

## MARICOPA COUNTY BOARD OF SUPERVISORS MINUTE BOOK

**FORMAL SESSION**  
**October 6, 2004**

The Board of Supervisors of Maricopa County, Arizona convened in Formal Session at 9:00 a.m., October 6, 2004, in the Board of Supervisors' Auditorium, 205 W. Jefferson, Phoenix, Arizona, with the following members present: Andrew Kunasek, Chairman, District 3, Fulton Brock, District 1, Don Stapley, District 2, Max W. Wilson, District 4 and Mary Rose Wilcox, District 5. Also present: Fran McCarroll, Clerk of the Board; Shirley Million, Administrative Coordinator; David Smith, County Administrative Officer; and Paul Golab, Deputy County Attorney. Votes of the Members will be recorded as follows: aye-no-absent-abstain.

### **INVOCATION**

Darren Gerard, Acting Director, Planning and Development, delivered the invocation.

### **PLEDGE OF ALLEGIANCE**

Marie Nolet, Facilities Management, led the assemblage in the Pledge of Allegiance.

### **PET OF THE MONTH**

October's "Pet of the Month" from Maricopa County Animal Care & Control was a small, cute, year-old black terrier-mix puppy named Tommy Boy. Tommy Boy and many other dogs and cats are available from the center located at the Pet Adoption Center, 5231 North 35<sup>th</sup> Avenue.

### **30-YEAR EMPLOYEE AWARDS**

Michael Rubino, announced the names of the following Maricopa County employees receiving service award plaques for 30 or more years of public service to Maricopa County. The following employees were honored by Chairman Kunasek and Supervisor Max Wilson. (C35050099) (ADM 3341)

#### **30 Years**

McGuire, John T	Juvenile Probation	30 Years as of 04/06/1974
Lambert, Andre J	Juvenile Probation	30 Years as of 07/01/1974
Coonen, Michael S	Juvenile Probation	30 Years as of 07/08/1974
Kern, Richard M	Juvenile Probation	30 Years as of 07/08/1974
Gonzales, Helen S	Sheriff's Office	30 Years as of 07/15/1974
Angulo, Frank F	Juvenile Probation	30 Years as of 07/22/1974
Schroeder, Judith L	Sheriff's Office	30 Years as of 07/29/1974
Varscsak, Steve (Jr.)	Facilities Management	30 Years as of 08/05/1974
Averbeck, Vickie L	Juvenile Probation	30 Years as of 08/26/1974
Guess, Leon R	Sheriff's Office	30 Years as of 08/29/1974
Wallace, Richard A	Transportation	30 Years as of 09/08/1974
Queen, Daniel P	Environmental Services	30 Years as of 09/09/1974
Mallaburn, John (Jr.)	Sheriff's Office	30 Years as of 09/10/1974
Elston, Dolores R	Trial Courts	30 Years as of 09/16/1974
Ryan, Karen F	Juvenile Probation	30 Years as of 09/23/1974
Chaca, Charlene N	County Attorney	30 Years as of 09/30/1974
O'Neill, Judith C	County Attorney	30 Years as of 09/30/1974

#### **35 Years**

Stoner, Ronald G	Sheriff's Office	35 Years as of 07/14/1969
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**PROCLAMATION: "DOMESTIC VIOLENCE AWARENESS MONTH."**

Chairman Kunasek read the following proclamation naming October 2004 as Domestic Violence Awareness Month. The Proclamation was adopted on a motion from Supervisor Wilcox, seconded by Supervisor Stapley, and unanimously carried (5-0). (ADM654)

**PROCLAMATION  
DOMESTIC VIOLENCE AWARENESS MONTH**

**WHEREAS**, domestic violence is a widespread problem that occurs among all ages, genders, races, educational backgrounds and socioeconomic groups, and

**WHEREAS**, across our country domestic violence traumatizes victims, endangers children, harms families and threatens communities, and

**WHEREAS**, domestic violence is the single largest cause of injury to women between the ages of 15 and 44 in the United States, more than muggings, and car accidents combined, and

**WHEREAS**, every 19 minutes, law enforcement officials in Arizona arrest someone as a result of a domestic-violence incident, and

**WHEREAS**, every 36 minutes a police officer in Arizona responds to a domestic violence incident where a child is present, and

**WHEREAS**, the Maricopa County Family Violence Prevention Center has two courthouses located in Phoenix and Mesa that provide walk-in appointments with domestic violence advocates to help victims with procedural information and referrals,

**NOW, THEREFORE, BE IT RESOLVED**, that the Maricopa County Board of Supervisors does hereby proclaim October, 2004 as DOMESTIC VIOLENCE AWARENESS MONTH in Maricopa County.

**DATED** this 6<sup>th</sup> Day of October 2004.

/s/ Andy Kunasek, Chairman, District 3  
/s/ Fulton Brock, Supervisor, District 1  
/s/ Don Stapley, Supervisor, District 2  
/s/ Max Wilson, Supervisor, District 4  
/s/ Mary Rose Wilcox, Supervisor, District 5

ATTEST:

/s/ Fran McCarroll, Clerk of the Board

**PUBLIC HEARING – LIQUOR LICENSE APPLICATIONS**

Chairman Kunasek called for a public hearing on liquor license applications. No protests having been received and no speakers coming forth at the Chairman's call, motion was made by Supervisor Wilson and seconded by Supervisor Wilcox, to recommend approval of the following liquor license applications:

Application filed by Patricia Mary Majdecki for a Special Event Liquor License: (F23132)

Business Name: Catholic Daughters of America  
Location: 15800 Del Webb Blvd., Sun City  
Date: October 13, 2004, 5:00 to 8:00 PM

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Application filed by George D. Melton for a Special Event Liquor License: (F23132)

Business Name: Fountain of Life Lutheran Church  
Location: 15630 N. Del Webb Blvd., Sun City  
Date: October 31, 2004, 3:00 to 7:00 PM

Motion carried by majority vote (4-1) with Supervisors Stapley, Kunasek, Wilson and Wilcox voting "aye" and Supervisor Brock voting "no."

**TRANSPORTATION – DOS RIOS 1 AND 2 STREET LIGHTING IMPROVEMENT DISTRICT**

Motion was made by Supervisor Wilson, seconded by Supervisor Stapley, and unanimously carried (5-0) to organize the Dos Rios Units 1 and 2 Street Lighting Improvement District located in the vicinity of Pinnacle Peak Road and 117th Avenue and appoint the Superintendent of Streets as District Engineer. The district's purpose is establishing street lighting facilities and purchasing electric service for the lighting of the public streets and parks within the area. A petition representing 100% of the property owners of Dos Rios Units 1 and 2 has been presented requesting the formation of a street lighting improvement district. (C6405105) (ADM4302)

**PUBLIC HEARING - FRANCHISE (WEST END WATER COMPANY, L.C.) – CONTINUED**

Chairman Kunasek called for a public hearing on an application filed by West End Water Company, L.C. for a domestic water distribution system, consisting of pipe lines, meters, connections and all necessary equipment to serve the residents in the Tonopah, Arizona, area. (F23155) (Staff recommends that this item be continued to November 17, 2004 in order to complete publication requirements)

Motion was made by Supervisor Stapley, seconded by Supervisor Wilson, and unanimously carried (5-0) to continue this item to the November 17<sup>th</sup> Board meeting.

**GRANT FUNDS FROM THE GOVERNOR'S OFFICE**

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to approve receipt of grant funds from the Governor's Office for Children, Youth and Families, Division for Women, in the amount of \$2,996. These funds will be used to provide training for professionals involved in the investigation and prosecution of child abuse and child exploitation. The grant funds will commence on July 1, 2004 and terminate on December 31, 2004. The grant funds may not be expended for any indirect costs for administration in connection with funds. By approving this agenda item, a budget amendment will increase the County Attorney's revenue and expenditure level for FY04/05 by \$2,996. Grant revenues are not "local revenues" for the purpose of the constitutional expenditure limitation, and therefore expenditure of the funds is not prohibited by the budget law. This budget adjustment does not alter the budget constraining the expenditure of local revenues duly adopted by the Board pursuant to A.R.S. 42-17105. (C19050173)

**ADDITION TO THE FLEET**

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to approve a one-time addition to the fleet of a truck, valued at \$7,185, seized and forfeited through the County Attorney's Office and is now Sheriff's Office property. The vehicle will be used for deep undercover activity and requires exemption from governmental markings, including non-governmental license plates,

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pursuant to A.R.S. §38-538.03. RICO funds will support its operation, maintenance and fuel costs. No vehicle replacement cost is associated with this temporary addition to fleet, which will automatically be removed from the MCSO fleet when it is no longer useful. Confidential vehicle information will be included in the annual report of registered deep undercover vehicles to the Clerk of the Board's Office. (C5005017M) (ADM 3104V)

**APPOINTMENT OF COURT COMMISSIONER**

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to approve the appointment of Court Commissioner David Palmer as a Superior Court Judges Pro Tempore for the period from October 6, 2004 through December 31, 2004 to serve in the various programs in the Superior Court to reduce trial delay. (C38050057) (ADM 1002)

**APPOINTMENT OF SUPERIOR COURT JUDGE PRO TEMPORE**

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to appoint Justice of the Peace Gerald A. Williams as a Superior Court Judges Pro Tempore, in accordance with Arizona Revised Statutes § 12-141. This serves the interests of judicial economy and promotes sound case flow management. Justice of the Peace Gerald A. Williams would serve as a Judges Pro Tempore without any compensation. The appointment will be for the period commencing October 6, 2004 through December 31, 2004. (C38050047) (ADM 1001)

**MANAGEMENT INCENTIVE PROGRAM PERFORMANCE PLAN**

Motion was made by Supervisor Stapley, seconded by Supervisor Wilson, and unanimously carried (5-0) to approve a Management Incentive Program Performance Plan for the OAO Backlog Reduction Project Manager (Diane Golat), Health Plans Claims Director (Wendella Howell-Bell) and Encounters Manager (Tida Jaramillo) for the period July 1, 2004 through December 31, 2004 (on file in the Clerk of the Board's office), in compliance with the Board approved Management Incentive Policy. (C3505010M) (ADM 3308-002)

**INTERGOVERNMENTAL AGREEMENT WITH MARICOPA COUNTY SPECIAL HEALTH CARE DISTRICT**

Item: Approve an Intergovernmental Agreement (IGA) between Maricopa County and the Maricopa County Special Health Care District providing for the transfer of certain assets and liabilities of the MIHS delivery system to the Special Health Care District. Exhibits to the Agreement may be updated subject to approval of county counsel. (C39050162) (*Clerk's Note: See minutes of November 1, 2004 for further action.*)

Those signing up to speak on this matter included Genny Jones, Marie Fordtner, Consuelo L. Ramiroz, Mary R. Esposito, George Garbell, Ron Johnson, Kim Kunasek, Robert B. Haney, Mary Haney who favored this item, and Merlin DuVal and Marcus Milan in opposition. Edward Perrin and William "Wink" Wiess also registered to speak.

Chairman Kunasek asked Tom Manos, Chief Financial Officer for Maricopa County and who is also serving as the coordinator for the transition to the new health district, to report on several changes that have been made to the original transfer agreement.

Mr. Manos referenced the draft Intergovernmental Agreement (IGA) the Board had received on September 20<sup>th</sup> to set forth the terms and conditions for the transition. He said that several changes had been made to

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the IGA since that time and he felt these had made it a better overall plan. He detailed those changes, as follows, and answered questions from the Members.

- Transfer of AHCCCS and the delivery system on a timely basis once the five criteria are met the AHCCCS plan transfers if the district wants it.
- Date certain of the transfer, when criteria are met the delivery system will be transferred.
- Working capital will be advanced by the County, interest free, a line of credit of up to \$15 million. A second line of credit will be made available to the district to cover any extraordinary crisis, but this one will have interest.
- The second line of credit is not available if they are in default of any provision of the lease agreement.
- Quarterly meetings will be required between the new Board of Directors and the Board of Supervisors.

He explained that five criteria had been established and when those are accomplished the delivery system transfer could be done. Otherwise the County would continue to manage the plan until the transfer date is set. He noted that this makes it a unilateral decision. He reported that Supervisor Stapley had suggested establishing quarterly meetings with the new district board members to facilitate their learning curve and to make any needed revisions. The working capital amount has been set at \$15 million with the condition that the working capital would be available as long as the district is in compliance with the lease agreement. When asked, Mr. Manos replied that getting the employees' state retirement accounts transferred is expected to move smoothly to completion before December 1<sup>st</sup>. This is one of the five criteria.

Jack Hess, the legal advisor for the District during transition proceedings, remarked that the IGA is definitive and fair to both parties with workable solutions having been found in areas of original disagreement. He said he felt that it would be most important for the County and District to work together for the long term for the greatest benefit to the populace. He had a lingering concern about trying to speed up the process and questioned if there would be time to get everything done. He said that a January 1 transition "was a pretty tough date to meet" and speeding that up would be even tougher to manage.

Supervisor Stapley commented that he believed that "all the ability to expedite this transition lies with the new district board. It isn't our choice to hurry this up."

Mr. Golab recommended that the Board of Supervisors now convene simultaneously as the Special Health Care District Board to facilitate this discussion.

**JOINT MEETING CONVENED**

Chairman Kunasek convened a joint meeting of the Maricopa County Board of Supervisors and the Special Health Care District Board of Directors.

Discussion ensued on a letter received from the Attorney General that Chairman Kunasek said could be characterized as a threat to obtaining licensing and Supervisor Wilcox believed the letter expressed concern about the deed restriction with which she concurred.

Tim Casey, outside counsel, first addressed the portion of the deed restriction dealing with the abortion issue saying that he recognized the divisiveness of any discussion on abortion but felt the language used in the revised IGA was designed to give the most protection to the District and the County now and in the future. His legal interpretation of the deed restriction portion of the IGA was, "it is legal, is reasonable, is constitutional and is not against any public policy." Because of that he believed that monetary liability

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exposure to either the County or the District was “diminimus (Latin for slim or none).” Discussion continued on the abortion policy at MIHS with reference to the language used in the deed restriction as it is acceptable under AHCCCS requirements.

With respect to the comments made by the Attorney General in his letter, Mr. Casey expressed his belief that they were not well founded, primarily because the assumption was that the deed restriction would somehow have an adverse affect on the graduate medical education component at the medical center. He said, “It will not and has not.” The ACGME guideline is that it is acceptable for a facility to be accredited and not teach abortion at their facility so long as the training is made available elsewhere for students who want it. He said that there is no list of what programs must be included in a graduate medical education program and that these can vary.

A discussion took place between Chairman Kunasek and Supervisor Wilcox regarding the dual board/dual vote aspect of the transition.

William Wiess, a candidate in the November election to the Special Health Care District, said that the Board of Supervisors has had all the facts and details on the health care system for about 125 years and he wondered about all those newly electeds who want to be involved in writing the IGA and who do not have such knowledge. He said that if 500 people are working on a document, nothing gets done. He accepted his belief that the Supervisors want the new Board to succeed and to succeed on its own.

Marcus Milan spoke in opposition on what he felt was policy. He said that he agreed that taxpayer funds should not be used for abortions. He said this is not a religious issue and he felt that the policy that has been in existence to “outsource” this methodology should be continued.

Dr. Merlin DuVal was also in opposition and told the Board he was terribly disappointed in them because they had always said they were going to deliver a clean and fair outcome of the transition process. The first and most important of the principles you agreed to was to draft the IGA and give the new board the opportunity to approve it. Referencing what he had read on the Arizona Republic newspaper’s editorial page, he said that committing the new board to things that have nothing to do with the transition is wrong.

Edward Perrin, Physician’s Reproductive Choice in Health ( PRCH), a physician practicing in Phoenix and favoring less restricted abortion policies be adopted, feared that the current IGA would endanger the future accreditation of MIHS as a teaching hospital. He said the did not ask that those opposing abortion on religious or moral grounds be forced to perform abortions but that they receive adequate training to be able to treat cases that may be presented to them as they practice.

Ron Johnson, Executive Director of the Arizona Catholic Conference, spoke in favor of the deed restriction and that the County policy in this regard has been solid and that most tax payers would support that policy. He said that some may argue for changes to this policy but we appreciate the deed restriction and all those who are working for it.

Kim Kunasek, the Chairman’s sister said she was speaking as a citizen and taxpayer, said “I want the government I help to pay for to be life affirming, not life destructive.” She asked for an affirmative vote to continue the current policy of restricted abortions.

James Arnone, citizen, said he was very much in favor of the deed restriction which he viewed as a continuation of the policy of the last 20 years and which no one had complained about during that period. He felt there was a risk that the new board might want to change this policy and if it does become an issue believed they should take it to the voters through a ballot initiative. He said that statistics show that only 3%

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of the abortions done in America are to save the life of the mother. He wanted to safeguard a future policy change on this matter by affirming the deed restriction.

Chairman Kunasek said he had nine remaining speaker slips in favor of this proposal and none had marked their desire to speak.

**MEETING RECESSED – SPECIAL HEALTH CARE DISTRICT**

The discussion having come to an end, Chairman Kunasek recessed the Special Health Care District Board of Directors.

Motion was made by Supervisor Stapley and seconded by Supervisor Wilson to approve the Intergovernmental Agreement (IGA) between Maricopa County and the Maricopa County Special Health Care District providing for the transfer of certain assets and liabilities of the MIHS delivery system to the Special Health Care District, as given above.

Supervisor Stapley said he would support this because he believed this is what the Legislature intended and what the voters voted for this Board to do. He said that the County is giving the new District a very clean handoff of a very complex system with a very complex and very convoluted funding mechanism that involves the State of Arizona for around \$80 million a year in Disproportionate Share Funds. He added, "If we wait until the new board is seated it will put us back months as you've heard today, based just on the licensure issues. It's important that we fulfill exactly what they expected when they voted for this and to do this as quickly as we physically and legally can do it, and I believe that's what we're doing with today's vote, notwithstanding some of the objections."

Supervisor Wilson commented that it is sometimes nice to read in the paper that the Board should put something off and let someone else make the decisions. He added, "I can't tell you how many times sitting on this Board I'd rather have somebody make those decisions. I'd like to pass them on to somebody else." He added that he is a member of the Board of Supervisors and also of the Special Hospital District Board and he is charged to make this judgment using all the available facts that he has heard since "day one."

Supervisor Wilcox said that the hospital has been an overriding concern since she came on the Board 12 years ago. She believed there were good portions of this agreement but remarked that the portion dealing with the deed restriction's new language impacts the OB/GYN training on abortions in a dangerous manner and she could not support the agreement as written.

Supervisor Stapley added that it was very important for him to hear Jack Hess attest to the fairness he perceived in the Agreement as well as in the process that had birthed this agreement and said he agreed with Mr. Hess's assessment. He thanked Mr. Hess for his input in bringing this transfer agreement to fruition.

Motion carried by a majority vote (4-1) with Supervisors Stapley, Wilson, Brock and Kunasek voting "aye" and Supervisor Wilcox voting "nay."

**TRANSFER OF EXPENDITURE AUTHORITY**

Per ARS §42-17106, motion was made by Supervisor Stapley, seconded by Supervisor Wilson, and unanimously carried (5-0) to approve the transfer of expenditure authority from FY 2004-05 contingency funds in the amount of \$39,296 from General Government (470) General Fund (100) General Contingency (4711) to the Medical Examiner's Office (290) General Fund (100). This action will require an appropriation

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adjustment increasing the Medical Examiner FY 2004-05 expenditure budget by \$39,296 and reducing General Government General Fund Reserved Contingency by the same amount for a net countywide impact of zero. (C49050178) (ADM2170)

**MARICOPA COUNTY AND JUDICIAL BRANCH PERSONNEL AGENDAS**

Motion was made by Supervisor Stapley, seconded by Supervisor Wilson, and unanimously carried (5-0) to approve Maricopa County (Exhibit A) and Judicial Branch (Exhibit B) Personnel Agendas. Exhibits A and B will be found at the end of this set of minutes.

**SALT RIVER PROJECT AGRICULTURAL IMPROVEMENT DISTRICT**

Motion was made by Supervisor Stapley, seconded by Supervisor Brock, and unanimously carried (5-0) to ratify and award a Salt River Project Agricultural and Improvement District (SRP) Design and Construction Contract for the San Tan Mountain Regional Park Entry Station in order to provide an electrical line extension to the park boundary. The cost of providing the electrical distribution is \$16,527. (C3005011)

**CONSULTANT SERVICES CONTRACT WITH ARCHITECTURAL RESOURCE TEAM, INC.**

Motion was made by Supervisor Stapley, seconded by Supervisor Brock, and unanimously carried (5-0) to approve and execute the consultant services contract with Architectural Resource Team, Inc. for the professional architectural services to be performed in connection with the "Restroom, Ramada, and Entry Station Improvements" in the amount of \$113,606.65. (C30050105)

**TRANSFER OF EXPENDITURE AUTHORITY**

In accordance with A.R.S. 42-17106B, motion was made by Supervisor Stapley, seconded by Supervisor Brock, and unanimously carried (5-0) to approve and authorize the transfer of expenditure authority between the General Government Grants (Fund 249) and the Parks Souvenir Fund (239). This action will require an expenditure appropriation adjustment decreasing the FY05 General Government Grants (Fund 249) by \$35,000 and increasing the FY05 Parks Souvenir Fund (Fund 239) by \$35,000. These adjustments will result in a Countywide net impact of zero. Approval of this action will allow the Parks Department to purchase an additional \$35,000 in souvenir inventory.

Also approve an appropriation adjustment increasing the FY05 Parks Souvenir Fund (239) revenue budget by \$53,000 to reflect additional revenue, an appropriation adjustment increasing the FY05 Parks Souvenir Fund expenditure budget by \$18,000 to increase the Transfer Out to the Parks Enhancement Fund (241), an appropriation adjustment increasing the FY05 Parks Enhancement Fund (241) revenue budget by \$18,000 for the Transfer In from the Parks Souvenir Fund (239), and appropriation adjustments decreasing revenues and expenditures in the Eliminations Fund (980) by \$18,000 to offset the fund transfer. These actions will allow for an increase in the transfer of funds at the end of the fiscal year from the Parks Souvenir Fund (239) to the Parks Enhancement Fund (241) in accordance with A.R.S. 11-941 (D). (C30050128) (ADM 3200-003)

**RENEW AUTHORIZATION FOR THE PARKS AND RECREATION DEPARTMENT**

Motion was made by Supervisor Stapley, seconded by Supervisor Brock, and unanimously carried (5-0) to approve and execute Resolutions with Arizona State Game and Fish and the Arizona State Parks Board which authorizes the Parks and Recreation Department to apply to the Arizona State Parks Board and the

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Arizona State Game & Fish Commission for Heritage Fund programs for a five-year period. If a grant award is made, authority to accept the funds will remain with the Board of Supervisors. This will simplify the process of applying for grants since the department will not require a Board action for each application. (C3000007001) (ADM 3200)

**FUND TRANSFERS**

Motion was made by Supervisor Stapley, seconded by Supervisor Brock, and unanimously carried (5-0) to approve regular and routine fund transfers from the operating funds to clearing funds including payroll, work authorizations, journal entries, allocations, loans, and paid claims. Said claims having been recorded on microfiche retained in the Department of Finance in accordance with the Arizona State Department of Library Archives and Public Records retention schedule, and incorporated herein by this reference.

**PURCHASE AGREEMENT WITH CITY OF PHOENIX**

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) on a roll call vote with Supervisors Stapley, Wilcox, Wilson, Stapley and Kunasek voting (aye) to approve a Purchase Agreement with the City of Phoenix whereby Maricopa County will sell 1.527 acres located at the southwest corner of 5th Avenue and Fillmore Street, Phoenix, for the appraised value of \$775,000 (\$507,531 per acre or \$11.65 per sq. foot). Also, authorize the Chairman to execute all documents necessary to complete the transaction. The City of Phoenix will pay all escrow fees. The subject property will be sold without an auction, as provided for in A.R.S. 11-251 (9). (Discussed in executive session on August 18, 2004). (This item requires unanimous roll call vote of the Board) (Continued from 9/8/04 AND 9/22/04.) (C1805006B)

**SOLICITATION SERIALS**

Motion was made by Supervisor Stapley, seconded by Supervisor Brock, and unanimously carried (5-0) to approve the following solicitation serial item. The action on the following item is subject to County Counsel's review and approval of the respective contracts and subsequent execution of contracts. (ADM 3005)

**Award of Solicitation Serial**

- 03157-RFP      AIR QUALITY STUDY-AGUA FRIA RIVER BASIN** (\$300,000.00 est./1 Year)  
Pricing agreement to conduct an environmental air quality study of the Agua Fria River Basin to be used by Environmental Services to determine if unhealthful conditions exist based on Federal Standards.
- Weston Solutions Inc.

**DONATION TO ANIMAL CARE AND CONTROL**

Motion was made by Supervisor Wilcox, seconded by Supervisor Stapley, and unanimously carried (5-0) to approve the acceptance of a donation from Gary Banker of Paradise Valley, AZ to Animal Care & Control (AC&C) in the amount of \$400.00. Donation revenue funds are deposited into Fund 573 as they are received. (C79050327) (ADM 2300)

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**KENNEL PERMIT RENEWALS**

Motion was made by Supervisor Wilcox, seconded by Supervisor Stapley, and unanimously carried (5-0) to approve the following kennel permit renewals for the term of September 22, 2004 through September 21, 2005. The cost of each kennel permit is \$90. These are renewal kennel permit requests and are recommended by AC&C with no complaints received. (ADM 2304)

- a) Ann Tipton, d.b.a. Tipton's Kennels, 8443 N. 99<sup>th</sup> Ave., Phoenix, AZ 85345, Permit No. 052  
(mailing address: P.O. Box 882, Peoria, AZ 85345) (Supervisory District No. 4) (C7905034C)
- b) Liz Hazen, d.b.a. Hazen Farms, 26951 W. Hazen Road, Buckeye, AZ 85326, Permit No. 340  
(Supervisory District No. 5) (C7905034C)
- c) Beverly Vasil, d.b.a. Vasil's Ranch, 9402 S. 349<sup>th</sup> Ave., Arlington AZ 85322, Permit No. 304  
(Supervisory District No. 4) (C7905034C)

**KENNEL PERMIT**

Motion was made by Supervisor Wilcox, seconded by Supervisor Stapley, and unanimously carried (5-0) to approve the issuance of a kennel permit for Glenn Haskin, d.b.a. Haskin Kennels, 22840 N. 219th Ave., Surprise, AZ 85387, District 4 for the term of September 22, 2004 through September 21, 2005. The cost of a kennel permit is \$90.00. (C7905033C) (ADM 2304)

**INTERGOVERNMENTAL AGREEMENTS WITH VARIOUS CITIES/TOWNS**

Motion was made by Supervisor Wilcox, seconded by Supervisor Stapley, and unanimously carried (5-0) to approve Intergovernmental agreements between the following cities/towns for animal field control services as determined in the contracts for enforcement of rabies/animal control in accordance with Town Rabies/Animal Ordinance with Leash Law based on enhanced full cost recovery for actual level of service. The terms of the contracts are from July 1, 2004 through June 30, 2007.

- a) Town of Queen Creek agrees to pay an estimated \$18,436.00 for FY 2004-2005.  
(C79050352)
- b) Town of Cave Creek agrees to pay an estimated \$4,725.00 for FY 2004-2005.  
(C79050362)

**AMENDMENT TO AFFILIATION AGREEMENT WITH ARIZONA SCHOOL OF HEALTH SCIENCES**

Motion was made by Supervisor Wilcox, seconded by Supervisor Stapley, and unanimously carried (5-0) to approve Amendment #3 to the Affiliation Agreement between Correctional Health Services and Arizona School of Health Sciences to continue maintaining and operating a clinical externship program for Physician Assistants in the area of Correctional Health. This Amendment will extend the Affiliation Agreement for a period of two (2) years from October 1, 2004 through September 30, 2006. There are no renewable options remaining. There is no financial impact associated with this Affiliation Agreement. (C2602003003)

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**AMENDMENT TO AFFILIATION AGREEMENT WITH PIMA MEDICAL INSTITUTE**

Motion was made by Supervisor Wilcox, seconded by Supervisor Stapley, and unanimously carried (5-0) to approve Amendment #2 to the Affiliation Agreement between Correctional Health Services and Pima Medical Institute to continue maintaining and operating a clinical externship program for Medical Assistants in the area of Correctional Health. This Amendment will extend the Affiliation Agreement for a period of three (3) years from August 1, 2004 through July 31, 2007. There are no renewable options remaining. There is no financial impact associated with this Affiliation Agreement. (C2603001002)

**AFFILIATION AGREEMENT WITH ARIZONA STATE UNIVERSITY**

Motion was made by Supervisor Stapley, seconded by Supervisor Wilson, and unanimously carried (5-0) to approve an Affiliation Agreement, and addendum, between Correctional Health Services and Arizona State University. Approval would provide Registered Nurses and Nurse Practitioner students the educational opportunity to work in a supervised, clinical environment within the Maricopa County jail and detention facilities. Agreement period would be for three (3) years with two (2) one (1)-year renewal options. There is no financial impact. (C2605004)

**AFFILIATION AGREEMENT WITH ARGOSY UNIVERSITY**

Motion was made by Supervisor Stapley, seconded by Supervisor Wilson, and unanimously carried (5-0) to approve an Affiliation Agreement, as amended, between Correctional Health Services and Argosy University. Approval would provide Graduate Psychology students the educational opportunity to work in a supervised, clinical environment within the Maricopa County jail and detention facilities. Agreement period would be for three (3) years with two (2) one (1)-year renewal options. There is no financial impact. (C2605005)

**ACCEPT GRANT FROM U.S. ENVIRONMENTAL PROTECTION AGENCY, THROUGH ADEQ**

Motion was made by Supervisor Stapley, seconded by Supervisor Wilson, and unanimously carried (5-0) to approve acceptance of a Developer and Construction Industry Education and Inspection Program grant from the U.S. EPA, through ADEQ, in the amount of \$25,000. The grant award period will be effective upon Board of Supervisors approval to June 30, 2005. Also, cash matching contribution or in-kind services of \$10,000 are required. The grantor will provide reimbursement funding for the grant. The County's in-kind contribution will be provided through the use of existing inspectors who will work on the County's Storm Water Management Plan. Therefore, no additional funds are necessary for the County's 40% non-federal match requirement.

Also approve revenue and expenditure appropriation adjustments to the Environmental Services Grant Fund (Department 880, Fund 505) associated with the aforementioned grant in an amount not to exceed \$25,000. The appropriations adjustment is necessary because these funds were not included in the FY 2005 budget. Grant revenues are not local revenues for the purpose of the constitutional expenditure limitation, and therefore expenditures of these revenues are not prohibited by the budget law. This budget adjustment does not alter the budget constraining the expenditures of local revenues duly adopted by the Board pursuant to A.R.S. §42-17105. (C88050103)

**AMENDMENT TO REVENUE CONTRACT WITH INTERNATIONAL RESCUE COMMITTEE**

Motion was made by Supervisor Stapley, seconded by Supervisor Wilson, and unanimously carried (5-0) to retroactively approve amendment #1 to the revenue contract with the International Rescue Committee

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(IRC) in the amount of \$169,277 for the provision of transportation services. Funding is provided through IRC by the State of Arizona, Department of Economic Security, Community Services Administration, Arizona Refugee Resettlement Program, pursuant to Arizona State Contract No. E6304017. The term of the contract shall be from July 1, 2004, through June 30, 2005. This action is the exercise of the first of two one-year options to renew called for in the contract. The approval is retroactive because the breakout of the federal funding was not completed until August 2, 2004, and it took several days for the funding agency to process the contract internally before delivering it to the Human Services Department for processing. This contract does not contain any County general funds. (C2205031101)

**AMENDMENTS TO BYLAWS OF THE MARICOPA COUNTY RYAN WHITE TITLE I PLANNING COUNCIL**

Motion was made by Supervisor Stapley, seconded by Supervisor Wilson, and unanimously carried (5-0) to approve amendments to various Articles of the Bylaws of the Maricopa County Ryan White Title I Planning Council. (C86054706) (ADM 2153)

**APPOINT FOUR MEMBERS TO THE CENTRAL ARIZONA RYAN WHITE TITLE PLANNING COUNCIL**

Motion was made by Supervisor Stapley, seconded by Supervisor Wilson, and unanimously carried (5-0) to appoint four (4) members to the Central Arizona Ryan White Title Planning Council as follows: (C86054719) (ADM2153-001)

- a) Marc Allan, General Public, Term – 9/1/04 through 8/31/06
- b) Frances Garrett, Institutional, Term – 9/1/04 through 8/31/06
- c) James Bryan, Service Provider, Term – 9/1/04 through 8/31/06 (Replaces Larry Fisher)
- d) Shantell Artley, Pinal County Representative, Term – 9/1/04 through 8/31/04 (Replaced Jean Cox) [Clerk's Note – This is not an official part of the minutes. On March 15, 2006 the term for Shantell Artley was corrected to 9/1/04 through 8/31/06.]

**CANCELLATION OF INTERGOVERNMENTAL AGREEMENT FOR SMARTZONE SYSTEM ACCESS AND RADIO MAINTENANCE**

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to approve the request by Town of Fountain Hills' town manager to cancel Intergovernmental Agreement #C76020032 for SmartZone system access and radio maintenance, effective June 30, 2004. The last of the Town's small radio fleet was deactivated mid-July at the Town's request, therefore, by this action, the County waives the monthly per-radio charge for that month, for a total of \$172.50 in unbilled charges. (C7602003202)

**PUBLIC NOTICE AND AWARD OF DESIGN-BUILD CONTRACT FOR THE MARICOPA COUNTY SHERIFF'S OFFICE BOATHOUSE**

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to authorize the Public Notice and award of a Design-Build construction contract for the Maricopa County Sheriff's Office Boathouse replacements located at Bartlett Lake and Lake Pleasant, Project #3603-05-059, provided that the guaranteed maximum price is not more than ten (10) percent over the independent estimate. The projects are budgeted in FY2005 Appropriated Fund Balance (480), General Fund (100), Major Maintenance (Org 4832), Bartlett Lake Improvements (Project BLSO) and Lake Pleasant Improvements (Project LPSO). (C70050215)

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**ADDITION TO THE FLEET OF FOUR VEHICLES**

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to approve an addition to the Maricopa County fleet of four vehicles for the Planning and Development Department. These vehicles can be purchased from funds made available as part of Agenda #C4405003000, which was approved by the Board of Supervisors on September 8, 2004. This agenda item provided for the termination of an intergovernmental agreement between the County and the Flood Control District, and the transfer of Flood Control's Drainage Administration section (drainage review and enforcement activities) to Planning & Development. Although ten (10) vehicles are being transferred from Flood Control to Planning & Development as part of the transfer of the Drainage Administration section, four (4) new vehicles are required for new personnel that will be hired to support this section. (C4405005) (ADM 3104)

**AGGREGATE MINING OPERATIONS ZONING DISTRICT EXPANSION**

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to expand the Aggregate Mining Operations Zoning District in the West Valley to include all unincorporated territory within a one mile radius of the floodway of the Agua Fria River from the CAP Canal to Grand Avenue. (C4405006) (ADM3441)

**EASEMENTS AND RIGHT-OF-WAY DOCUMENTS**

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to approve easements, right-of-way documents, and relocation assistance for highway and public purposes as authorized by road file resolutions or previous Board of Supervisors action. (ADM2007)

A011.003            Project No: 68975 – Chandler Heights Road Culvert @ Eastern Canal – Warranty  
(JPP)                Deed – Parcel No.: 303-44-018B - Roosevelt Water Conservation District, a political  
                         subdivision of the State of Arizona – for the sum of \$1.00.

A011.003-1,        Project No: 68975 – Chandler Heights Road Culvert @ Eastern Canal – Temporary  
A011.004-1,        Construction Easement and Agreement for Highway Purposes – Parcel No.: 303-44-  
A011.005-1        018B, 303-44-000; 303-55-000 – Roosevelt Water Conservation District, a political  
(JPP)                subdivision of the State of Arizona – for the sum of \$500.00.

A011.004, 005     Project No: 68975 – Chandler Heights Road Culvert @ Eastern Canal – Easement  
(JPP)                and Agreement for Highway Purposes – Parcel No.: 303-44-000, 303-55-000 –  
                         Roosevelt Water Conservation District, a political subdivision of the State of Arizona –  
                         for the sum of \$1.00.

A077.016           Project No: 69010 – PM10 / 12th Street (Circle Mountain to Tonto National Forest) –  
(CS)                Easement and Agreement for Highway Purposes – Parcel No.: 202-20-602 – Derrick  
                         E. English and Paige K. English – for the sum of \$13,200.00.

A077.016           Project No: 69010 – PM10 / 12th Street (Circle Mountain to Tonto National Forest) –  
(CS)                Purchase Agreement and Escrow Instructions – Parcel No.: 202-20-602 – Derrick E.  
                         English and Paige K. English

A077.018           Project No: 69010 – PM10 / 12th Street (Circle Mountain to Tonto National Forest) –  
(CS)                Easement and Agreement for Highway Purposes – Parcel No.: 202-20-617D –

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Thomas Holder and Kathy Holder – for the sum of \$3,800.00.

- A077.018 (CS) Project No: 69010 – PM10 / 12th Street (Circle Mountain to Tonto National Forest) – Purchase Agreement and Escrow Instructions – Parcel No.: 202-20-617D – Thomas Holder and Kathy Holder – three (3) copies enclosed for signature.
- A169.015 (JPM) Project No: 69010 – Appleby Road (Arizona Avenue to Southern Pacific Railroad) – Warranty Deed – Parcel No.: 303-41-not assessed – Clyda Jean Owen, Trustee under a trust agreement with Charles N. Saylor, Sr. – for the sum of \$4,600.00.
- A169.015 (JPM) Project No: 69010 – Appleby Road (Arizona Avenue to Southern Pacific Railroad) – Purchase Agreement and Escrow Instructions – Parcel No.: 303-41-not assessed – Clyda Jean Owen, Trustee under a trust agreement with Charles N. Saylor, Sr.
- DD-9456 (TS) Project No: 69010 – Dedication (Eastside of McQueen North of Riggs) – Easement and Agreement for Highway Purposes – Parcel No.: 303-54-007S – Tim A. Conner and Sandra Gonzalez – for the sum of \$10.00.
- DD-9456 (TS) Project No: 69010 – Dedication (Eastside of McQueen North of Riggs) – Purchase Agreement and Escrow Instructions – Parcel No.: 303-54-007S – Tim A. Conner and Sandra Gonzalez.
- DD-9469 (TS) Project No: 69010 – Dedication (130th Street to 132nd Street) – Easement and Agreement for Highway Purposes – Parcel No.: 503-53-009B – Robert Linsenmeyer, as Trustee; Rhea Linsenmeyer, as personal representative of the Estate of Howard Linsenmeyer; and Rhea Linsenmeyer – for the sum of \$1.00.
- DD-9479 (TS) Project No: 69010 – Dedication (S/E Corner of McDowell Road and Perryville Road) – Easement and Agreement for Highway Purposes – Parcel No.: 502-37-064J – Waste Management of Arizona, Inc., a California corporation – for the sum of \$10.00.
- DD-9479 (TS) Project No: 69010 – Dedication (S/E Corner of McDowell Road and Perryville Road) – Purchase Agreement and Escrow Instructions – Parcel No.: 502-37-064J – Waste Management of Arizona, Inc., a California corporation.

**AMENDMENT TO ON-CALL TRAFFIC ENGINEERING SERVICES CONTRACT WITH CK ENGINEERING, INC.**

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to approve Amendment No. 1 to On-Call Traffic Engineering services, Contract No. CY 2004-35 with CK Engineering, Inc., which will extend the performance period of the contract by one year through September 30, 2005; it is also requested that the contract amount be increased in an amount not to exceed \$100,000 for a new revised contract amount of \$250,000. (C6404069501)

**AGREEMENT WITH PHOENIX SPEEDWAY CORP.**

Motion was made by Supervisor Wilcox, seconded by Supervisor Brock, and unanimously carried (5-0) to approve the five-year Agreement between Maricopa County and Phoenix Speedway Corp. for traffic control during special events at PIR. Costs will be shared on a 50/50 basis for all costs associated with traffic management for special events at PIR. Funding is programmed in the Traffic Engineering Division.

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County costs will be approximately \$100,000/year for five years and is effective upon execution by the Maricopa County Board of Supervisors. (C64050722)

Supervisor Wilcox thanked staff for working for, and obtaining, the 50-50 split. Chairman Kunasek said that Phoenix International Raceway is the most under-recognized economic engine in the community. He recalled that one of their NASCAR races is equivalent to a Super Bowl.

**ON-CALL CONTRACT WITH SITETEK FINANCIAL ARTS, INC.**

Motion was made by Supervisor Wilcox, seconded by Supervisor Brock, and unanimously carried (5-0) to award On-Call Contract No. 2004-123 with SiteTek Financial Arts, Inc. for pending and new projects requiring On Call Value Engineering services. The contract is effective for seven hundred thirty (730) calendar days following the Board of Supervisors approval or until the expenditure of \$100,000.00, whichever occurs first. (C64050815)

**ON-CALL CONTRACT WITH OZ ENGINEERING, LLC**

Motion was made by Supervisor Wilcox, seconded by Supervisor Brock, and unanimously carried (5-0) to award On-Call Contract No. 2004-111 with OZ Engineering, LLC for AZTECH Interoperability Grant services for an amount not to exceed \$125,000.00. The contract is effective for seven hundred thirty (730) calendar days following the Board of Supervisor's approval or until the expenditure of \$125,000.00, whichever occurs first. (C64050865)

**CHANGE ORDER WITH ENTRANCO**

Motion was made by Supervisor Wilcox, seconded by Supervisor Brock, and unanimously carried (5-0) to approve Change Order No. 21 to Contract No. CY 1999-43 with Entranco, for a not to exceed amount of \$35,086.07 to perform additional work on Phase 3M1 of the Geodetic Densification and Cadastral Survey project, T013 Work Order No. 69012. This change order will revise the total contract amount to \$1,644,870.74. (C6499272525)

**CHANGE ORDER TO CONTRACT WITH URS CORPORATION**

Motion was made by Supervisor Wilcox, seconded by Supervisor Brock, and unanimously carried (5-0) to approve Change Order No. 7 in an amount not to exceed \$80,454 with URS Corporation for the SR 303L from I-10 to US 60 project, T-109 Work Order No. 69016. It is also requested that the Consultant's additional work classifications and fee schedule be incorporated into Contract No. CY 2001-36. (C6401241507)

**MARICOPA INTEGRATED HEALTH SYSTEM PERSONNEL AGENDA**

Motion was made by Supervisor Stapley, seconded by Supervisor Brock, and unanimously carried (5-0) to approve Maricopa Integrated Health Systems Personnel Agenda (Exhibit F).

<b>Name</b>	<b>Old Rate</b>	<b>New Rate</b>	<b>Class Title</b>	<b>Code</b>	<b>Effective Date</b>
<b>Dept: 60 Health Plans</b>					
Allen,Victoria A	\$0.00	\$15.00	Claims Processor II	Nhc	8/30/2004
Borden,Jaimie L	\$15.50	\$17.05	Claims Research & Recov.	Swa	9/13/2004
Cabello,Leticia	\$0.00	\$12.50	Claims Processor I	Nhc	9/20/2004

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Cervantez, Gabriel O	\$0.00	\$17.00	Claims Reinsurance Coord.	Nhc	9/13/2004
Chavez, Joanne A	\$0.00	\$13.50	Claims Processor II	Nhc	8/30/2004
Chavez, Reuben	\$0.00	\$12.50	Claims Processor I	Nhr	9/20/2004
Deleon, Yolanda S	\$14.73	\$16.20	Supervisor Claims	Swa	8/2/2004
Eastman, Bobbi J	\$0.00	\$14.00	Claims Processor III	Nhc	8/30/2004
Eastman, Bobbi J	\$14.00	\$15.40	Claims Training Coord	Swa	9/13/2004
Haren, Patricia H	\$28.54	\$31.82	Altcs Case Mgmt. Adminis	Pro	8/30/2004
Mojica, Blanca M	\$0.00	\$13.00	Claims Processor II	Nhr	9/20/2004
Nelson, Jennifer	\$13.37	\$16.67	Management Assistant	Swa	7/1/2004
Ohton, Elizabeth	\$19.00	\$20.65	Contract Specialist	Pro	9/27/2004
Pac, Patricia A	\$0.00	\$12.00	Claims Processor I	Nhc	8/25/2004
Roll, Erik K	\$15.75	\$17.33	Claims Analyst Encounters	Swa	8/30/2004
Sanchez, Lorena S	\$0.00	\$16.50	Claims Research & Recov.	Nhc	8/30/2004
Santiago, Nichole C	\$11.58	\$15.66	Provider Services Rep	Pro	8/30/2004
Sinkeus, Linda D	\$24.86	\$27.34	Utilization Mgmt Coord	Swa	8/16/2004
Thomas, Valerie E	\$24.16	\$27.36	Altcs Case Mgmt. Manager	Swa	8/30/2004
Varela, Debra A	\$0.00	\$14.50	Claims Processor II	Nhc	8/30/2004
<b>Dept: 90 Maricopa Medical Center</b>					
Albaffro, Sarah N	\$0.00	\$7.88	Ltc Attendant (F)	Nhc	9/24/2004
Anastasio, Betty	\$8.94	\$7.50	Ltc Attendant (F)	Ic	8/28/2004
Anderson, Jesse J	\$12.02	\$15.23	Psych Tech	Coa	9/27/2004
Antonio, Linda J	\$28.12	\$30.28	Registered Nurse	Coa	8/30/2004
Arsenault, Christia R	\$0.00	\$18.50	Certified Therapist II	Nhc	8/30/2004
Artison, Arletta P	\$0.00	\$32.00	Registered Nurse	Nhc	8/30/2004
Baca, Lorenzo J	\$0.00	\$8.55	Transporter	Nhr	8/30/2004
Bain, Pauline	\$7.50	\$8.94	Ltc Attendant (G)	Pro	9/13/2004
Baisey, Irene	\$0.00	\$8.99	Ltc Attendant (G)	Nhc	9/13/2004
Barnett, Brandi	\$0.00	\$11.65	Certified	Nhr	9/13/2004
Beard, Bee Lee	\$22.00	\$20.53	Registered Nurse	Coa	9/13/2004
Befort, Jennifer T	\$0.00	\$11.86	Medical Records Clerk	Nhr	8/30/2004
Blake, Piedad I	\$30.48	\$30.28	Registered Nurse	Dem	9/12/2004
Blanchard, Sarah A	\$0.00	\$36.00	Registered Nurse	Nhc	9/13/2004
Blanford, Toni L	\$20.59	\$21.16	Radiology Technol Lead	Pro	8/15/2004
Blanton-Pierce, Kimber	\$0.00	\$7.88	Ltc Attendant (F)	Reh	9/13/2004
Bochart, Kristin N	\$0.00	\$8.99	Ltc Attendant (G)	Nhc	9/13/2004
Boucher, Cyndi L	\$0.00	\$11.52	Health Unit Coordinator	Nhr	8/30/2004
Bravo, Lilian M	\$0.00	\$10.07	Medical Office Recep.	Nhr	9/13/2004
Brisendine, Christina A	\$0.00	\$28.97	Quality Assurance Analyst	Nhr	9/13/2004
Brown, Melissa R	\$29.05	\$28.23	Registered Nurse	Coa	9/12/2004
Brown, Stacey L	\$0.00	\$8.99	Ltc Attendant (G)	Nhc	9/20/2004
Calderon, Anita	\$8.99	\$8.60	Ltc Attendant (G)	Ic	9/1/2004
Camacho, Aine	\$11.16	\$11.62	Interpreter	Coa	8/29/2004
Canez, Christina S	\$0.00	\$8.99	Ltc Attendant (G)	Nhc	9/1/2004
Carlile, Jennifer A	\$16.61	\$18.72	Technical Support Specialist	Pro	9/12/2004
Carpenter, Sandra A	\$0.00	\$8.99	Ltc Attendant (G)	Nhc	8/23/2004
Cary, Stacy W	\$8.99	\$8.60	Ltc Attendant (G)	Ic	9/1/2004
Castaneda, Nohemi	\$0.00	\$13.08	Lab Assist/Phlebotomist	Nhc	9/13/2004
Chandler, Shannon J	\$29.05	\$28.23	Registered Nurse	Coa	8/29/2004
Chavez, Melissa M	\$0.00	\$13.00	Patient Care Assistant	Nhc	8/30/2004
Chavira, Margarita	\$7.88	\$8.99	Ltc Attendant (G)	Pro	8/27/2004

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Chua,Lily W	\$0.00	\$44.76	Pharmacist	Nhr	9/20/2004
Ciorna,Diane G	\$0.00	\$22.26	Telecomm Analyst	Nhr	9/13/2004
Costelloe,A Christine	\$0.00	\$30.28	Registered Nurse	Nhr	9/13/2004
Cowan,Cheryl L	\$0.00	\$29.51	Registered Nurse	Nhr	9/13/2004
Cravin,Robin	\$0.00	\$14.04	Patient Care Assistant	Nhc	8/30/2004
Cusick,Andrew R	\$12.00	\$18.00	Rn Intern	Pro	8/15/2004
Cusick,Andrew R	\$18.00	\$20.53	Registered Nurse	Pro	8/29/2004
Damas,Sherrie R	\$0.00	\$10.70	Registration Specialist	Nhr	9/3/2004
Danzl,Lawayne M	\$0.00	\$16.45	Licensed Practical Nurse	Nhr	8/30/2004
Davis,John D	\$0.00	\$20.53	Registered Nurse	Nhr	8/30/2004
Davis,Julie L	\$0.00	\$31.25	Manager Hr Operations	Nhr	9/20/2004
Davis,Pamela S	\$23.05	\$24.71	Ct Tech	Pro	8/15/2004
Decker,Eric J	\$0.00	\$27.00	Facility Project Coord.	Nhr	9/24/2004
Del Sorbo,Shanna	\$0.00	\$55.29	Director Nursing	Nhr	9/13/2004
Delgadillo,Maria G	\$0.00	\$12.25	Registration Specialist	Reh	9/1/2004
Deltoro,Robert	\$9.71	\$10.68	Supervisor Evs	Swa	9/16/2004
Dirzo,Sarah	\$0.00	\$7.47	Evs Associate	Nhr	9/7/2004
Dukes,Marcellus D	\$7.88	\$7.22	Ltc Attendant (F)	Ic	9/1/2004
Durr,Kenneth R	\$0.00	\$10.91	Cook	Nhc	9/8/2004
Edmonds,Amy K	\$0.00	\$23.40	Social Worker Msw	Reh	8/30/2004
Elquest,Karen	\$15.00	\$20.53	Registered Nurse	Pro	8/18/2004
Espinoza,David B	\$0.00	\$30.00	Registered Nurse	Nhc	9/13/2004
Estrella,Margarita T	\$0.00	\$7.88	Ltc Attendant (F)	Nhc	9/1/2004
Fehn,Nancy L	\$0.00	\$8.99	Ltc Attendant (G)	Nhc	9/1/2004
Ferber,Judith A	\$34.29	\$34.73	Ultrasound Tech	Pro	8/15/2004
Ferguson,Scott F	\$13.75	\$15.98	Registered Therapist Rrt	Pro	9/12/2004
Fernandez,Lorraine	\$9.60	\$14.00	Pharmacy Technician	Pro	8/15/2004
Figueroa,Mary E	\$0.00	\$8.99	Ltc Attendant (G)	Reh	9/13/2004
Frechette,Laurie J	\$29.05	\$30.28	Registered Nurse	Coa	8/29/2004
Freudenberg,Lynn A	\$21.97	\$24.94	Registered Nurse	Coa	8/29/2004
Friedman,Beth A	\$0.00	\$23.40	Psych Social Worker	Reh	9/7/2004
Fritz,Celeste N	\$13.79	\$17.82	Pharmacy Tech Certified	Pro	8/30/2004
Fuentes,Vanessa	\$0.00	\$11.21	Registration Specialist	Nhr	9/7/2004
Galaviz,Ericka E	\$10.82	\$9.58	Switchboard Operator	Coa	8/27/2004
Garcia	\$7.04	\$7.46	Evs Associate	Pro	8/1/2004
Gill,Partice G	\$0.00	\$11.50	Patient Care Assistant	Nhr	9/13/2004
Godleski,Frank J	\$0.00	\$8.99	Ltc Attendant (G)	Reh	9/20/2004
Gonzales,Roman A	\$0.00	\$7.49	Evs Associate	Nhr	8/30/2004
Gore,Jamie	\$20.20	\$26.15	Supervisor Radiology	Pro	8/15/2004
Goshorn,Melissa S	\$0.00	\$11.71	Medical Records Clerk	Nhr	8/31/2004
Gray,Raylean J	\$8.99	\$8.60	Ltc Attendant (G)	Ic	9/1/2004
Gray,Terry	\$11.42	\$13.75	Sr Collector	Pro	9/13/2004
Hall,Lucy E	\$0.00	\$72.12	V.P. Human Resources	Nhr	8/30/2004
Hatcher,Lucinda J	\$0.00	\$14.44	Biller Sr.	Nhr	8/30/2004
Hendrix,Kyla N	\$0.00	\$8.99	Ltc Attendant (G)	Nhc	8/30/2004
Holderbaum,James J	\$0.00	\$21.97	Registered Nurse	Nhr	9/13/2004
Holiday,Mariana	\$15.00	\$20.53	Registered Nurse	Pro	8/1/2004
Hooks,Lily B	\$0.00	\$7.50	Ltc Attendant (F)	Reh	9/7/2004
Humphrey,Danielle N	\$11.43	\$13.13	Executive Assistant	Pro	8/15/2004
Ikeler,Adrienne L	\$0.00	\$7.88	Ltc Attendant (F)	Nhc	9/20/2004

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Ishihara, Sharon	\$29.05	\$30.28	Registered Nurse	Cor	8/15/2004
Jackson, Marilyn V	\$0.00	\$7.88	Ltc Attendant (F)	Nhc	9/20/2004
Jacobs-Anderson, Deb	\$0.00	\$29.51	Registered Nurse	Nhr	8/30/2004
Jane-Frances, Ndeman	\$0.00	\$20.53	Registered Nurse	Nhr	8/30/2004
Karam, Cheryl M	\$32.00	\$34.86	Nurse Practitioner	Pro	9/8/2004
Keehn, Ron R	\$0.00	\$43.00	Pharmacist	Reh	9/6/2004
Kelly, Jessica R	\$0.00	\$10.39	Registration Specialist	Nhr	9/6/2004
Kelly, Mary E	\$8.19	\$9.34	Ltc Attendant (G)	Pro	8/23/2004
King, Darren M	\$0.00	\$25.50	Ct Tech Pool	Nhc	8/30/2004
Lara, Sylvia	\$11.28	\$12.75	Pharmacy Tech Certified	Pro	8/15/2004
Lawson, Celestia L	\$0.00	\$8.99	Ltc Attendant (G)	Nhc	8/30/2004
Lemme, Kathleen J	\$7.88	\$7.22	Ltc Attendant (F)	Ic	9/1/2004
Lynch, Stephanie L	\$0.00	\$20.71	Radiologic Technologist	Nhr	9/20/2004
Martinez, Maria E	\$14.30	\$11.23	Lab Assist/Phlebotomist	Coa	8/30/2004
Matthews, Elonda F	\$0.00	\$8.99	Ltc Attendant (G)	Nhc	9/1/2004
Mayes, Diana G	\$0.00	\$10.34	Biller	Nhr	9/7/2004
McCain, Dawn R	\$0.00	\$9.02	Dietetic Tech	Nhr	9/15/2004
McCormick, Kelly A	\$0.00	\$36.00	Registered Nurse	Nhc	9/13/2004
Medina, Nichole A	\$0.00	\$10.98	Dept Clerk	Nhr	9/13/2004
Mee, Siobhan M	\$27.23	\$29.95	Interim Director Revenue	Swa	8/9/2004
Mendoza, Guadalupe	\$0.00	\$18.00	Credentialing Coordinator	Nhr	9/1/2004
Mercado, Anthony	\$18.75	\$22.20	Interim Mgr Admitting	Swa	7/4/2004
Miers, Kim	\$22.34	\$25.50	Mammography Tech	Pro	8/15/2004
Mims, Larry	\$26.33	\$31.80	Supervisor Nuclear Med	Pro	9/12/2004
Mitchell, Linda C	\$0.00	\$8.99	Ltc Attendant (G)	Nhc	8/30/2004
Morales, Martha A	\$0.00	\$9.36	Evs Associate	Nhr	8/30/2004
Morgner, Monty	\$0.00	\$36.00	Registered Nurse	Reh	8/30/2004
Mungia, Cornelio A	\$0.00	\$8.09	Evs Associate	Nhr	9/15/2004
Nguyen, Oanh N	\$0.00	\$42.16	Pharmacist	Nhr	9/20/2004
Nguyen, Yen T	\$8.99	\$8.60	Ltc Attendant (G)	Ic	9/1/2004
Novacek, Amanda G	\$13.08	\$10.60	Lab Assist/Phlebotomist	Coa	8/30/2004
Oddan, Sara L	\$37.37	\$29.51	Registered Nurse	Coa	9/12/2004
Parrish, Wendy A	\$0.00	\$8.99	Ltc Attendant (G)	Nhc	9/20/2004
Pena, Michelle Y	\$0.00	\$12.17	Pharmacy Tech Certified	Nhr	9/13/2004
Perez, David J	\$0.00	\$7.47	Laundry Worker	Nhr	9/20/2004
Pesch, Tara M	\$0.00	\$20.00	Licensed Practical Nurse	Nhc	9/13/2004
Pinon, Sandy E	\$0.00	\$8.27	Evs Associate	Nhr	9/15/2004
Porter, Richard C	\$26.36	\$23.23	Social Worker	Dem	8/29/2004
Pray, Stephen	\$29.32	\$35.00	Registered Nurse	Coa	6/5/2004
Puckett, Allyson L	\$0.00	\$10.60	Medical Assistant	Nhr	9/13/2004
Rangel, Erika L	\$0.00	\$11.75	Patient Care Assistant	Nhc	9/13/2004
Reed, Deborah G	\$0.00	\$16.20	Employee Proc Spec	Nht	9/7/2004
Richards, Christine M	\$0.00	\$13.75	Certified Therapist Ii	Nhr	8/30/2004
Richmond, Thomas T	\$0.00	\$8.75	Administrative Assistant	Nhr	9/13/2005
Ringgenberg, Paul A	\$0.00	\$25.00	Lis Coordinator	Nhr	8/30/2004
Riviotta, Tria M	\$20.78	\$15.92	Licensed Practical Nurse	Coa	8/29/2004
Rodriguez, Ramona D	\$11.54	\$12.81	Pharmacy Tech Certified	Pro	8/30/2004
Romero, Yolanda G	\$12.77	\$14.95	Community Health Adv	Pro	9/27/2004
Ross, Melissa J	\$19.16	\$12.29	Medical Records Clerk	Dem	8/29/2004
Russell, Paul A	\$29.05	\$25.25	Registered Nurse	Coa	9/12/2004

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Sanchez,Debbie J	\$0.00	\$8.99	Ltc Attendant (G)	Nhc	9/1/2004
Santosusso,Catherin	\$0.00	\$13.16	Licensed Practical Nurse	Nhr	9/13/2004
Sauceda,Gilbert	\$35.00	\$36.00	Registered Nurse	Cor	8/16/2004
Schenck,Joseph P	\$0.00	\$20.69	Resident	Reh	9/1/2004
Schueller,Kevin G	\$13.51	\$13.28	Staffing Office Clerk	Coa	8/29/2004
Sever,Joseph D	\$16.90	\$19.12	Reg. Respiratory Therapist	Pro	8/29/2004
Shelton,Larry D	\$17.46	\$26.00	Supply Chain Coordinator	Coa	12/7/2003
Sillemon,Annie M	\$0.00	\$8.99	Ltc Attendant (G)	Nhc	8/30/2004
Slone,Matthew J	\$0.00	\$7.88	Ltc Attendant (F)	Nhc	9/20/2004
Smith,Casandra B	\$0.00	\$10.87	Medical Records Clerk	Nhr	8/30/2004
Smith,Loren J	\$0.00	\$21.63	Human Resources Analyst	Nhr	9/20/2004
Sniegowski,Caressa L	\$7.50	\$8.19	Ltc Attendant (F)	Ic	8/20/2004
Soper,Anne N	\$18.50	\$23.00	Radiology Tech	Coa	8/15/2004
Soto,Yolanda	\$0.00	\$7.56	Evs Associate	Nhr	9/20/2004
Steinline,Candace D	\$0.00	\$20.53	Registered Nurse	Nhr	9/13/2004
Stephens,Emma	\$13.16	\$16.45	Licensed Practical Nurse	Coa	8/30/2004
Terry,Deborah J	\$0.00	\$21.97	Registered Nurse	Nhr	8/30/2004
Torres,Saul A	\$0.00	\$13.00	Patient Care Assistant	Reh	8/30/2004
Tremblay,Stephen L	\$0.00	\$37.76	Supervisor Ultrasound Te	Nhr	9/13/2004
Trujillo,Mary A	\$0.00	\$8.99	Ltc Attendant (G)	Nhc	9/1/2004
Turnholt,Tammie L	\$24.00	\$28.92	Decision Support Analyst	Pro	8/30/2004
Ulmer,Evelyn M	\$0.00	\$30.28	Registered Nurse	Nhr	8/30/2004
Urueta,Venus E	\$10.05	\$11.24	Community Mmbr Rep	Pro	9/13/2004
Wade,Melody L	\$0.00	\$8.99	Ltc Attendant (G)	Nhc	9/20/2004
Walljasper,Dixie A	\$0.00	\$30.28	Registered Nurse	Nhr	9/13/2004
Weidman,Janette M	\$9.05	\$12.18	Dietetic Tech	Coa	9/12/2004
Wen,Andrew C	\$8.99	\$8.60	Ltc Attendant (G)	Ic	9/1/2004
Willard,Tiffany M	\$0.00	\$36.00	Registered Nurse	Nhc	9/13/2004
Williams,Felissa L	\$0.00	\$8.99	Ltc Attendant (G)	Nhc	8/30/2004
Wilson,Lenore P	\$7.50	\$8.94	Ltc Attendant (G)	Pro	8/30/2004
Wood,Debra D	\$29.05	\$30.28	Registered Nurse	Coa	8/29/2004
Woods,Thelma	\$0.00	\$7.88	Ltc Attendant (F)	Reh	9/7/2004
Wright,Conna M	\$0.00	\$8.99	Ltc Attendant (G)	Nhc	9/1/2004
Ybarra,Sonya	\$0.00	\$10.32	Pharmacy Tech Certified	Nhr	8/30/2004

**ADDENDUM**

**Dept: 90 Maricopa Medical Center**

Abdi,Hidig N	\$13.51	\$14.05	Patient Care Assistant	Adv	8/30/04
Acedo,Annemarie P	\$13.46	\$14.00	Health Unit Coordinator	Adv	8/30/04
Ada,Rita A	\$25.41	\$26.43	Technologist	Adv	8/30/04
Adamczyk,Tina M	\$11.54	\$12.00	Charge Entry Clerk	Adv	8/30/04
Adams,Florence L	\$14.03	\$14.59	Medical Records Clerk	Adv	8/30/04
Adams,Paula J	\$20.94	\$21.99	Data Quality Analyst	Adv	8/30/04
Adamson,Phyllis J	\$19.51	\$20.29	Lactation Consultant	Adv	8/30/04
Adeniji,Timi A	\$11.80	\$12.27	Patient Care Assistant	Adv	8/30/04
Afleje,James D	\$21.17	\$22.02	Histotech	Adv	8/30/04
Aguilar,Joseph W	\$25.21	\$26.22	Patient Advocate	Adv	8/30/04
Aguilar,Patricia M	\$10.65	\$11.08	Medical Records Clerk	Adv	8/30/04
Agustin,Trixie	\$13.51	\$14.05	Patient Care Assistant	Adv	8/30/04
Ahumada,Teresa	\$12.29	\$12.78	Switchboard Operator	Adv	8/30/04
Aitken,Aaron D	\$32.04	\$33.48	Physical Therapist	Adv	8/30/04

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Aksamit, Wanda S	\$24.42	\$25.89	Supervisor Billing	Adv	8/30/04
Allen, Kristie L	\$13.38	\$13.92	Dept Admin Assistant	Adv	8/30/04
Almos, Mary H	\$11.04	\$11.48	Evs Associate	Adv	8/30/04
Alvarado, Lorraine	\$13.49	\$14.23	Community Member Rep	Adv	8/30/04
Alvarado, Manuel	\$12.74	\$13.25	Security Officer Non-Cert	Adv	8/30/04
Alvarez, Edward	\$21.50	\$22.55	Registered Therapist Rrt	Adv	8/30/04
Alvarez, Matilde	\$10.94	\$11.38	Switchboard Operator	Adv	8/30/04
Amore, Gina M	\$9.71	\$10.10	Health Unit Coordinator	Adv	8/30/04
Anaya, Ernestine T	\$10.43	\$10.85	Health Unit Coordinator	Adv	10/27/04
Andrews, Cheryl D	\$19.15	\$19.92	Community Outreach Rep	Adv	8/30/04
Angeles, Albert J	\$19.50	\$20.28	Help Desk Coordinator li	Adv	9/29/04
Angulo, Patricia	\$11.15	\$11.60	Medical Records Clerk Roi	Adv	8/30/04
Applegate, Steven W	\$28.37	\$29.50	Technical Support Engin.	Adv	9/1/04
Archuleta, Jimmy	\$10.51	\$10.93	Medical Records Clerk	Adv	8/30/04
Arellano, Dino J	\$25.96	\$27.26	Network Engineer	Adv	8/30/04
Armendariz, Mirna M	\$11.33	\$11.90	Financial Counselor	Adv	8/30/04
Armstrong, Qiana D	\$12.65	\$13.16	Edm Trainer Specialist	Adv	9/29/04
Arnpriester, H Arlene	\$30.32	\$31.90	Cytotechnologist	Adv	8/30/04
Arredondo, Sally	\$14.03	\$14.59	Eligibility Specialist	Adv	8/30/04
Asa Mintz, Valerie G	\$11.11	\$11.55	Administrative Assistant	Adv	8/30/04
Astorino, Joseph C	\$29.09	\$30.40	Physical Therapist	Adv	8/30/04
Atalan, Ayleen	\$20.78	\$21.61	Licensed Practical Nurse	Adv	8/30/04
Atencio, Lori F	\$36.06	\$37.50	Director Medical Eligib.	Adv	9/22/04
Atilano, Dayna M	\$17.51	\$18.37	Registered Therapist Rrt	Adv	8/30/04
Avila, Teresa I	\$20.06	\$20.86	Technologist	Adv	8/30/04
Axtman, Avis E	\$30.21	\$31.42	Supervisor Patient Qty/Co	Adv	8/30/04
Ayala, Gloria	\$15.47	\$16.23	Supervisor Film Library	Adv	8/30/04
Ayora, Irene G	\$13.51	\$14.05	Patient Care Assistant	Adv	8/30/04
Azura, Renally B	\$13.54	\$14.08	Dialysis Tech	Adv	8/30/04
Baca, Florinda V	\$10.48	\$10.90	Sewing Machine Operator	Adv	8/30/04
Baca, Michael M	\$10.62	\$11.14	Materials Handling Spec	Adv	8/30/04
Baertich, Patricia A	\$13.51	\$14.05	Patient Care Assistant	Adv	8/30/04
Baird, Donald H	\$10.71	\$11.14	Evs Associate	Adv	8/30/04
Bair-Foster, Vicki L	\$36.11	\$37.88	Nurse Manager	Adv	8/30/04
Baisey, Diane	\$12.25	\$12.74	Film Library Lead	Adv	8/30/04
Baisey, Susie A	\$9.40	\$9.78	Evs Associate	Adv	8/30/04
Baker, Teresa	\$18.01	\$18.73	Coder Non-Credentialed	Adv	8/30/04
Baldwin, William A	\$15.99	\$16.63	Security Officer	Adv	8/30/04
Balk, Linda M	\$17.32	\$18.19	Irb Coordinator	Adv	8/30/04
Ballard, Mary E	\$16.80	\$17.47	Supervisor Medical Driver	Adv	8/30/04
Barajas, Louisa	\$10.61	\$11.03	Evs Perioperative Assoc	Adv	8/30/04
Barfield, Sondra L	\$21.50	\$22.58	Client Care Manager	Adv	8/30/04
Barker-Morales, Susie A	\$10.56	\$10.98	Dental Assistant	Adv	8/30/04
Barraza, Carol A	\$16.75	\$17.57	Administrative Assistant	Adv	8/30/04
Barrett, Marene L	\$18.70	\$19.45	Or Tech	Adv	8/30/04
Bartley, Lynn M	\$11.60	\$12.06	Dispatcher	Adv	8/30/04
Basham, Esther	\$12.13	\$12.62	Staffing Coord	Adv	8/30/04
Bauer, Jason T	\$16.14	\$16.83	Aip Account Rec/Billing	Adv	8/30/04
Bazaldua, Elizabeth A	\$17.96	\$18.68	Supervisor Ed Pat Regist	Adv	8/30/04
Bean, Sam P	\$13.01	\$13.53	Cook	Adv	8/30/04

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Beechen, Judy F	\$23.05	\$23.97	Contract Specialist	Adv	8/30/04
Begay, Martha	\$13.38	\$14.09	Health Unit Coordinator	Adv	8/30/04
Behrmann, Cheryl A	\$11.00	\$11.44	Transcriptionist	Adv	8/30/04
Bejarano, Benjamin	\$11.82	\$12.29	Med Records Clerk Roi	Adv	8/30/04
Bell, Timothy S	\$20.53	\$21.35	Electrician	Adv	8/30/04
Bellavance, Pamela J	\$42.30	\$44.42	Manager It Projects	Adv	8/30/04
Bello, Jesse R	\$6.77	\$7.04	Food Service Worker	Adv	8/30/04
Bello, Lidia H	\$8.93	\$9.37	Dept Clerk	Adv	8/30/04
Benallie, Mary	\$12.93	\$13.60	Lab Assist/Phlebotomist	Adv	8/30/04
Benaquista, Kathleen F	\$41.13	\$43.60	Dir Finance Psych Sv	Adv	8/30/04
Bentley, Patrick W	\$27.40	\$28.50	Technical Support Engin.	Adv	9/1/04
Benware, Leo F	\$16.98	\$17.66	Stationary Engineer	Adv	8/30/04
Berman, Michael B	\$18.63	\$19.38	Employment Coordinator	Adv	8/30/04
Berman, Sarah P	\$10.88	\$11.40	Financial Counselor	Adv	8/30/04
Berry, Saixi W	\$30.00	\$31.20	Cytotechnologist	Adv	8/30/04
Besenfelder, Phyllis D	\$21.59	\$22.45	Registered Dietician	Adv	8/30/04
Bingham, Michael W	\$8.97	\$9.33	Driver Attendant	Adv	8/30/04
Birr, Rebecca Ann	\$22.92	\$24.07	Mgr Library Webmaster	Adv	8/30/04
Bishop, Constance D	\$32.47	\$34.09	Foundation Fund Raiser	Adv	8/30/04
Blackwell, Barbara	\$13.46	\$14.13	Health Unit Coordinator	Adv	8/30/04
Blanco, Marcia	\$10.20	\$10.61	Customer Service Rep	Adv	8/30/04
Bonner, Nakeesha L	\$10.95	\$11.39	Patient Care Assistant	Adv	8/30/04
Boone, Gerald D	\$31.39	\$32.96	Systems & Data Analyst	Adv	8/30/04
Borchardt, Dianne C	\$12.31	\$12.80	Central Sterile Tech	Adv	8/30/04
Bornmann, Debora K	\$20.78	\$21.61	Phys/Occup Therapy Asst	Adv	8/30/04
Borunda, Angela V	\$12.31	\$12.80	Collector	Adv	8/30/04
Bourdo, Ken J	\$42.26	\$44.33	Director Professional Svc	Adv	8/30/04
Bowman, Susan	\$18.35	\$19.30	Pathologist's Assistant	Adv	8/30/04
Brenke, George	\$13.31	\$13.98	Materials Handling Spec	Adv	8/30/04
Briggs, Mary A	\$11.98	\$12.46	Health Unit Coordinator	Adv	8/30/04
Bright, Roberta A	\$25.68	\$26.71	Diabetic Educator	Adv	8/30/04
Brink, Thomas C	\$43.27	\$45.00	Manager Network Services	Adv	9/22/04
Brown, Deborah A	\$10.48	\$11.00	Sitter	Adv	8/30/04
Brown, Denise C	\$21.82	\$22.69	Nursing Resource Coord	Adv	8/30/04
Brown, Lorraine A	\$13.31	\$13.84	Family Advocate Coord	Adv	8/30/04
Brown, William L	\$28.98	\$30.43	Supervisor Biomed	Adv	8/30/04
Browne, Shannon J	\$22.34	\$23.23	Registered Therapist Rrt	Adv	8/30/04
Browning, Linda A	\$23.48	\$24.42	Client Care Manager	Adv	10/7/04
Bruda, Mariana	\$13.17	\$13.70	Health Unit Coordinator	Adv	8/30/04
Brunton, Jeff	\$30.49	\$32.01	Systems & Data Analyst	Adv	8/30/04
Buchan, Michael	\$14.55	\$15.13	Aip Prod. Equipment Tech	Adv	8/30/04
Buchan, Pamela J	\$18.60	\$19.34	Facilities Office Coord	Adv	8/30/04
Buchmelter, Larry E	\$19.81	\$20.60	General Maint. Worker	Adv	8/30/04
Burbon, Katherine	\$13.69	\$14.24	Health Unit Coordinator	Adv	8/30/04
Burns, Karen E	\$30.62	\$32.12	Decision Support Analyst	Adv	8/30/04
Bystrom, Elaine M	\$10.42	\$10.84	Patient Care Assistant	Adv	10/14/04
Caballero, Yosna Y	\$11.12	\$11.56	Medical Records Clerk Roi	Adv	8/30/04
Cagle, David W	\$23.79	\$24.74	Supervisor Resp Therapy	Adv	8/30/04
Calles, Monica A	\$14.68	\$15.27	Computer Operator I	Adv	9/1/04
Camacho, Aine	\$13.00	\$13.52	Interpreter	Adv	8/30/04

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Campos, Angie M	\$10.86	\$11.29	Collector	Adv	8/30/04
Canez, Jesus A	\$9.61	\$9.99	Driver Pharmaceuticals	Adv	8/30/04
Canisales, Anastacio P	\$10.77	\$11.20	Evs Associate	Adv	8/30/04
Cantelme, Jacqueline S	\$10.39	\$10.81	Burn Tech	Adv	8/30/04
Cantu, Estela	\$14.54	\$15.12	Lab Assist/Phlebotomist	Adv	8/30/04
Capell, Carol E	\$13.06	\$13.71	Dental Assistant	Adv	8/30/04
Carbajal, Rosie B	\$12.90	\$13.42	Medical Records Clerk	Adv	8/30/04
Carlile, Jennifer A	\$16.61	\$17.27	Pc Technician Hardware I	Adv	9/18/04
Carlos, Kathy M	\$10.43	\$10.85	Patient Care Assistant	Adv	9/29/04
Caromano, Joan M	\$20.78	\$21.61	Licensed Practical Nurse	Adv	8/30/04
Carrancho, Rebeca	\$11.59	\$12.05	Medical Records Clerk	Adv	8/30/04
Carrasco, Janine H	\$18.70	\$19.45	Or Tech	Adv	8/30/04
Carreon, Andrea C	\$13.29	\$13.82	Registration Specialist	Adv	8/30/04
Carrillo, Dolores F	\$14.09	\$14.65	Collector	Adv	8/30/04
Carrillo, Patricia K	\$12.59	\$13.22	Community Member Rep	Adv	8/30/04
Carrillo, Patsy	\$12.58	\$13.08	Cook	Adv	8/30/04
Carter, Shirley M	\$11.75	\$12.22	Patient Care Assistant	Adv	10/27/04
Casas, Rosario	\$10.88	\$11.32	Community Member Rep	Adv	8/30/04
Castaneda, Juanita	\$10.01	\$10.41	Switchboard Operator	Adv	8/30/04
Castillo, Jennifer K	\$11.70	\$12.17	Medical Records Clerk	Adv	8/30/04
Castro, Mattie C	\$19.52	\$20.30	Supervisor Central Steril	Adv	8/30/04
Castro, Virginia Y	\$13.51	\$14.05	Patient Care Assistant	Adv	8/30/04
Cavanaugh, Timothy C	\$17.13	\$17.82	Client Care Supv.	Adv	8/30/04
Cervantes, Jacaranda P	\$19.61	\$20.63	Technologist	Adv	8/30/04
Cervantes, Joe E	\$10.94	\$11.38	Evs Associate	Adv	8/30/04
Charlie, David R	\$12.46	\$12.96	Physical Therapist Aide	Adv	8/30/04
Chavez, Luisa I	\$10.39	\$10.81	Registration Specialist	Adv	8/30/04
Chavez, Olga	\$13.61	\$14.28	Radiology Scheduler	Adv	8/30/04
Chiarolanza, Stefane P	\$12.54	\$13.17	Health Unit Coordinator	Adv	8/30/04
Clark, Charles C	\$16.98	\$17.66	Stationary Engineer	Adv	8/30/04
Clark, Diedra F	\$13.51	\$14.05	Health Unit Coordinator	Adv	8/30/04
Cloud, Philip J	\$15.63	\$16.26	Pc Technician Hardware I	Adv	9/1/04
Coats, Jessica L	\$11.72	\$12.19	Burn Tech Certified	Adv	8/30/04
Cobo, Wendy S	\$24.76	\$25.75	Programmer Analyst	Adv	9/1/04
Cobos, Lucille M	\$13.69	\$14.24	Health Unit Coordinator	Adv	8/30/04
Coen, Robert W	\$19.81	\$20.60	Stationary Engineer	Adv	8/30/04
Coggins, Thomas	\$11.22	\$11.67	Medical Records Clerk	Adv	8/30/04
Cole, Connie R	\$10.39	\$10.81	Charge Entry Clerk	Adv	8/30/04
Cole, Kelly J	\$26.92	\$28.00	Programmer Analyst	Adv	9/1/04
Coleman, Myrna R	\$19.44	\$20.22	Certified Therapist II	Adv	8/30/04
Collins, Judy L	\$14.66	\$15.25	Lab Assist/Phlebotomist	Adv	8/30/04
Colvin, Cindy W	\$10.92	\$11.36	Materials Handling Spec	Adv	8/30/04
Connors, Joanne M	\$18.38	\$19.28	Manager Perioperative Mtr	Adv	8/30/04
Conti, Debra J	\$32.93	\$34.25	Programmer Analyst	Adv	9/1/04
Cook, Patricia A	\$11.66	\$12.13	Dialysis Tech	Adv	8/30/04
Cooper, Marcus	\$10.36	\$10.77	Evs Associate	Adv	8/30/04
Correia, Malinda S	\$9.37	\$9.74	Film Library Assistant	Adv	8/30/04
Cota, Maria V	\$14.44	\$15.02	Eligibility Specialist	Adv	8/30/04
Cox, Kent R	\$11.19	\$11.69	Driver Attendant	Adv	8/30/04
Cox, Melanie	\$13.56	\$14.22	Recruiting/Training Coord	Adv	8/30/04

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Coykendall, Lynne F	\$18.71	\$19.46	Registration Trainer	Adv	8/30/04
Craig, Earl T	\$31.41	\$32.95	Physical Therapist	Adv	8/30/04
Crane, Robert S	\$17.36	\$18.05	Marketing Comm. Coord.	Adv	8/30/04
Crawford, Gloria V	\$11.96	\$12.44	Computer Operator I	Adv	8/30/04
Crews, Pamela V	\$25.97	\$27.01	Manager Credit/Collection	Adv	9/29/04
Crone, Cielo J	\$10.39	\$10.81	Charge Entry Clerk	Adv	8/30/04
Cross, Katherine M	\$31.17	\$32.42	Physical Therapist	Adv	8/30/04
Cuarteros, Jana A	\$14.38	\$15.08	Payroll Lead	Adv	8/30/04
Cupp, Donald C	\$12.96	\$13.48	Cook	Adv	8/30/04
Dale, Tina L	\$14.03	\$14.59	Eligibility Specialist	Adv	8/30/04
Dales, Christy L	\$12.49	\$12.99	Health Unit Coordinator	Adv	8/30/04
Dan, Carmen R	\$11.04	\$11.48	Health Unit Coordinator	Adv	8/30/04
Daniels, Nicole M	\$8.83	\$9.18	Dept Clerk	Adv	8/30/04
Davee, Stephanie	\$33.09	\$34.41	Director Medical Staff Sv	Adv	9/28/04
Davenport, Rosemary M	\$12.87	\$13.45	Patient Care Assistant	Adv	8/30/04
Davis, Janet	\$30.33	\$31.54	Information Revenue Coord	Adv	10/26/04
Davis, Jonathan P	\$7.53	\$7.83	Radiology Tech Asst	Adv	8/30/04
Day, Antoinette	\$13.69	\$14.37	Health Unit Coordinator	Adv	8/30/04
De La Cruz, Elizabeth A	\$13.25	\$13.78	Cash Poster	Adv	8/30/04
De Leon Rodriguez, Martha E	\$10.48	\$10.90	Sitter	Adv	8/30/04
Deal, Sophia G	\$23.36	\$24.29	Supervisor Purchasing	Adv	10/26/04
Decosta, Anthony P	\$9.74	\$10.13	Driver Attendant	Adv	8/30/04
Del Toro, Maria G	\$12.30	\$12.79	Community Member Rep	Adv	8/30/04
Delaney, Sandra	\$30.29	\$31.50	Programmer Analyst	Adv	9/1/04
Delanoit, Paulette	\$11.87	\$12.34	Liens & Legal Clerk	Adv	8/30/04
Deleon, Rosemarie L	\$11.79	\$12.26	Health Unit Coordinator	Adv	8/30/04
Deloatch, John W	\$11.91	\$12.45	Health Unit Coordinator	Adv	8/30/04
Delosmonteros, Armando E	\$26.39	\$27.82	Supervisor Technologist	Adv	8/30/04
Demeter, Klarika	\$21.44	\$22.30	Technologist	Adv	8/30/04
Denina, Chedita P	\$10.46	\$10.88	Dept Clerk	Adv	8/30/04
Dereadt, Paul J	\$30.97	\$32.83	Supervisor Inventory Ctrl	Adv	8/30/04
Detzel, Jo-El M	\$21.50	\$22.55	Registered Therapist Rrt	Adv	8/30/04
Dexter, Maggie P	\$13.54	\$14.08	Coder Liaison	Adv	8/30/04
Diaz, Antonia	\$13.82	\$14.37	Health Unit Coordinator	Adv	8/30/04
Diaz, James L	\$22.53	\$23.43	Registered Therapist Rrt	Adv	8/30/04
Dimaio, Andrew	\$16.39	\$17.05	General Maint. Worker	Adv	8/30/04
Dominguez, Christopher	\$32.75	\$34.35	Echo Technician	Adv	8/30/04
Dominguez, Martha J	\$11.72	\$12.19	Burn Tech Certified	Adv	8/30/04
Dooda, Marilyn R	\$38.46	\$40.00	Manager Applications	Adv	9/1/04
Douglas, Jennifer	\$13.51	\$14.25	Health Unit Coordinator	Adv	8/30/04
Dryzgula, Debra G	\$12.28	\$13.02	Switchboard Op Lead	Adv	8/30/04
Duet, Mary D	\$23.52	\$24.70	Computer Training Specia.	Adv	8/30/04
Duffy, Cona J	\$13.94	\$14.50	Biller Sr.	Adv	8/30/04
Dukes, Shelly L	\$12.04	\$12.52	Computer Operator I	Adv	8/30/04
Dunbar, Lea L	\$22.90	\$24.27	Billing Analyst	Adv	8/30/04
Dunbar, Tonya D	\$9.51	\$9.89	Collector	Adv	9/8/04
Dunn, Joseph L	\$16.56	\$17.31	Commun Tech Spec	Adv	8/30/04
Duran, Bernice	\$8.97	\$9.33	Driver Attendant	Adv	8/30/04
Duran, Roseanne	\$11.03	\$11.47	Registration Specialist	Adv	8/30/04
Duran, Rosie J	\$11.00	\$11.44	Appoin. Scheduler Clerk	Adv	10/27/04

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Earl, Derrick C	\$14.50	\$15.08	Staffing Office Clerk	Adv	8/30/04
Eason, Kimberly R	\$19.64	\$20.58	Contract Specialist	Adv	8/30/04
Eaton, Vicki E	\$18.70	\$19.64	Executive Assistant To VP	Adv	8/30/04
Ebster, Frank D	\$9.40	\$9.78	Administrative Assistant	Adv	8/30/04
Edwards, Vickie W	\$9.89	\$10.38	Charge Entry Clerk	Adv	8/30/04
Ellis, Stephen L	\$43.69	\$45.87	Director Materials Mgmt	Adv	8/30/04
Elma, Manuel E	\$25.35	\$26.36	Technologist	Adv	8/30/04
Emerson, Sally J	\$30.00	\$31.20	Physical Therapist	Adv	8/30/04
Emery, Dawn	\$12.22	\$12.71	Medical Records Clerk	Adv	8/30/04
Encinas, Janise	\$21.36	\$22.21	Supervisor Medical Record	Adv	8/30/04
Epperly, Georgette P	\$25.42	\$26.95	Technologist	Adv	8/30/04
Erie, Susan M	\$36.66	\$38.46	Nurse Manager	Adv	8/30/04
Erwin, Carla D	\$11.00	\$11.44	Transcriptionist	Adv	8/30/04
Escobar, Arnette M	\$11.43	\$11.89	Dept Clerk	Adv	8/30/04
Escobedo, Lisa Marie	\$12.15	\$12.64	Community Member Rep	Adv	8/30/04
Esparza, Sylvia S	\$12.00	\$12.48	Health Unit Coordinator	Adv	8/30/04
Espinoza, Alvina M	\$11.04	\$11.48	Evs Associate	Adv	8/30/04
Estrada, Elizabeth F	\$15.44	\$16.21	Registration Specialist	Adv	8/30/04
Etchells, Barbara D	\$24.16	\$25.42	Technologist	Adv	8/30/04
Etchells, C. Robert	\$25.42	\$26.74	Technologist	Adv	8/30/04
Evans, Stephanie J	\$11.72	\$12.19	Burn Tech Certified	Adv	8/30/04
Evins, Johnny W	\$17.00	\$17.94	Neurology Tech (Eeg)	Adv	8/30/04
Facio, Deciderio S	\$13.69	\$14.24	Health Unit Coordinator	Adv	8/30/04
Faghih, Nima	\$9.37	\$9.74	Central Sterile Tech	Adv	8/30/04
Fantini, Kim C	\$28.53	\$29.67	Vascular Tech	Adv	8/30/04
Feiring, Christine A	\$13.95	\$14.51	Tumor Registrar	Adv	8/30/04
Felix, Josie	\$17.49	\$18.19	Coder Non-Credentialed	Adv	8/30/04
Felix, Rosalyn	\$10.31	\$10.72	Administrative Assistant	Adv	8/30/04
Ferguson, Angela C	\$13.51	\$14.05	Patient Care Assistant	Adv	8/30/04
Ferguson, Philip L	\$15.53	\$16.15	Supervisor Medical Driver	Adv	8/30/04
Ferguson, Susan M	\$13.35	\$13.88	Patient Care Assistant	Adv	8/30/04
Ferrari, Anna M	\$10.31	\$10.72	Health Unit Coordinator	Adv	8/30/04
Figor, Matthew J	\$13.00	\$13.52	Patient Care Assistant	Adv	8/30/04
Fink, Dona J	\$11.00	\$11.44	Transcriptionist	Adv	8/30/04
Finnson, Marty A	\$21.40	\$22.26	Hvac Technician	Adv	8/30/04
Fischer, Barry R	\$12.84	\$13.35	Security Officer	Adv	8/30/04
Fleming, Emma E	\$18.54	\$19.28	Hr Representative/Genera.	Adv	8/30/04
Flores Rios, Minerva	\$10.60	\$11.02	Interpreter	Adv	9/29/04
Flores, Frances	\$13.35	\$13.88	Patient Care Assistant	Adv	8/30/04
Flores, Frank F	\$18.57	\$19.31	General Maint. Worker	Adv	8/30/04
Flores, Irene A	\$11.92	\$12.40	Health Unit Coordinator	Adv	8/30/04
Flores, Jesus J	\$12.50	\$13.00	Dietetic Tech	Adv	8/30/04
Flores, Rito	\$17.75	\$18.48	Supervisor Materials/Prod	Adv	8/30/04
Flusche, Barbara R	\$35.93	\$37.37	Nurse Manager	Adv	8/30/04
Fong, Helen Y	\$11.98	\$12.46	Administrative Assistant	Adv	8/30/04
Foster, Donna A	\$13.10	\$13.74	Administrative Assistant	Adv	8/30/04
Foster, Wayne K	\$26.44	\$27.50	Programmer Analyst	Adv	9/1/04
Franklin, Wanda G	\$14.00	\$14.56	Lab Assist/Phlebotomist	Adv	8/30/04
Freelin-Woods, Nancy	\$24.10	\$25.35	Technologist	Adv	8/30/04
Freeman, Jerry L	\$25.42	\$26.74	Technologist	Adv	8/30/04

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Freerks,Rhonda M	\$15.98	\$16.94	Outreach Phlebot Coord	Adv	8/30/04
Friesen,Rosemary	\$23.49	\$24.43	Supervisor Patient Accts.	Adv	10/14/04
Fuentes,Shelley L	\$11.36	\$11.81	Health Unit Coordinator	Adv	8/30/04
Fulbright,Kettisha D	\$24.94	\$26.19	Data Quality Analyst	Adv	8/30/04
Fulks,Gail A	\$11.00	\$11.44	Transcriptionist	Adv	8/30/04
Furman,Kevin R	\$9.18	\$9.55	Driver Attendant	Adv	8/30/04
Gafford,Jeffery L	\$14.42	\$15.00	Security Officer	Adv	8/30/04
Galas,Joanie C	\$15.59	\$16.35	Supervisor Radiology Schd	Adv	8/30/04
Galvan,Clara F	\$13.14	\$13.80	Medical Records Clerk	Adv	8/30/04
Galvan,Otilio J	\$9.28	\$9.73	Radiology Tech Asst	Adv	8/30/04
Gamble,Sherry	\$29.11	\$30.27	Supervisor Technologist	Adv	8/30/04
Gamez,Mirta	\$18.28	\$19.01	Technologist	Adv	8/30/04
Gangloff,William E	\$8.77	\$9.12	Driver Attendant	Adv	8/30/04
Garan,Kathryn J	\$24.87	\$25.86	Speech Pathologist	Adv	8/30/04
Garcia,Debra L	\$16.11	\$16.75	Eligibility Specialist	Adv	8/30/04
Garcia,Eloisa A	\$12.52	\$13.02	Interpreter	Adv	8/30/04
Garcia,Lorene M	\$13.69	\$14.24	Health Unit Coordinator	Adv	8/30/04
Garcia,Manuel P	\$9.08	\$9.44	Evs Associate	Adv	10/27/04
Garcia,Mariano C	\$11.50	\$11.96	Film Library Assistant	Adv	8/30/04
Garcia,Martha L	\$13.51	\$14.05	Patient Care Assistant	Adv	8/30/04
Garcia,Miguel R	\$12.84	\$13.42	Laundry Worker Lead	Adv	8/30/04
Garcia,Ramon O	\$10.67	\$11.15	Evs Associate	Adv	8/30/04
Garcia,Ruben R	\$12.57	\$13.07	Cook	Adv	8/30/04
Gardner,Melissa A	\$45.13	\$46.94	Controller	Adv	8/30/04
Garin,Emmanuel V	\$13.85	\$14.57	Lab Assist/Phlebotomist	Adv	8/30/04
Garza,Joanne M	\$14.68	\$15.27	Financial Counselor	Adv	8/30/04
Geisler,Kathleen J	\$47.46	\$49.64	Director Operations Fhc	Adv	8/30/04
Gendreau,Luis E	\$34.38	\$35.76	Director Community Relat.	Adv	8/30/04
George,Beverly A	\$31.00	\$32.55	Manager Patient Advocate	Adv	8/30/04
Gerlach,Kathy E	\$21.16	\$22.43	Pcon Specialist	Adv	8/30/04
Gertsch,Kimie E	\$15.39	\$16.01	Executive Assistant To Vp	Adv	8/30/04
Gibson,Dianna L	\$10.91	\$11.35	Medical Records Clerk	Adv	8/30/04
Gilbert,Judith K	\$10.59	\$11.11	Administrative Assistant	Adv	8/30/04
Gill,Jackie A	\$13.69	\$14.42	Health Unit Coordinator	Adv	8/30/04
Glazebrook,Joellen	\$12.05	\$12.53	Central Sterile Tech	Adv	8/30/04
Gleason,Jaime M	\$16.57	\$17.23	Registered Therapist Rrt	Adv	10/12/04
Godfrey,Geoffrey L	\$26.44	\$27.50	Clinical Educator	Adv	8/30/04
Goldfeder,Mica L	\$24.98	\$26.20	Manager Employee Rel	Adv	8/30/04
Gonzales,Christina	\$25.42	\$26.74	Technologist	Adv	8/30/04
Gonzalez,Veronica	\$11.46	\$11.92	Health Unit Coordinator	Adv	8/30/04
Goodrich,Douglas L	\$15.83	\$16.46	Security Officer	Adv	8/30/04
Gordon,Etta S	\$10.50	\$11.03	Dental Assistant	Adv	8/30/04
Gorman,Jan M	\$21.97	\$23.05	Radiologic Technologist	Adv	8/30/04
Gorman,Jonathan T	\$18.90	\$19.75	Certified Therapist II	Adv	8/30/04
Gorman,Kathy J	\$19.21	\$20.17	Database Analyst	Adv	8/30/04
Gossett,Wanda W	\$12.98	\$13.56	Health Unit Coordinator	Adv	8/30/04
Granata,Vincent J	\$14.42	\$15.00	Computer Operator II	Adv	9/1/04
Graves,Margaret C	\$13.97	\$14.53	Administrative Assistant	Adv	8/30/04
Gray,Jinju M	\$14.55	\$15.13	Pharmacy Tech Certified	Adv	8/30/04
Gray,Linda S	\$11.00	\$11.44	Transcriptionist	Adv	8/30/04

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Gray, Terry W	\$11.22	\$11.67	Biller	Adv	8/30/04
Grobe, June L	\$16.20	\$16.85	Supervisor Medical Record	Adv	8/30/04
Guarneri, Pamela D	\$50.53	\$53.06	Director Nursing	Adv	8/30/04
Guebara, Feliciana L	\$13.65	\$14.20	Medical Records Clerk	Adv	8/30/04
Guerra Estrada, Jaime	\$13.93	\$14.49	Biller Sr.	Adv	8/30/04
Guillen, Maricela	\$10.88	\$11.32	Registration Specialist	Adv	8/30/04
Gutierrez, Gloria J	\$11.05	\$11.49	Evs Associate	Adv	8/30/04
Gutierrez, Evangelina	\$20.93	\$21.77	Coder Credentialed	Adv	8/30/04
Gutierrez, Frances	\$11.16	\$11.61	Medical Records Clerk	Adv	8/30/04
Guzman, Adela	\$10.20	\$10.75	Evs Associate	Adv	8/30/04
Guzman, Amalia	\$20.26	\$21.07	Supervisor Ed Pat Regist	Adv	8/30/04
Guzman, Francisco A	\$10.95	\$11.44	Evs Associate	Adv	8/30/04
Guzman, Juan C	\$16.46	\$17.12	Coder Non-Credentialed	Adv	8/30/04
Guzman, Linda M	\$12.98	\$13.50	Cash Poster	Adv	8/30/04
Hager, Doreen B	\$24.84	\$25.83	Technologist	Adv	8/30/04
Hairston, Cleo C	\$13.69	\$14.24	Health Unit Coordinator	Adv	8/30/04
Halstead, Matthew L	\$33.74	\$35.39	Director Facilities	Adv	8/30/04
Hamelin, Megan J	\$10.39	\$10.96	Burn Tech	Adv	8/30/04
Hamilton, Rebecca L	\$7.51	\$7.81	Radiology Tech Asst	Adv	8/30/04
Hammond, Mark E	\$13.35	\$13.88	Central Sterile Tech	Adv	8/30/04
Hannasch, Christa L	\$25.81	\$26.84	Supervisor Patient Qty/Co	Adv	8/30/04
Hansen, Luzanne A	\$12.99	\$13.51	Medical Assistant	Adv	8/30/04
Harris, Donald G	\$21.01	\$21.85	Biomed Tech	Adv	8/30/04
Hartford, Linda	\$13.43	\$13.97	Medical Records Clerk	Adv	8/30/04
Hawkins, Sharon	\$17.84	\$18.55	Client Care Supv.	Adv	8/30/04
Hazen, Adela S	\$15.76	\$16.71	Biller Sr.	Adv	8/30/04
Hearn, Mark A	\$9.56	\$9.94	Patient Care Assistant	Adv	8/30/04
Heller, Marc E	\$10.65	\$11.08	Health Unit Coordinator	Adv	8/30/04
Hemingway, Gayle A	\$14.24	\$15.09	Dept Admin Assistant	Adv	8/30/04
Henley, Rebecca J	\$11.00	\$11.44	Transcriptionist	Adv	8/30/04
Henry, John A	\$21.82	\$22.69	Manager Food Service	Adv	8/30/04
Henschke, Kevin R	\$14.55	\$15.13	Pharmacy Tech	Adv	8/30/04
Herber, Patricia M	\$25.42	\$26.74	Technologist	Adv	8/30/04
Herbert, Kelly K	\$12.28	\$12.88	Health Unit Coordinator	Adv	8/30/04
Heredia, Robert J	\$7.52	\$7.82	Radiology Tech Asst	Adv	8/30/04
Hernandez Garcia, A	\$11.80	\$12.27	Lab Assist/Phlebotomist	Adv	8/30/04
Hernandez, Ana L	\$15.50	\$16.12	Transcription Data Analy.	Adv	8/30/04
Hernandez, Christopher	\$12.21	\$12.76	Dispatcher	Adv	8/30/04
Hernandez, Christopher A	\$18.00	\$18.72	Hvac Technician	Adv	9/15/04
Hernandez, Flora E	\$8.30	\$8.63	Evs Associate	Adv	8/30/04
Hernandez, Francisca J	\$10.88	\$11.32	Eligibility Specialist	Adv	8/30/04
Hernandez, Jerry	\$10.85	\$11.28	Medical Records Clerk	Adv	8/30/04
Hernandez, Michelle M	\$13.05	\$13.57	Registration Specialist	Adv	10/20/04
Hernandez, Rosa M	\$18.27	\$19.00	Computer Operator II	Adv	9/1/04
Hernandez, Theresa R	\$9.85	\$10.24	Patient Care Assistant	Adv	8/30/04
Hestand, Elisa A	\$10.81	\$11.24	Health Unit Coordinator	Adv	8/30/04
Hestand, Melonie A	\$12.47	\$12.97	Health Unit Coordinator	Adv	8/30/04
Hett, Rebecca A	\$15.88	\$16.52	Admin Coordinator	Adv	8/30/04
Heyse, Carol J	\$27.94	\$29.62	Supervisor Technologist	Adv	8/30/04
Hibbert, Mark J	\$39.95	\$41.95	Director Respiratory/Burn	Adv	8/30/04

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Highley, Gretcha A	\$15.83	\$16.65	Lab Assist/Phlebotomist	Adv	8/30/04
Hill, Joe G	\$10.30	\$10.71	Evs Associate	Adv	8/30/04
Hill, Stephanie D	\$12.37	\$12.86	Health Unit Coordinator	Adv	8/30/04
Hill, Urshula L	\$29.01	\$30.75	Manager Emergency Dept	Adv	8/30/04
Hinchcliff, Philip D	\$12.90	\$13.42	Central Sterile Tech	Adv	8/30/04
Hodgkins, Judy C	\$14.03	\$14.59	Administrative Assistant	Adv	8/30/04
Hoffland, Tricia N	\$17.48	\$18.18	Registered Dietician	Adv	8/30/04
Hoffman, Patricia L	\$13.51	\$14.05	Patient Care Assistant	Adv	8/30/04
Holmes, Kimberly	\$24.26	\$25.52	Technologist	Adv	8/30/04
Holt Albers, Mary L	\$13.49	\$14.03	Medical Records Clerk	Adv	8/30/04
Homer, Torrey R	\$14.20	\$14.77	Anesthesia Tech Certified	Adv	8/30/04
Hoover, Phyllis D	\$14.97	\$15.72	Library Assistant	Adv	8/30/04
Hopkins, Brenda K	\$13.37	\$13.90	Coder Liaison	Adv	8/30/04
Horton, Ed S	\$36.06	\$37.50	Sr. Network Engineer	Adv	9/2/04
Howard, Ronita M	\$15.59	\$16.21	Eligibility Specialist	Adv	8/30/04
Howard, Tara L	\$14.55	\$15.13	Eligibility Specialist	Adv	8/30/04
Howell, Donald W	\$9.74	\$10.13	Driver Attendant	Adv	8/30/04
Hudson, Belle	\$9.84	\$10.33	Administrative Assistant	Adv	8/30/04
Hudson, Roger A	\$20.53	\$21.56	Tobacco Tax Prog Coord	Adv	8/30/04
Huff, Kathie	\$19.75	\$20.54	Registered Therapist Rrt	Adv	8/30/04
Hull, David C	\$10.37	\$10.78	Driver Attendant	Adv	8/30/04
Hunt, Clarie A	\$17.85	\$18.74	Trauma Registrar	Adv	8/30/04
Hunt, Pamela P	\$23.77	\$25.01	Technologist	Adv	8/30/04
Hunter, Ramona A	\$14.59	\$15.17	Endoscopy Tech	Adv	8/30/04
Hupcik, Nicole M	\$11.20	\$11.65	Patient Care Assistant	Adv	8/30/04
Hurwitz, Gary R	\$21.10	\$21.94	Manager Dept Admin	Adv	8/30/04
Hutchison, Chris L	\$13.75	\$14.42	Medical Staff Assistant	Adv	8/30/04
Huynh, Camilla P	\$13.38	\$14.05	Cash Poster	Adv	8/30/04
Ilkovski, Jennifer J	\$42.30	\$43.99	Sr. Technical Support Eng	Adv	9/1/04
Imhoff, Randy E	\$19.32	\$20.09	Respiratory Clinical Spec	Adv	8/30/04
Ingram, Susan M	\$15.65	\$16.31	Client Care Supv.	Adv	8/30/04
Irizarry, Rigoberto	\$10.56	\$10.98	Evs Associate	Adv	8/30/04
Jaffe, Steve M	\$15.72	\$16.35	Supervisor Medical Driver	Adv	8/30/04
James, Michael V	\$22.50	\$23.51	Registered Therapist Rrt	Adv	8/30/04
Jaquez, Alonzo	\$12.07	\$12.55	Lab Assist/Phlebotomist	Adv	8/30/04
Jeffries, Marcella	\$14.00	\$14.56	Pharmacy Tech Certified	Adv	8/31/04
Jensen, Janice E	\$16.10	\$16.74	Client Care Supv.	Adv	8/30/04
Jensen, Sandra K	\$31.17	\$32.42	Occupational Therapist	Adv	8/30/04
Jimenez, Ana M	\$11.65	\$12.12	Medical Records Clerk	Adv	8/30/04
Jimerson, Debra E	\$17.53	\$18.23	Client Care Supv.	Adv	8/30/04
Johansen, Joanna G	\$18.19	\$18.92	Hr Project Coordinator	Adv	8/30/04
John, Lucinda	\$11.50	\$11.96	Charge Entry Clerk	Adv	8/30/04
Johncox-Dekarske, Karen	\$14.29	\$14.86	Collector	Adv	8/30/04
Johnson Smith, Sharon	\$14.42	\$15.00	Administrative Assistant	Adv	8/30/04
Johnson, Sheri L	\$11.72	\$12.36	Burn Tech Certified	Adv	8/30/04
Johnson, Tracy A	\$12.93	\$13.45	Health Unit Coordinator	Adv	8/30/04
Johnson, Ty D	\$16.35	\$17.00	Pc Technician Hardware I	Adv	9/1/04
Johnson, Velma J	\$11.24	\$11.69	Patient Care Assistant	Adv	8/30/04
Jonas, Mary Ann	\$16.04	\$16.71	Client Care Supv.	Adv	8/30/04
Jones, Deborah L	\$15.52	\$16.14	Supervisor Medical Record	Adv	8/30/04

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Jones, Melaine A	\$16.67	\$17.34	Trauma Registrar	Adv	8/30/04
Jones, Sharise L	\$19.17	\$19.94	Supervisor Ed Pat Regist	Adv	8/30/04
Jordan, Kyle J	\$15.81	\$16.58	Supervisor Central Transp	Adv	8/30/04
Jorgenson, Royal L	\$23.91	\$25.23	Plumber	Adv	8/30/04
Juarez, Juan A	\$19.61	\$20.39	Technologist	Adv	8/30/04
Kahe, Marcus	\$12.52	\$13.02	Health Unit Coordinator	Adv	8/30/04
Kaiser, Gretchen L	\$30.00	\$31.20	Occupational Therapist	Adv	8/30/04
Kamarauskas, Albert C	\$28.37	\$29.50	Programmer Analyst	Adv	9/1/04
Kan, Martha S	\$25.42	\$26.74	Technologist	Adv	8/30/04
Kaspar, Fred R	\$27.98	\$29.10	Education Prog. Developer	Adv	8/30/04
Kauffman, Joan G	\$12.19	\$12.68	Health Unit Coordinator	Adv	8/30/04
Kautz, Vicki I	\$12.29	\$12.78	Medical Records Clerk	Adv	8/30/04
Kearney, Paul F	\$23.86	\$25.05	Manager Dept Admin	Adv	8/30/04
Keaton, Joseph B	\$12.56	\$13.06	Security Officer	Adv	8/30/04
Kelling, Victor A	\$16.25	\$16.90	Pc Technician Hardware I	Adv	9/4/04
Kelloff, Sarah C	\$19.52	\$20.50	Supervisor Transcription	Adv	8/30/04
Kelly, Philip J	\$55.29	\$57.50	Director Information Syst	Adv	8/30/04
Kelso, Audrey R	\$13.51	\$14.05	Health Unit Coordinator	Adv	8/30/04
Kennedy, Steven J	\$13.55	\$14.09	Registration Specialist	Adv	8/30/04
Kent, Joyce M	\$15.03	\$15.78	Lab Assist/Phlebotomist	Adv	8/30/04
Keown, Cassandra A	\$12.27	\$12.88	Dental Assistant	Adv	8/30/04
Kerswill, Bryan A	\$11.60	\$12.06	Pulmonary Function Tech	Adv	8/30/04
Key, Charlene	\$10.00	\$10.50	Dental Assistant	Adv	8/30/04
Khan, Mahboob R	\$11.51	\$11.97	Dialysis Tech	Adv	8/30/04
Kibler, William J	\$13.29	\$13.98	Computer Operator I	Adv	8/30/04
King, Doreen B	\$9.78	\$10.17	Duplicating Svcs Spec	Adv	8/30/04
King, Dorene	\$12.23	\$12.72	Appoin. Scheduler Clerk	Adv	8/30/04
Kircher, Michelle A	\$11.77	\$12.24	Administrative Assistant	Adv	8/30/04
Kjer, Bryan C	\$18.50	\$19.24	Certified Therapist II	Adv	8/30/04
Klinge, Frances S	\$13.66	\$14.34	Administrative Assistant	Adv	8/30/04
Kne, Michael E	\$30.86	\$32.37	Decision Support Analyst	Adv	8/30/04
Knox, Theresa E	\$19.42	\$20.59	Supervisor Communication	Adv	8/30/04
Knox, Walter T	\$16.35	\$17.00	General Maint. Worker	Adv	8/30/04
Kramer, Deeann M	\$13.64	\$14.19	Collector	Adv	8/30/04
Krause, Jeff J	\$26.18	\$27.36	Contract Specialist	Adv	8/30/04
Krenzelo, Mikelle L	\$11.73	\$12.34	Lab Assist/Phlebotomist	Adv	8/30/04
Kuiawa, Catherine A	\$29.67	\$30.86	Ct Tech	Adv	8/30/04
Kumar, Anita S	\$10.09	\$10.49	Sitter	Adv	9/29/04
Kussman, Debra K	\$32.50	\$34.45	Physical Therapist	Adv	8/30/04
La Puma, Salvatore	\$24.45	\$25.92	Manager Patient Transport	Adv	8/30/04
Lacy, Cecilia M	\$8.94	\$9.30	Attendant - Full Time	Adv	8/30/04
Laine, Valerie J	\$25.42	\$26.44	Technologist	Adv	8/30/04
Lamay, Susan	\$13.00	\$13.52	Health Unit Coordinator	Adv	8/30/04
Lamont, James D	\$100.00	\$104.00	Accountant	Adv	8/30/04
Lampert, Lola J	\$24.21	\$25.18	Technologist	Adv	8/30/04
Lamy, Jacques	\$34.94	\$37.04	Nurse Manager	Adv	8/30/04
Lane, Dixie E	\$22.50	\$23.63	Registered Dietician	Adv	8/30/04
Lang, Christna M	\$10.87	\$11.30	Lab Assist/Phlebotomist	Adv	8/30/04
Larkins, Georgia A	\$12.37	\$12.86	Health Unit Coordinator	Adv	8/30/04
Larsen, Dawn F	\$12.11	\$12.72	Data Entry Specialist	Adv	8/30/04

**MARICOPA COUNTY BOARD OF SUPERVISORS MINUTE BOOK**

**FORMAL SESSION  
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Lasher, Lisa K	\$26.84	\$27.91	Supervisor Patient Qty/Co	Adv	8/30/04
Lavalais, Metroyer D	\$12.44	\$12.94	Medical Records Clerk	Adv	8/30/04
Lavow, Yvette A	\$14.07	\$14.63	Burn Tech Certified	Adv	8/30/04
Lawrence, Glenn E	\$12.69	\$13.20	Registration Specialist	Adv	8/30/04
Layton, Aimee L	\$13.51	\$14.05	Patient Care Assistant	Adv	8/30/04
Leake, Elizabeth A	\$15.08	\$15.83	Administrative Assistant	Adv	8/30/04
Leamon, Anita L	\$12.72	\$13.23	Billr	Adv	8/30/04
Lee Vale, Karlynnne F	\$15.50	\$16.26	Certified Therapist II	Adv	8/30/04
Leinenbach, Gerald W	\$28.85	\$30.00	Programmer Analyst	Adv	9/1/04
Lepkowski, Stanley A	\$12.78	\$13.55	Ortho Tech	Adv	8/30/04
Levasseur, Patrick J	\$13.59	\$14.13	Lab Assist/Phlebotomist	Adv	8/30/04
Levingston, Orlando M	\$11.05	\$11.49	Cook	Adv	8/30/04
Lewis, Kenneth R	\$11.71	\$12.18	Cook	Adv	8/30/04
Likhanova, Larissa	\$20.78	\$21.61	Licensed Practical Nurse	Adv	8/30/04
Lindinger, Ernest E	\$16.62	\$17.62	Medicare Coordinator	Adv	8/30/04
Lindsay, Denise N	\$11.00	\$11.44	Transcriptionist	Adv	8/30/04
Lineses, Paula M	\$11.66	\$12.24	Health Unit Coordinator	Adv	8/30/04
Livingston, Marion	\$10.28	\$10.69	Resp Thrpy Eqmt Operator	Adv	8/30/04
Lofton, Kathryn L	\$11.00	\$11.44	Transcriptionist	Adv	8/30/04
Lopez, Theresa	\$13.13	\$13.79	Health Unit Coordinator	Adv	8/30/04
Lough, Carol M	\$20.35	\$21.16	Coding Development Coord	Adv	8/30/04
Lovato, Bonnie J	\$13.60	\$14.14	Financial Counselor	Adv	9/15/04
Lowe, Edmund	\$13.49	\$14.03	Medical Records Clerk	Adv	8/30/04
Lucio, Gloria E	\$10.88	\$11.32	Cash Poster	Adv	8/30/04
Lugo, Angelina S	\$11.58	\$12.04	Registration Specialist	Adv	8/30/04
Luna, Lorena F	\$25.42	\$26.95	Technologist	Adv	8/30/04
Mace, Barbara	\$12.74	\$13.25	Financial Counselor	Adv	8/30/04
Mackenzie, Diana	\$21.40	\$22.26	Registered Therapist Rrt	Adv	8/30/04
Mackin, Shawn K	\$36.34	\$37.79	Director Food Services	Adv	9/2/04
Mackin, Shirley A	\$24.00	\$24.96	Technologist	Adv	8/30/04
Macmillan, Judy S	\$42.46	\$44.16	Director Perioperative Sv	Adv	8/30/04
Madden, Loretta J	\$31.09	\$32.33	Manager Attendant Care	Adv	8/30/04
Madrigal, Zulema	\$10.88	\$11.32	Appoin. Scheduler Clerk	Adv	8/30/04
Maglunog, Rosauero A	\$24.32	\$25.29	Technologist	Adv	8/30/04
Maika, Aelemo	\$15.13	\$15.87	Materials Handling Spec	Adv	8/30/04
Malloy, Karen D	\$20.36	\$21.17	Data Management Coord	Adv	8/30/04
Mangas, Roger L	\$8.41	\$8.75	Transporter	Adv	8/30/04
Mansour, Jamal K	\$13.35	\$13.88	Care Technician	Adv	8/30/04
Manzano, Fidel A	\$14.58	\$15.16	Cardiology Tech	Adv	8/30/04
Marin, Oralia M	\$12.11	\$12.59	Patient Care Assistant	Adv	8/30/04
Marinez, Christina A	\$11.66	\$12.13	Registration Specialist	Adv	8/30/04
Marquez, Maria G	\$11.53	\$11.99	Appoin. Scheduler Clerk	Adv	8/30/04
Marquez, Rachael C	\$16.84	\$17.51	Eligibility Specialist	Adv	8/30/04
Marsh, Misty M	\$20.78	\$21.61	Licensed Practical Nurse	Adv	10/26/04
Marshall, Jennie L	\$33.62	\$35.64	Manager Chc Pat_Registr.	Adv	8/30/04
Marshall, Kimberly A	\$12.53	\$13.03	Driver Pharmaceuticals	Adv	8/30/04
Martin, Douglas D	\$27.47	\$28.57	Clinical Educator	Adv	8/30/04
Martin, Henry W	\$14.69	\$15.28	Buyer	Adv	8/30/04
Martinez, Alicia S	\$20.78	\$21.61	Licensed Practical Nurse	Adv	8/30/04
Martinez, Anita	\$9.45	\$9.83	Pharm Tech Asst	Adv	8/30/04

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Martinez, Crystal S	\$9.61	\$10.19	Health Unit Coordinator	Adv	8/30/04
Martinez, Estella	\$10.58	\$11.00	Evs Associate	Adv	8/30/04
Martinez, Linda S	\$13.33	\$13.86	Health Unit Coordinator	Adv	8/30/04
Martinez, Martha E	\$21.22	\$22.07	Public Relations Coord	Adv	9/14/04
Martinez, Sara R	\$12.75	\$13.26	Cook	Adv	8/30/04
Martinez, Steven	\$11.39	\$11.95	Materials Handling Spec	Adv	8/30/04
Mason, Rosemarie D	\$15.23	\$15.84	Financial Counselor	Adv	8/30/04
Massey, Helen M	\$20.26	\$21.27	Business Office Data Anal	Adv	8/30/04
Masters, Leroy	\$10.23	\$10.64	Evs Associate	Adv	8/30/04
Mattocks, Mary L	\$10.33	\$10.74	Switchboard Operator	Adv	8/30/04
Mavis, Gloria M	\$12.47	\$12.97	Medical Records Clerk	Adv	8/30/04
Mayo, Imelda I	\$16.48	\$17.14	Physician Billing Coord	Adv	8/30/04
Mayorga, Santiago	\$26.26	\$27.31	Ct Tech Pool	Adv	8/30/04
Mcclure, Rivannette M	\$12.34	\$12.85	Patient Care Assistant	Adv	8/30/04
Mcconnell, Derek W	\$36.05	\$37.49	Sr. Technical Support Eng	Adv	9/8/04
Mccord, Aaron S	\$14.63	\$15.22	Security Officer	Adv	8/30/04
Mcdonald, Chenelle C	\$20.39	\$21.21	Technologist	Adv	8/30/04
Mcelhone, Christine M	\$11.42	\$11.88	Radiology Scheduler	Adv	8/31/04
Mcglynn, Becki J	\$16.51	\$17.17	Accounts Payable Lead	Adv	8/30/04
Mckenzie, Keila M	\$13.56	\$14.10	Medical Records Clerk	Adv	8/30/04
Mcmurtray, Dorothy A	\$24.31	\$25.28	Technologist	Adv	8/30/04
Mctevia, Richard	\$14.75	\$15.64	Staffing Office Clerk	Adv	8/30/04
Mcvady, Thomas J	\$15.14	\$15.75	Security Officer	Adv	8/30/04
Mealey, Kimberly A	\$11.46	\$12.15	Anesthesia Technician	Adv	8/30/04
Medina, Nancy M	\$13.51	\$14.05	Administrative Assistant	Adv	8/30/04
Mee, Siobhan M	\$27.23	\$28.86	Director Ambulatory Bill	Adv	8/30/04
Mefford, Jeanette E	\$14.21	\$14.78	Staffing Office Clerk	Adv	8/30/04
Melander, Joseph C	\$13.51	\$14.05	Patient Care Assistant	Adv	8/30/04
Membreno, Silvia C	\$10.06	\$10.46	Evs Associate	Adv	8/30/04
Mendoza, Malena L	\$12.61	\$13.11	Security Officer	Adv	8/30/04
Mendoza, Mireya V	\$13.93	\$14.77	Biller Sr.	Adv	8/30/04
Mendoza, Sylvia I	\$10.22	\$10.63	Dental Assistant	Adv	8/30/04
Meneses, Jose	\$10.11	\$10.51	Registration Specialist	Adv	8/31/04
Mercado, Antonio J	\$18.75	\$19.67	Manager Financial Counsel	Adv	8/30/04
Mercado, Sue R	\$11.22	\$11.67	Biller	Adv	8/30/04
Meyer, Sharon D	\$12.68	\$13.19	Central Sterile Tech	Adv	8/30/04
Micelli, Michael V	\$19.43	\$20.21	Biomed Tech	Adv	8/30/04
Miklethun, Angela M	\$8.00	\$8.32	Transcriptionist	Adv	8/30/04
Miller, Rose M	\$16.00	\$16.80	Collector Sr.	Adv	8/30/04
Milligan, Justina	\$10.91	\$11.35	Medical Records Clerk	Adv	8/30/04
Mims, Gloria A	\$12.82	\$13.33	Health Unit Coordinator	Adv	8/30/04
Mims, Monica M	\$10.91	\$11.35	Charge Entry Clerk	Adv	8/30/04
Miner, Laura B	\$13.00	\$13.52	Patient Care Assistant	Adv	9/15/04
Miner, Paul T	\$13.00	\$13.52	Patient Care Assistant	Adv	10/27/04
Miramontes, Laura	\$12.22	\$12.71	Interpreter	Adv	8/30/04
Miranda, Frances	\$9.85	\$10.33	Dept Clerk	Adv	8/30/04
Mirto, Cheryl H	\$25.76	\$27.05	Psych Social Worker	Adv	8/30/04
Mitchell, Sharon D	\$16.31	\$16.96	Eligibility Specialist	Adv	8/31/04
Mitchem, Donald R	\$24.94	\$25.94	Manager Chaplain Services	Adv	8/30/04
Mohamed, Zeinab A	\$10.82	\$11.25	Medical Records Clerk	Adv	8/30/04

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Mohr, Tony E	\$10.00	\$10.40	Driver Attendant	Adv	8/30/04
Molina, Antonio A	\$11.01	\$11.45	Interpreter	Adv	8/30/04
Moore, Dennis L	\$13.50	\$14.04	Security Officer	Adv	8/30/04
Moore, Pearlle M	\$10.59	\$11.01	Laundry Worker	Adv	8/30/04
Morales, Edgardo N	\$10.37	\$10.78	Evs Associate	Adv	10/14/04
Moreno, Margaret	\$10.43	\$10.85	Evs Associate	Adv	8/30/04
Moreno, Mari E	\$17.33	\$18.02	Client Care Supv.	Adv	8/30/04
Morgan, Barbara G	\$13.66	\$14.21	Collector Sr.	Adv	9/2/04
Morgan, Clifford J	\$14.55	\$15.13	Pharmacy Tech	Adv	8/30/04
Morgan, Cynthia	\$10.86	\$11.29	Evs Associate	Adv	8/30/04
Morgan, Judith C	\$14.55	\$15.13	Radiology Scheduler	Adv	8/30/04
Morgan, Kelly D	\$42.30	\$44.42	Sr. Network Engineer	Adv	8/30/04
Morse, Lisa M	\$23.09	\$24.11	Registered Dietician	Adv	8/30/04
Mossing, Cheryl L	\$31.61	\$33.25	Supervisor Technologist	Adv	8/30/04
Mullen, Jeremy W	\$11.69	\$12.16	Medical Records Clerk	Adv	9/28/04
Munoz, Sandra M	\$17.31	\$18.00	Volunteer Coordinator	Adv	8/30/04
Murios, Angela G	\$7.76	\$8.07	Transporter	Adv	8/30/04
Murray, Derek O	\$32.23	\$33.52	Supervisor Rehab Services	Adv	8/30/04
Murtezi, Nina	\$10.54	\$10.96	Biller	Adv	8/30/04
Muse, Alfreda	\$10.85	\$11.28	Evs Associate	Adv	8/30/04
Myers, Rhonda N	\$11.13	\$11.58	Central Sterile Tech	Adv	8/30/04
Najjarro, Reyna Z	\$13.84	\$14.53	Interpreter/Translator	Adv	8/30/04
Nanson, Veronica A	\$13.88	\$14.44	Health Unit Coordinator	Adv	8/30/04
Napoli, Lorre M	\$24.46	\$25.44	Technologist	Adv	8/30/04
Navarro, Roman	\$9.44	\$9.82	Food Service Worker Lead	Adv	8/30/04
Navarro, Sandra L	\$11.57	\$12.03	Interpreter	Adv	8/30/04
Navarro, Theresa	\$11.53	\$11.99	Registration Specialist	Adv	8/30/04
Negley, Mary J	\$25.42	\$26.44	Technologist	Adv	8/30/04
Nelson, Margaret A	\$11.85	\$12.32	Registration Specialist	Adv	10/2/04
Nephew, Celestine	\$9.94	\$10.34	Charge Entry Clerk	Adv	8/30/04
Neve, Sherry E	\$12.10	\$12.58	Lab Assist/Phlebotomist	Adv	8/30/04
Nicastro, Teresa A	\$18.16	\$18.89	Certified Therapist II	Adv	8/30/04
Norin, Steven E	\$18.70	\$19.45	Or Tech	Adv	8/30/04
Nunez, Carmen S	\$11.05	\$11.49	Medical Records Clerk	Adv	8/30/04
Ochoa, Ivon A	\$10.00	\$10.40	Registration Specialist	Adv	8/30/04
Odogui, Jesse A	\$11.95	\$12.43	Service Worker	Adv	8/30/04
Ofori-Kyei, Grace	\$22.03	\$22.91	Coder Non-Credentialed	Adv	8/30/04
Olivarez, Nylda A	\$11.57	\$12.03	Cash Poster	Adv	8/30/04
Olivas, Angelita	\$11.22	\$11.67	Medical Records Clerk	Adv	8/30/04
Olivas, Concepcion B	\$14.60	\$15.18	Employment Rep	Adv	8/30/04
Oltmann Ebel, Donna R	\$31.17	\$32.42	Speech Pathologist	Adv	8/30/04
Ontiveros, Louie M	\$18.70	\$19.45	Or Tech	Adv	8/30/04
Ortega, Carlos A	\$10.48	\$10.90	Sitter	Adv	9/14/04
Ortega, Robbin C	\$9.61	\$10.08	Administrative Assistant	Adv	8/30/04
Ortiz, Ann M	\$10.69	\$11.12	Dietetic Tech	Adv	8/30/04
Orzabal Torres, Victoria	\$21.76	\$22.63	Supervisor Chc Pat Regist	Adv	8/30/04
Orzabal, Patricia A	\$13.57	\$14.11	Registration Specialist	Adv	9/29/04
Otero, Debra	\$12.21	\$12.70	Radiology Scheduler	Adv	8/30/04
Otis, Dan F	\$36.18	\$37.63	Director Clinical Lab	Adv	8/30/04
Overstreet, Joyce B	\$12.88	\$13.40	Health Unit Coordinator	Adv	8/30/04

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Owsley, Wanda L	\$13.35	\$13.88	Physical Therapist Aide	Adv	8/30/04
Oxford, Shelia N	\$13.33	\$13.86	Collector	Adv	8/30/04
Pace-Morell, Tina A	\$8.29	\$8.62	Transporter	Adv	8/30/04
Pacheco, Ross B	\$13.68	\$14.23	Community Member Rep	Adv	8/30/04
Paige, Carolyn R	\$15.00	\$15.60	Office Supervisor	Adv	9/15/04
Paknejad, Ali	\$43.27	\$45.22	Manager It Projects	Adv	8/30/04
Palacio, Donna L	\$14.97	\$15.72	Lab Assist/Phlebotomist	Adv	8/30/04
Palma, Sandra J	\$9.88	\$10.28	Child Life Assistant	Adv	8/30/04
Palma, Yvette G	\$13.07	\$13.59	Operations Assistant	Adv	8/30/04
Palomino, Karina G	\$12.00	\$12.48	Registration Specialist	Adv	8/30/04
Pando, Luz E	\$13.89	\$14.58	Biller Sr.	Adv	8/30/04
Parker, Patricia A	\$13.59	\$14.13	Lab Assist/Phlebotomist	Adv	8/30/04
Parr, Patricia L	\$14.71	\$15.30	Supervisor Ekg Tech	Adv	8/30/04
Parra, Isabel I	\$7.57	\$7.87	Transporter	Adv	8/30/04
Partida Osuna, Jose	\$11.69	\$12.16	Cook	Adv	8/30/04
Pate, Elizabeth A	\$18.03	\$18.75	Registered Dietician	Adv	8/30/04
Paterson, Donald S	\$15.39	\$16.01	Security Officer	Adv	8/30/04
Patrick, Adam J	\$11.19	\$11.75	Administrative Assistant	Adv	8/30/04
Patrick, Timothy D	\$26.92	\$28.00	Network Engineer	Adv	9/1/04
Pattie, Jacob A	\$9.64	\$10.03	Driver Pharmaceuticals	Adv	8/30/04
Patton, Suzanne R	\$12.47	\$12.97	Medical Records Clerk	Adv	8/30/04
Pavlovic, Piper A	\$19.22	\$19.99	Radiologic Technologist	Adv	8/30/04
Paz, Amanda E	\$12.36	\$12.85	Registration Specialist	Adv	8/30/04
Pearson, Paul R	\$12.77	\$13.28	Data Control Assistant	Adv	8/30/04
Pedroza, Maryanne	\$14.68	\$15.27	Lab Assist/Phlebotomist	Adv	8/30/04
Peetz, Kellee K	\$11.09	\$11.53	Dept Clerk	Adv	8/30/04
Pelkey, Roger A	\$15.23	\$15.84	Computer Operator I	Adv	8/30/04
Peraza, Rosemary	\$13.51	\$14.17	Billing/Payroll Coord A/C	Adv	8/30/04
Perea, Ana Marie	\$11.00	\$11.44	Medical Records Clerk	Adv	9/22/04
Perea, Yuriana	\$12.47	\$12.97	Employee Processing Spec	Adv	8/30/04
Perez, Catherine L	\$11.35	\$11.80	Cashier	Adv	8/30/04
Perez, Isabell R	\$10.87	\$11.41	Customer Service Rep	Adv	8/30/04
Perez-Hernandez, B	\$12.28	\$12.77	Cook	Adv	8/30/04
Perry, Mattie L	\$10.92	\$11.36	Health Unit Coordinator	Adv	8/30/04
Peru, Sammy A	\$13.47	\$14.01	Security Officer	Adv	8/30/04
Pezely, Fay H	\$30.23	\$31.74	Manager Clinical Nutritio	Adv	8/30/04
Phyle, Carol R	\$32.47	\$34.42	Manager Business Office	Adv	8/30/04
Pina, Edward	\$11.65	\$12.12	Collector	Adv	8/30/04
Pizarro, Inez J	\$12.69	\$13.20	Medical Records Clerk	Adv	8/30/04
Pless, Ann Aline	\$11.00	\$11.44	Transcriptionist	Adv	8/30/04
Pomeroy, Russell G	\$23.51	\$24.45	Biomed Tech	Adv	8/30/04
Poperowitz, Carole	\$10.90	\$11.34	Evs Associate	Adv	8/30/04
Poston, Shirley A	\$37.58	\$39.08	Director Evs, Food Svcs.	Adv	8/30/04
Potter, Jeffery M	\$10.49	\$11.00	Materials Handling Spec	Adv	8/30/04
Potter, Joshua J	\$19.22	\$19.99	Certified Therapist Ii	Adv	8/30/04
Powers, Melinda S	\$17.66	\$18.53	Registered Therapist Rrt	Adv	8/30/04
Prall, Michael J	\$15.25	\$15.86	Security Officer	Adv	8/30/04
Quan, Sasha M	\$10.39	\$10.81	Burn Tech	Adv	8/30/04
Quihuis, Joseph M	\$14.73	\$15.32	Buyer	Adv	8/30/04
Quinones, Frank J	\$20.73	\$21.56	Manager Food Service	Adv	8/30/04

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Quinonez, Yolanda S	\$13.49	\$14.03	Medical Records Clerk	Adv	8/30/04
Quiroz, Obie R	\$7.70	\$8.01	Evs Associate	Adv	9/23/04
Ramirez, Griselda R	\$10.53	\$11.11	Evs Associate	Adv	8/30/04
Ramirez, Irma L	\$13.81	\$14.36	Eligibility Specialist	Adv	8/30/04
Ramirez, Mirna A	\$12.24	\$12.85	Community Member Rep	Adv	8/30/04
Ramirez, Valerie	\$16.36	\$17.01	Ob Tech	Adv	8/30/04
Rangel, Rebecca	\$9.49	\$9.87	Receptionist/Clerk	Adv	8/30/04
Rankin, Isabell M	\$12.59	\$13.09	Administrative Assistant	Adv	8/30/04
Raphael, Michelle L	\$9.74	\$10.13	Health Unit Coordinator	Adv	8/30/04
Rapp, Mary E	\$10.39	\$10.81	Burn Tech	Adv	8/30/04
Rasche, Miriam M	\$11.35	\$11.80	Administrative Assistant	Adv	8/30/04
Ratzlaff, April M	\$8.94	\$9.30	Attendant - Full Time	Adv	8/30/04
Rawa, Dennis G	\$10.88	\$11.32	Central Sterile Tech	Adv	8/30/04
Rawcliffe, Rose M	\$9.50	\$9.88	Transcriptionist	Adv	8/30/04
Ray, Priscilla	\$15.08	\$15.68	Admin Coordinator	Adv	8/30/04
Razo, Maryhelen	\$13.03	\$13.55	Health Unit Coordinator	Adv	8/30/04
Reed, Kimberly R	\$13.00	\$13.52	Health Unit Coordinator	Adv	9/15/04
Reed, Nancy	\$14.86	\$15.45	Client Care Supv.	Adv	8/30/04
Remo, Berlinda R	\$13.55	\$14.13	Health Unit Coordinator	Adv	8/30/04
Remos, Erin A	\$20.26	\$21.07	Disability Specialist	Adv	8/30/04
Renna, Mary J	\$30.21	\$31.42	Nursing Supervisor	Adv	8/30/04
Repp, Larry K	\$16.49	\$17.20	Audiovisual Specialist	Adv	8/30/04
Reyes, Eliseo	\$13.75	\$14.30	Computer Operator I	Adv	9/1/04
Reyes, Louis M	\$21.40	\$22.26	Coder Credentialed	Adv	8/30/04
Reyes, Maria E	\$10.98	\$11.42	Patient Care Assistant	Adv	8/30/04
Reyes, Patricia	\$16.67	\$17.34	Help Desk Coordinator I	Adv	10/12/04
Reynolds, Annette	\$8.95	\$9.31	Driver Attendant	Adv	8/30/04
Rhodes, Paul W	\$28.17	\$29.30	Information Revenue Coord	Adv	8/30/04
Ricci-Motzer, Tina M	\$12.95	\$13.62	Lab Assist/Phlebotomist	Adv	8/30/04
Rice, Jeffrey S	\$25.05	\$26.35	Technologist	Adv	8/30/04
Rico, Raul	\$32.79	\$34.10	Or Orthopedic Coord	Adv	8/30/04
Ridder, Joseph P	\$36.06	\$37.50	Manager Computer Ops.	Adv	9/15/04
Riddiough, William E	\$23.00	\$23.92	Technologist	Adv	8/30/04
Rivas Lucero, Monique	\$12.82	\$13.45	Accounts Payable Clerk	Adv	8/30/04
Rivas, Juan M	\$11.54	\$12.12	Customer Service Rep	Adv	8/30/04
Rivera, Eva E	\$11.15	\$11.60	Community Member Rep	Adv	8/30/04
Rivera, Isabel	\$12.82	\$13.33	Medical Records Clerk Roi	Adv	8/30/04
Riviotta, Tria M	\$20.78	\$21.61	Licensed Practical Nurse	Adv	8/30/04
Robinson, Jehu	\$9.67	\$10.06	Driver Attendant	Adv	9/22/04
Robles, Richelle D	\$11.96	\$12.44	Medical Records Clerk	Adv	8/30/04
Roche, Clara H	\$12.75	\$13.26	Medical Records Clerk	Adv	8/30/04
Rodriguez, Carmelo R	\$15.95	\$16.59	Security Officer	Adv	8/30/04
Rodriguez, James	\$13.15	\$13.79	Administrative Assistant	Adv	8/30/04
Rodriguez, Linda L	\$15.10	\$15.86	Admin Assistant Lead/Supv	Adv	8/30/04
Rodriguez, Maria M	\$10.39	\$10.81	Registration Specialist	Adv	8/30/04
Rodriguez, Paula	\$10.10	\$10.50	Evs Associate	Adv	8/30/04
Rodriguez, Stella	\$15.22	\$15.83	Eligibility Specialist	Adv	8/30/04
Rojas, Manuel	\$10.48	\$10.90	Sitter	Adv	8/30/04
Rojas, Sonia	\$11.46	\$11.92	Registration Specialist	Adv	8/30/04
Roman, Brigitte K	\$12.57	\$13.07	Health Unit Coordinator	Adv	8/30/04

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Romero, Grieselda	\$10.39	\$10.81	Customer Service Rep	Adv	8/30/04
Romero, Guadalupe	\$10.50	\$10.92	Laundry Worker	Adv	8/30/04
Romero, Rita I	\$14.55	\$15.13	Pharmacy Tech	Adv	8/30/04
Romero, Rosa M	\$11.01	\$11.45	Lab Assist/Phlebotomist	Adv	8/30/04
Romero, Veronica	\$13.46	\$14.13	Financial Counselor	Adv	8/30/04
Romero, Yolanda G	\$12.77	\$13.28	Community Member Rep	Adv	8/30/04
Rosales, Refugio	\$11.69	\$12.16	Registration Specialist	Adv	8/30/04
Roseman, Ann L	\$24.47	\$25.69	Child Life Specialist	Adv	8/30/04
Ross, Larry E	\$18.37	\$19.29	Counselor	Adv	8/30/04
Ross, Melissa J	\$19.16	\$20.12	Supervisor Edm System/Adm	Adv	8/30/04
Rounds, Bonnie M	\$28.88	\$30.04	Clinical Educator	Adv	8/30/04
Rowles, Linda	\$11.35	\$11.80	Dental Assistant	Adv	8/30/04
Ruelas, Linda S	\$13.25	\$13.78	Health Unit Coordinator	Adv	8/30/04
Ruiz, Kathleen R	\$17.40	\$18.27	Trauma Registrar	Adv	8/30/04
Ruiz, Linda C	\$10.88	\$11.32	Dept Admin Assistant	Adv	8/30/04
Ruiz, Lizzeta A	\$13.53	\$14.07	Health Unit Coordinator	Adv	8/30/04
Saavedra, Cynthia Y	\$12.47	\$13.07	Financial Counselor	Adv	8/30/04
Sackrider, Monica	\$18.70	\$19.62	Urology Specialty Tech	Adv	8/30/04
Saenz Celaya, Ana M	\$9.77	\$10.16	Switchboard Operator	Adv	8/30/04
Sagasta, Javier	\$10.46	\$10.88	Evs Perioperative Assoc	Adv	8/30/04
Salas, Dolores A	\$10.22	\$10.73	Dental Assistant	Adv	8/30/04
Salas, Teresa	\$12.60	\$13.10	Registration Specialist	Adv	10/27/04
Salazar, Jim D	\$13.33	\$13.98	Security Officer	Adv	8/31/04
Salazar, Sonia	\$11.33	\$11.78	Financial Counselor	Adv	8/30/04
Sammon, Robert	\$19.53	\$20.31	Respiratory Clinical Spec	Adv	8/30/04
Sanchez, Cynthia A	\$11.56	\$12.02	Medical Records Clerk	Adv	8/30/04
Sanchez, Evelyn O	\$11.22	\$11.78	Customer Service Rep	Adv	8/30/04
Sanchez, Felipe	\$12.99	\$13.51	Or Assistant	Adv	8/30/04
Sanchez, Florence	\$29.00	\$30.16	Cytotechnologist	Adv	8/30/04
Sanchez, Mary A	\$12.47	\$13.07	Financial Counselor	Adv	8/30/04
Sanchez, Tommy	\$17.97	\$18.87	Eligibility Investigator	Adv	8/30/04
Sanders, Millie N	\$9.85	\$10.24	Food Service Worker Lead	Adv	8/30/04
Sandoval, Maryann A	\$11.03	\$11.47	Medical Records Clerk	Adv	8/30/04
Sandoval, Patricia R	\$10.88	\$11.32	Community Member Rep	Adv	8/30/04
Santacruz, Yolanda	\$10.96	\$11.40	Evs Associate	Adv	8/30/04
Sarmiento, Blesselda F	\$9.53	\$9.91	Biller	Adv	10/12/04
Sawyers, Marcella D	\$11.00	\$11.44	Transcriptionist	Adv	8/30/04
Schlick, Thomas J	\$13.32	\$13.85	Physical Therapist Aide	Adv	8/30/04
Schueller, Kevin G	\$13.51	\$14.19	Health Unit Coordinator	Adv	8/30/04
Schultz, James R	\$24.51	\$25.49	Technologist	Adv	8/30/04
Seifried, Kerianne R	\$10.32	\$10.73	Driver Pharmaceuticals	Adv	9/15/04
Selby, Phylliss P	\$31.66	\$32.93	Chartmaxx System Admin	Adv	9/2/04
Semenas, Kelly M	\$12.96	\$13.48	Staffing Office Clerk	Adv	8/30/04
Senderling, Elizabeth A	\$9.61	\$9.99	Health Unit Coordinator	Adv	8/30/04
Senderling, William J	\$11.72	\$12.36	Burn Tech Certified	Adv	8/30/04
Serbus, Eugene P	\$25.01	\$26.31	Technologist	Adv	8/30/04
Sese, Caridad M	\$23.52	\$24.74	Technologist	Adv	8/30/04
Sever, Joseph D	\$16.90	\$17.73	Certified Therapist II	Adv	8/30/04
Seyler, Penelope A	\$13.05	\$13.57	Health Unit Coordinator	Adv	8/30/04
Shapiro, Adam M	\$11.72	\$12.19	Burn Tech Certified	Adv	8/30/04

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Sharp, Jennifer A	\$11.23	\$11.68	Dietetic Tech	Adv	8/30/04
Shelton, Shirley L	\$11.02	\$11.46	Dispatcher	Adv	8/30/04
Shepherd, Deborah M	\$18.95	\$19.94	Technologist	Adv	8/30/04
Shidler, Keith C	\$9.04	\$9.40	Materials Handling Spec	Adv	8/30/04
Silva, Anthony C	\$12.98	\$13.62	Payroll Clerk	Adv	8/30/04
Simpson, Hazel M	\$13.34	\$13.87	Health Unit Coordinator	Adv	8/30/04
Sims, Roderick L	\$28.78	\$30.19	Cat Lab/Special Proc.Tech	Adv	8/30/04
Siordia, Andrea M	\$13.69	\$14.28	Health Unit Coordinator	Adv	8/30/04
Sioson, Jesusa D	\$12.10	\$12.83	Collector	Adv	8/30/04
Sioson, Rebecca C	\$9.65	\$10.18	Dept Clerk	Adv	8/30/04
Skaggs, Rick D	\$22.53	\$23.43	Registered Therapist Rrt	Adv	8/30/04
Skoney, Sandra L	\$9.50	\$9.88	Transcriptionist	Adv	8/30/04
Smith, Andrew L	\$37.02	\$38.50	Sr. Technical Support Eng	Adv	10/27/04
Smith, Anthony J	\$10.39	\$10.96	Burn Tech	Adv	8/30/04
Smith, Beverly A	\$14.11	\$14.67	Staffing Office Clerk	Adv	8/30/04
Smith, Carla A	\$20.88	\$21.92	Librarian/Web Developer	Adv	8/30/04
Smith, Daunn M	\$16.01	\$16.81	Office Manager	Adv	8/30/04
Smith, Dolores A	\$9.67	\$10.06	Driver Attendant	Adv	8/30/04
Smith, Norma A	\$11.79	\$12.26	Patient Care Assistant	Adv	8/30/04
Smith, Rosetta	\$10.61	\$11.03	Film Library Assistant	Adv	8/30/04
Smith, Steven E	\$10.53	\$10.95	Transporter	Adv	8/30/04
Snyder, Helen J	\$39.20	\$41.16	Nurse Manager	Adv	8/30/04
Soto, Violet M	\$9.78	\$10.17	Driver Attendant	Adv	9/29/04
Soza, Jolie A	\$9.97	\$10.37	Child Life Assistant	Adv	8/30/04
Spano, Shanna M	\$16.05	\$16.85	Executive Assistant To Vp	Adv	8/30/04
Spitler, Lilja T	\$10.91	\$11.35	Registration Specialist	Adv	8/30/04
Stanley, Kimberly S	\$11.72	\$12.36	Burn Tech Certified	Adv	8/30/04
Stayer, Edward J	\$12.50	\$13.19	Health Unit Coordinator	Adv	8/30/04
Steffes, Kelli K	\$19.22	\$19.99	Certified Therapist II	Adv	8/30/04
Stenulson, Barbara L	\$16.36	\$17.01	Eligibility Specialist	Adv	8/30/04
Stephens, Sherry L	\$14.91	\$15.51	Collector Sr.	Adv	8/30/04
Stephenson, Patricia A	\$16.04	\$16.84	Business Systems Coord	Adv	8/30/04
Stoner, Gina A	\$29.98	\$31.48	Quality Assurance Analyst	Adv	8/30/04
Street, Donald E	\$12.81	\$13.32	Patient Care Assistant	Adv	8/30/04
Street, Steve	\$20.85	\$21.68	Biomed Tech	Adv	8/30/04
Strong, Gwendolyn J	\$12.44	\$12.94	Medical Records Clerk	Adv	8/30/04
Stuart, Jeritha L	\$9.61	\$10.08	Health Unit Coordinator	Adv	8/30/04
Suleymanova, Anzhelika	\$13.83	\$14.38	Collector Sr.	Adv	8/30/04
Sullivan, Hollie K	\$14.55	\$15.13	Aip Med Rec Data Entry	Adv	8/30/04
Summerfield, Derrick	\$10.02	\$10.42	Evs Associate	Adv	8/30/04
Sumner, Debra K	\$26.50	\$27.56	Medical Technical Writer	Adv	10/16/04
Suniga, Daunese M	\$13.44	\$14.09	Registration Specialist	Adv	8/30/04
Suniga, Hope C	\$11.45	\$11.91	Medical Records Clerk	Adv	8/30/04
Suniga, Lorenzo R	\$9.04	\$9.44	Evs Associate	Adv	8/30/04
Susie, Jacqueline E	\$20.35	\$21.27	Certified Therapist II	Adv	8/30/04
Swedhin, Michelle L	\$20.52	\$21.34	Technologist	Adv	8/30/04
Sweeney, Gale H	\$20.35	\$21.35	Phys/Occup Therapy Asst	Adv	8/30/04
Tafoya, Rebecca M	\$10.53	\$10.95	Medical Records Clerk	Adv	8/30/04
Talamantes, Maribel	\$10.19	\$10.60	Biller	Adv	8/30/04
Talbot, Melanie L	\$22.37	\$23.49	Executive Asst. To Ceo	Adv	8/30/04

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Tamayo,Rosa E	\$10.87	\$11.30	Evs Perioperative Assoc	Adv	8/30/04
Taraborelli,John	\$37.50	\$39.00	Sr. Technical Support Eng	Adv	9/2/04
Tarango,Andres C	\$9.69	\$10.08	Cook	Adv	8/30/04
Tautimes,Jezabel	\$12.60	\$13.23	Dept Admin Assistant	Adv	8/30/04
Taylor,Alexander L	\$9.71	\$10.10	Driver Attendant	Adv	8/30/04
Taylor,August C	\$10.48	\$10.90	Sitter	Adv	8/30/04
Taylor,Barbara A	\$33.25	\$34.58	Supervisor Pati Qlty Lead	Adv	8/30/04
Taylor,Carolyn S	\$13.11	\$13.63	Health Unit Coordinator	Adv	8/30/04
Taylor,Darlene	\$11.36	\$11.81	Medical Records Clerk	Adv	8/30/04
Taylor,Shannon L	\$21.24	\$22.09	Technologist	Adv	8/30/04
Tellez,Debra D	\$16.48	\$17.14	Registered Therapist Rrt	Adv	9/14/04
Terdine,Deborah E	\$28.51	\$29.79	Supervisor Patient Qty/Co	Adv	8/30/04
Terrazas,Maria	\$12.10	\$12.69	Staffing Coord	Adv	8/30/04
Teske,Demetra Z	\$13.64	\$14.19	Lab Assist/Phlebotomist	Adv	8/30/04
Testa,Patricia L	\$10.92	\$11.36	Biller	Adv	8/30/04
Theall,Eloice	\$13.69	\$14.24	Health Unit Coordinator	Adv	8/30/04
Thomas,Carolyn	\$9.40	\$9.78	Charge Entry Clerk	Adv	8/30/04
Thomas,Madelynn K	\$16.63	\$17.44	Client Care Supv.	Adv	8/30/04
Thomas,Phyllis W	\$12.85	\$13.49	Patient Care Assistant	Adv	8/30/04
Thompson,Catherine	\$13.04	\$13.63	Patient Care Assistant	Adv	8/30/04
Thompson,Connie S	\$13.81	\$14.36	Health Unit Coordinator	Adv	8/30/04
Tighe,Susan A	\$22.27	\$23.16	Registered Dietician	Adv	8/30/04
Tirmenstein,Doug	\$15.95	\$16.59	Histotech	Adv	8/31/04
Tomlinson,Cheri K	\$35.10	\$36.50	Manager Grants	Adv	10/14/04
Torres,Aleta A	\$41.56	\$43.22	Vascular Tech	Adv	8/30/04
Torres,Anita R	\$13.52	\$14.06	Medical Records Clerk	Adv	8/30/04
Torres,Lydia V	\$9.90	\$10.35	Evs Associate	Adv	8/30/04
Torres,Valerie E	\$11.19	\$11.64	Registration Specialist	Adv	8/30/04
Torrez,Olga L	\$13.30	\$13.83	Cashier	Adv	8/30/04
Tovar,Leroy	\$24.15	\$25.12	Technologist	Adv	8/30/04
Tracy,Marilyn J	\$13.69	\$14.42	Health Unit Coordinator	Adv	8/30/04
Travis,Mary E	\$29.62	\$31.40	Supervisor Technologist	Adv	8/30/04
Trejo,Mauricio	\$10.82	\$11.25	Clinical Equipment Techni	Adv	8/30/04
Tremblay,Rhonda R	\$19.59	\$20.37	Certified Therapist II	Adv	8/30/04
Tucker,Paul	\$10.00	\$10.40	Sitter	Adv	8/30/04
Turgeon,Carol A	\$25.32	\$26.64	Technologist	Adv	8/30/04
Turner-Stalhut,Sally A	\$13.49	\$14.16	Administrative Assistant	Adv	8/30/04
Ulate,David G	\$17.11	\$18.14	Nursing Speciality Tech	Adv	8/30/04
Umlah,Robin L	\$11.87	\$12.34	Health Unit Coordinator	Adv	8/30/04
Upmann,Daniel W	\$12.48	\$13.09	Supply Coordinator	Adv	8/30/04
Urias,Johnnie K	\$15.54	\$16.16	Collector Sr.	Adv	8/30/04
Urias,Patricia H	\$14.83	\$15.42	Lab Assist/Phlebotomist	Adv	8/30/04
Valenzuela,Gabriela	\$11.01	\$11.45	Interpreter	Adv	8/30/04
Valenzuela,Gregoria	\$10.94	\$11.38	Laundry Worker	Adv	8/30/04
Vallejo,Sara S	\$14.25	\$14.82	Medical Records Clerk	Adv	8/30/04
Vallejo,Verda S	\$12.57	\$13.07	Health Unit Coordinator	Adv	8/30/04
Vargas,Bertha	\$13.51	\$14.05	Patient Care Assistant	Adv	8/30/04
Vasquez,Katy R	\$11.39	\$11.85	Medical Records Clerk Edm	Adv	8/30/04
Veits,William F	\$25.42	\$26.74	Technologist	Adv	8/30/04
Verdugo,David S	\$11.53	\$11.99	Landscape Worker	Adv	8/30/04

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Verdugo, Ignacio C	\$14.07	\$14.63	Burn Tech Certified	Adv	8/30/04
Verdusco, Muriel L	\$12.21	\$12.70	Registration Clerk	Adv	8/30/04
Veshi, Cheryl L	\$14.15	\$14.72	Lab Assist/Phlebotomist	Adv	8/30/04
Vigil, Ana E	\$13.73	\$14.28	Interpreter	Adv	8/30/04
Villa, Laura F	\$11.30	\$11.75	Medical Records Clerk Roi	Adv	8/30/04
Villa, Pamela M	\$11.63	\$12.10	Appoin. Scheduler Clerk	Adv	8/30/04
Villalobos, Julia	\$13.17	\$13.87	Health Unit Coordinator	Adv	8/30/04
Vinson, Jeremiah	\$9.02	\$9.38	Driver Attendant	Adv	8/30/04
Vizcarra, Sandra M	\$12.21	\$12.70	Administrative Assistant	Adv	8/30/04
Wagoner, Frank L	\$19.66	\$20.45	Electrician	Adv	8/30/04
Waits, Lorie K	\$15.25	\$16.04	Lab Assist/Phlebotomist	Adv	8/30/04
Ward, Amy L	\$11.28	\$11.73	Burn Tech Certified	Adv	9/15/04
Ward, Bruce F	\$10.45	\$10.87	Cash Poster	Adv	8/30/04
Ward, Lauren M	\$11.28	\$11.90	Burn Tech Certified	Adv	8/30/04
Ward, Terris M	\$9.87	\$10.35	Administrative Assistant	Adv	8/30/04
Washington, Shauntel D	\$12.07	\$12.55	Registration Specialist	Adv	8/30/04
Waterhouse, Louise D	\$12.21	\$12.76	Patient Care Assistant	Adv	8/30/04
Webb, Candy	\$21.62	\$22.70	Counselor	Adv	8/30/04
Webb, Elvira	\$11.61	\$12.07	Registration Specialist	Adv	8/30/04
Weber, Barbara L	\$44.05	\$46.25	Manager Research & Devel.	Adv	8/30/04
Weddle, Darwin J	\$36.25	\$38.06	Nursing Supervisor	Adv	8/30/04
Welch, Lawrence A	\$14.68	\$15.27	Lab Assist/Phlebotomist	Adv	8/30/04
Westbrook, Linda	\$14.58	\$15.31	Health Unit Coordinator	Adv	8/30/04
White, Sonya Y	\$12.47	\$12.97	Burn Tech	Adv	8/30/04
Whitman, Melissa L	\$13.23	\$14.02	Administrative Assistant	Adv	8/30/04
Wiemann, Jill M	\$14.25	\$14.82	Medical Records Clerk	Adv	8/30/04
Wilde, Paul J	\$39.96	\$41.56	Sr. Network Engineer	Adv	8/30/04
Wiles, Pamela G	\$28.31	\$29.44	Vascular Tech	Adv	8/30/04
Williams, Debra A	\$14.50	\$15.08	Aip Account Rec/Billing	Adv	9/2/04
Wilson, Debbie J	\$13.85	\$14.45	Administrative Assistant	Adv	8/30/04
Wilson, Kathleen A	\$12.53	\$13.03	Supply Coordinator	Adv	8/30/04
Wilson, Theresa D	\$31.58	\$32.84	Nursing Supervisor	Adv	8/30/04
Wininger, Rebecca L	\$36.06	\$37.50	Manager Applications	Adv	8/30/04
Wintermute, Margaret R	\$14.68	\$15.27	Lab Assist/Phlebotomist	Adv	8/30/04
Wong, Erwin J	\$17.29	\$17.98	Technologist	Adv	8/30/04
Wood, Lori A	\$21.08	\$22.13	Coder Non-Credentialed	Adv	8/30/04
Wooten, Fay D	\$12.31	\$12.80	Cook	Adv	8/30/04
Worley, Dalphine	\$13.09	\$13.61	Patient Care Assistant	Adv	8/30/04
Wright, Daily R	\$32.70	\$34.01	Facility Project Coord.	Adv	10/6/04
Xicotencatl, Yacatto	\$10.06	\$10.46	Patient Care Assistant	Adv	8/30/04
Yazzie, Verna J	\$13.51	\$14.05	Patient Care Assistant	Adv	8/30/04
York, Dale A	\$20.18	\$20.99	Stationary Engineer	Adv	8/30/04
Young, George R	\$9.47	\$9.85	Film Library Assistant	Adv	8/30/04
Zahl, Lisa Ann	\$40.86	\$42.49	Director Medical Records	Adv	10/14/04
Zamora, Arthur F	\$14.19	\$14.76	Security Officer	Adv	8/30/04
Zamora, Joel	\$11.19	\$11.64	Interpreter	Adv	8/30/04
Zimmerman, Socorro M	\$21.90	\$23.04	Technologist	Adv	8/30/04
Zinck, Joy L	\$22.19	\$23.08	Histotech	Adv	8/30/04

**Key to Medical Codes**

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Ach	Assignment Change	Adv	Salary Advancement	Asw	Sp. Work Assign Adj
Cnl	Cancel Appointment	Coa	Change Of Appointment	Cor	Correction
Crn	Contract Renewal	Dec	Deceased	Dem	Demotion
Dis	Dismissed	Exc	Expiration Of Contract	Exp	Expiration Of Appt
Lex	Leave Exp (Sep W/O Prej)	Nhc	New Hire Contract	Nhr	New Hire Regular
Nht	New Hire Temporary	Nhu	New Hire Unclass	O	Other Change
Pro	Promotion	Ras	Reassignment	Rcd	Rescind
Reh	Rehired	Rel	Released	Res	Resigned
Ret	Retired	Rif	Reduction In Force	Ris	Reinstatement
Rup	Ret Unsuc Comp/Prob	Sus	Suspension	Swa	Spcl Work Assgn
Ssc	Spcl Status Change	Swr	Ret Spcl Work Assign	Trn	Transfer From County
Ttc	Transfer To County				

#### **AMENDMENT TO LEASE WITH KBS PHOENIX I, LLC**

Motion was made by Supervisor Stapley, seconded by Supervisor Brock, and unanimously carried (5-0) to approve Amendment #4 to the full service Lease No. L-7008 with KBS Phoenix I, L.L.C., Lessor, for the 9,615 square foot Maricopa Integrated Health System-Health Plan (MIHS-HP) West Valley Office located at 10220 N. 31st Avenue, Suite 200, Phoenix. The county has been at this location since July 1988 and now wishes to extend the lease term three years, from November 1, 2004 through October 31, 2007. The annual rental cost for the term of the lease is: 04/05 - \$160,570.50, 05/06 - \$134,610.00, 06/07 - \$134,610.00. The lease agreement contains a 90-day termination clause and a six-month "hold-over" clause. Original lease approved 5/16/88 and subsequently amended under C60971754. (C60050514)

#### **MEDICAL ELIGIBILITY VERIFICATION SERVICES CONTRACT WITH INTEGRATED HEALTH MANAGEMENT SERVICES, LLC**

Motion was made by Supervisor Stapley, seconded by Supervisor Brock, and unanimously carried (5-0) to approve a new Medical Eligibility Verification Services Contract between Maricopa Integrated Health System (MIHS) and Integrated Health Management Services, LLC for an initial term of upon execution by the Board of Supervisors through September 23, 2005 and a not-to-exceed (NTE) amount of \$1,000,000. The Contractor will be paid a contingency fee of 14% once MIHS has been paid by the individual insurance program. This contract may be terminated at any time by either party with 90 days notice in writing to the other party. This contract contains the standard Assignment clause. (C90050181)

#### **INTERGOVERNMENTAL/CLINICAL TRAINING AGREEMENT**

Motion was made by Supervisor Stapley, seconded by Supervisor Brock, and unanimously carried (5-0) to approve a new, Intergovernmental/Clinical Training Agreement and one Addendum with Arizona Board of Regents on behalf of Arizona State University (ASU), College of Nursing, effective upon signature of the Board of Supervisors through June 30, 2006. This Agreement allows for nursing students to receive a Clinical Training Experience at Maricopa Integrated Health System (MIHS). This is a non-financial Agreement that may be extended for three additional one-year periods. The Agreement may be terminated with 90 day prior written notice. The Agreement contains Assignment language which allows the County, with 30 days prior written notice, to assign the Contract. (C90050322)

#### **AMENDMENT TO CONTRACT WITH UNITED BLOOD SERVICES**

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Motion was made by Supervisor Stapley, seconded by Supervisor Brock, and unanimously carried (5-0) to retroactively approve Amendment #1 to the Contract between United Blood Services and Maricopa Integrated Health System (MIHS) for Blood Services. This Amendment:

- 1) Extends the term of the Contract for one year through August 18, 2005 for an aggregate term of August 19, 2002 through August 18, 2005
- 2) Updates contract language in Section II, Special Provisions and Section IV, Compensation
- 3) Increases the not-to-exceed (NTE) amount by \$2,400,000 from \$3,000,000 to \$5,400,000 This contract may be terminated at any time with 90 days written notice to the other party and contains the standard Assignment clause (C90030161). (C9005019101)

**AMENDMENT TO GRANT AGREEMENT WITH ARIZONA DEPARTMENT OF HEALTH SERVICES**

Motion was made by Supervisor Stapley, seconded by Supervisor Brock, and unanimously carried (5-0) to approve Amendment #2 to Grant Agreement (HI454112) with Arizona Department of Health Services (ADHS) for Hospital Bioterrorism Preparedness. The original grant and amendment No. 1 was approved at the Department level. Total aggregate term of Grant award is from 8/15/03 through 8/31/07. Total aggregate revenue is \$298,564.00. The purpose of the Grant is to coordinate and integrate hospitals into their respective local and state emergency management plans to assure that resources are allocated in the most effective manner. The original Grant Agreement, effective 8/15/03-3/31/04, for a revenue amount of \$51,286.00. Amendment Number 1, extending the Agreement to 3/31/05. Increase in award was based on the volume of emergency department visits for 2003, as well as other funds for preparedness activities. The Grant may be renewed annually or biannually, depending upon the budget cycle utilized by the federal granting agency, upon appropriation of funds. The Grant may be amended, extended or terminated by mutual written consent within thirty (30) days written notice. (C90050483)

**APPROVE CONTRACTS FOR GROUP PURCHASING ORGANIZATION SERVICES**

Motion was made by Supervisor Stapley, seconded by Supervisor Brock, and unanimously carried (5-0) to approve three (3) new contracts for Group Purchasing Organization (GPO) services. The term of each contract is effective upon Board of Supervisors approval through October 31, 2009 with the option to renew for additional terms not to exceed a total term of ten (10) years. There is no cost associated with membership or accessing the supplier contracts in these GPO arrangements: (C90050080ZZ)

- a) Arizona Hospital and Healthcare Association (C9005009100)
- b) The University Healthsystem Consortium (C9005010100)
- c) Broadlane (C9005011100)

**APPOINT INDUSTRY AND PROPERTY OWNER MEMBERS TO THE AGGREGATE MINING OPERATION ZONING DISTRICT IN THE WEST VALLEY**

Motion was made by Supervisor Wilson, seconded by Supervisor Stapley, and unanimously carried (5-0) to appoint Industry and Property Owner members to the Aggregate Mining Operation Zoning District in the West Valley. Members shall serve at the pleasure of the Board of Supervisors. Initial terms shall be as follows. All subsequent terms shall be for a three-year period.

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Three year terms shall be from October 6, 2004 to October 5, 2007. Two years terms shall be from October 6, 2004 to October 5, 2006. (C06050129) (ADM3041-001)

**INDUSTRY APPOINTEES:**

Larry Walker, Sunstate Sand and Rock, 3 Years  
Tom Lowry, Vulcan Materials, 3 Years  
Ben Dorris, Chandler Ready Mix, 2 Years  
Frank Mendola, Cemex, 2 Years  
Gregg Monger, Hanson, 2 Years

**PROPERTY OWNER APPOINTEES:**

Lyle Tuttle, 3 Years  
Richard Wehbe, 3 Years  
Joseph McCord, 3 Years

Supervisor Wilson said he regarded this as a pilot program with the expectation that there would be other applications coming before the Board. He said the effort is being made to bring two parties together for negotiations. He said he would have additional names to add to the above lists shortly as the intent is to have five members on each section.

**HEARING SET – ROAD FILE DECLARATIONS**

Petitions have been filed for declaration of the following roads into the county highway system. Motion was made by Supervisor Wilcox, seconded by Supervisor Stapley, and unanimously carried (5-0) to schedule a hearing for 9:00 a.m., Wednesday, November 3, 2004:

**Road File A168-R:** Deer Valley Road Bridge. (C6401243B01) (F22871)

**Road File A017:** Chaparral Rancheros Unit 2. (C64050885)

**Road File 5323:** All Streets consistent with the rights-of-way, as depicted in Anthem Unit 9 Amended, a subdivision as shown in Book 519 of Maps, Page 05, M.C.R., in the general vicinity of Daisy Mountain Drive and Gavilan Peak Parkway. (C6405091)

**Road File 5316:** All streets consistent with the rights-of-way, as depicted in Anthem Unit 7 Amended, a subdivision as shown in Book 525 of Maps, Page 02, M.C. R., in the general vicinity of Daisy Mountain Drive and Gavilan Peak Parkway. (C6405092)

**Road File 5317:** All streets consistent with the rights-of-way, as depicted in Anthem Unit 3 Amended, a subdivision as shown in Book 484 of Maps, Page 24, M.C.R., in the general vicinity of Anthem Way and Gavilan Peak Parkway. (C6405093)

**Road File 5318:** All streets consistent with the rights-of-way, as depicted in Anthem Unit 4 Amended, a subdivision as shown in Book 484 of Maps, Page 25, M.C.R., in the general vicinity of Anthem Way and Gavilan Peak Parkway. (C6405094)

**Road File 5321:** All streets consistent with the rights-of-way, as depicted in Anthem Unit 11 Amended, a subdivision as shown in Book 530 of Maps, Page 46, M.C.R., in the general vicinity of Daisy Mountain Drive and Gavilan Peak Parkway. (C6405095)

**Road File 5324:** All streets consistent with the rights-of-way, as depicted in Anthem Unit 8 Replat, a subdivision as shown in Book 525 of Maps, Page 28, M.C.R., in the general vicinity of Daisy Mountain Drive and Gavilan Peak Parkway. (C6405096)

**Road File 5322:** All streets consistent with the rights-of-way, as depicted in Anthem Unit 10 Amended, a subdivision as shown in Book 535 of Maps, Page 08, M.C.R., in the general vicinity of Daisy Mountain Drive and Gavilan Peak Parkway. (C6405097)

**Road File 5320:** All streets consistent with the rights-of-way, as depicted in Anthem Unit 21B, a subdivision as shown in Book 555 of Maps, Page 39, M.C.R., in the general vicinity of Anthem Way and Gavilan Peak Parkway. (C6405098)

**Road File 5319:** All streets consistent with the rights-of-way, as depicted in Anthem Unit 6, a subdivision as shown in Book 509 of Maps, Page 10, M.C.R., in the general vicinity of Daisy Mountain Drive and Gavilan Peak Parkway. (C6405099)

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**Road File 5310:** All streets consistent with the rights-of-way, as depicted in Apache Peak II Amended, a subdivision as shown in Book 605 of Maps, Page 03, M.C.R., in the general vicinity of 7<sup>th</sup> Street and Joy Ranch Road. (C64051)

**Road File 5309:** All streets consistent with the rights-of way, as depicted in the Map of Dedication for Navigation Way, as shown in Book 555 of Maps, Page 29, M.C.R., in the general vicinity of Anthem Way and I-17 Freeway. (C6405101)

**Road File 5308:** All streets consistent with the rights-of-way, as depicted in the Map of Dedication for Gavilan Peak Parkway, Navigation Way, and Triumph Court, as shown in Book 551 of Maps, Page 33, M.C.R., in the general vicinity of Anthem Way and I-17. (C6405102)

**Road File 4991-R:** General Vicinity from Estrella Interim Roadway from Grand Avenue (US 60, 70 & 89) to Reems Road and Deer Valley Road from Estrella Interim Roadway to Reems Road. (C6498307001) (F22521)

**Road File A141:** General Vicinity from El Mirage Road from Bell Road to Loop 303 (aka Estrella Roadway). (C64051075)

**Road File A289:** General Vicinity from Peakview Road from 64<sup>th</sup> Street to 68<sup>th</sup> Street. (C64051095)

**HEARING SET - PLANNING AND ZONING CASES**

Motion was made by Supervisor Wilcox, seconded by Supervisor Stapley, and unanimously carried (5-0) to schedule a public hearing on any Planning, Zoning and Building Code cases in the unincorporated areas of Maricopa County for November 3, 2004, at 9:00 a.m. in the Board of Supervisors Auditorium, as follows:

Z2004-078; Z2004-079; Z2004-025; DMP2004-002

**MINUTES**

Motion was made by Supervisor Wilcox, seconded by Supervisor Stapley, and unanimously carried (5-0) to approve minutes of the Board of Supervisors meeting held August 3, and September 8, 2004.

**RATIFY NEW AND AMENDED CONTRACTS PROCURED BY MIHS**

Motion was made by Supervisor Wilcox, seconded by Supervisor Stapley, and unanimously carried (5-0) to ratify new and amended contracts procured by MIHS in accordance with Article 13 of the Maricopa County Procurement code pursuant to the report on file in the Office of the Clerk of the Board of Supervisors. (ADM 2100-005)

**ASRS CLAIMS**

Motion was made by Supervisor Wilcox, seconded by Supervisor Stapley, and unanimously carried (5-0) to authorize payment of claims submitted by the Arizona State Retirement System, on behalf of current or former employees regarding contributions not withheld for purposes of participation in the Arizona State Retirement System. (ADM3309-001)

<b>NAME</b>	<b>TOTAL EMPLOYER COST</b>
Stanley Danals	\$4,443.58
Barbara Wurzburg	\$6,867.50

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**SETTLEMENT OF CLAIMS – MIHS-HP CLAIMS RESOLUTION**

No claims were presented for approval at this time. (ADM409-001)

**COMBINED CHARITABLE CAMPAIGN CONTRIBUTIONS**

No list of contributions was presented at this time. (C88040057) (ADM3311-002)

**CONTRIBUTIONS FOR NACo ANNUAL CONFERENCE**

No list of contributions was presented at this time. (C2003015M) (ADM652)

**PRECINCT COMMITTEEMEN**

There were no requests to approve the appointment or removal of precinct committeemen pursuant to A.R.S. 16-231.B. (ADM1701)

**SECURED TAX ROLLS**

Motion was made by Supervisor Wilcox, seconded by Supervisor Stapley, and unanimously carried (5-0) to approve requests from the Assessor for corrections of the Secured Tax Rolls. (ADM705)

<b>Tax Roll</b>	<b>From No.</b>	<b>To No.</b>	<b>Net Result</b>
2004	33542	33542	-\$43,291.35
2004	33542	33542	-\$25,618.34
2004	33543	33543	-\$46,503.55
2004	33544	33544	-\$1,826.01
2004	33545	33545	-\$36,238.52
2004	22546	22546	-\$19,168.22
2004	33547	33547	-\$21,417.26

**CANVASSES OF ELECTIONS**

No canvasses of elections were submitted by special districts for this date.

**TAX ABATEMENTS – TREASURER'S OFFICE**

Motion was made by Supervisor Wilcox, seconded by Supervisor Stapley, and unanimously carried (5-0) to approve requests for tax abatements from the Treasurer's Office. (ADM708)

<b>Parcel #</b>	<b>Year</b>	<b>Proposed Abatement</b>
980-83-734-2	2000	\$602.99
980-83-734-2	2001	\$887.59
216-47-012X-1	2001	\$6.20
216-47-012X-1	2002	\$6.40
108-06-001E-3	2000	\$153.69
108-06-001E-3	2001	\$198.30
108-06-001E-3	2002	\$242.40

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108-06-001E-3	2003	\$206.33
108-06-001E-3	2004	\$284.58
112-21-072B-8	1991	\$10,753.39

**DUPLICATE WARRANTS**

Necessary affidavits having been filed pursuant to A.R.S. §11-632, motion was made by Supervisor Wilcox, seconded by Supervisor Stapley, and unanimously carried (5-0) to approve the issuance of duplicate warrants to replace county warrants and school warrants that were either lost or stolen. (ADM1823) (ADM3809)

**COUNTY**

<b>NAME</b>	<b>WARRANT</b>	<b>FUND</b>	<b>AMOUNT</b>
JE Fuller/Hydrology & Geomorphology	350503867	Expense	\$84,416.47
Michael Cofield PHD	350504075	Expense	\$900.00
Town of Cave Creek	350508656	Expense	\$1,375.00
Maritza Delgado	350511854	Expense	\$1,971.99
Iron Mountain Records Management	340552870	Expense	\$1,184.17
Alfred Miranda	250011554	General	\$650.00

**SCHOOL**

<b>NAME</b>	<b>SCHOOL</b>	<b>WARRANT</b>	<b>AMOUNT</b>
Rhonda DeLeon	Treasurer	15-156420	\$985.00
Carrier Corporation	Madison Elem SD #38	440034985	\$376.00
Luz Urias	Buckeye Union SD	201518245	\$235.42
Ann Kessler	Roosevelt SD #66	450015129	\$822.00
Sandra Gean Cameron	Buckeye Elem SD #33	450019063	\$700.00
Matthew Gaimari	Roosevelt SD #66	150015774	\$960.43
JoAnn Wood	Liberty SD	140089219	\$401.40
Arizona Office Technologies	Tolleson Union High SD	450025498	\$76,539.22

**STALE DATED WARRANTS**

Motion was made by Supervisor Wilcox, seconded by Supervisor Stapley, and unanimously carried (5-0) to find that claims presented pursuant to A.R.S. §11-644 are legitimate and that claimants have demonstrated good and sufficient reason for failure to present the original check or warrant within the allotted time. Accordingly, the claims are allowed. (ADM1816)

<b>NAME</b>	<b>AMOUNT</b>
Amelia Gutierrez	\$127.37
Textron Financial Corp	\$1,179.41
Textron Financial Corp	\$1,017.47
Textron Financial Corp	\$646.11
Textron Financial Corp	\$500.89
Textron Financial Corp	\$200.25
Textron Financial Corp	\$121.48
Textron Financial Corp	\$95.67

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Textron Financial Corp	\$74.64
Textron Financial Corp	\$76.29
Textron Financial Corp	\$59.41
Textron Financial Corp	\$17.46
Textron Financial Corp	\$8.88
Textron Financial Corp	\$3.38
Textron Financial Corp	\$3.21

**SETTLEMENT OF TAX CASES**

Motion was made by Supervisor Wilcox, seconded by Supervisor Stapley, and unanimously carried (5-0) to approve the settlement of tax cases, list dated October 6, 2004. (ADM704)

<b>2002</b>	TX 03-000582
TX 01-000531	TX 03-000654
<b>2003</b>	TX 03-000744
ST 03-000080	TX 04-000016
TX 02-000484	TX 04-000058
TX 02-000540	TX 04-000059
TX 03-000313	TX 04-000147
<b>2003/2004</b>	TX 04-000154
ST 03-000163	TX 04-000292
<b>2004</b>	<b>2004/2005</b>
ST 03-000177	ST 04-000029
ST 03-000228	ST 04-000093
ST 04-000060	<b>2005</b>
ST 04-000068	ST 04-000092
TX 03-000457	

**CLASSIFICATION CHANGES**

No classification changes were submitted by the Assessor for this date. (ADM723)

**COMPROMISES**

Motion was made by Supervisor Wilcox, seconded by Supervisor Stapley, and unanimously carried (5-0) to accept the requested compromises as payment in full for the following cases: (Discussed in executive session held 9/7/04.) (ADM407)

Nora Amaro	\$6,042.00	Jorge Castillo	\$700.00
Christopher Davis	\$2,653.00	Antonio Flores	\$5,101.80
Jabriel Goodwin	\$260.26	Mary Gregg	\$3,640.00
Donald Johnston	\$750.00	Joe Key	\$4,000.00
Greg Livingston	\$2,900.00	Chamika Lopez	\$1,300.00
Andrew McDermott	\$26,690.52	Ray McKinley	\$6,000.00
Angel Rodriguez Nunez	\$2,215.00	Caryssa Rider	\$1,120.00
Adrian Romero	\$665.26	Cynthia Vargas	\$1,500.00

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**WRITE-OFFS**

Motion was made by Supervisor Wilcox, seconded by Supervisor Stapley, and unanimously carried (5-0) to accept the requested write-offs as payment in full for the following cases. (Discussed in executive session held 9/7/04) (ADM 407)

Vjollca Faja	\$8,898.70	Keshon Johnson	\$21,073.14
Eileen E. Nance	\$10,396.27	Christine Arnold	\$10,605.33
Jose Martinez	\$1,943.38	Warren Johnson	\$8,535.31
Laverne L. Hermanson	\$869.26	Esther Calcoa	\$23,580.00
Daniel Tipton	\$2,183.46	Matthew Lunsford	\$8,477.16

**WRITE-OFFS**

Motion was made by Supervisor Wilcox, seconded by Supervisor Stapley, and unanimously carried (5-0) to accept a write-off of Sheriff's Office costs in the amount of \$72,224.31 due to inability to collect. (List on file in the Office of the Clerk of the Board of Supervisors). (ADM 407)

**SETTLEMENT AGREEMENT**

Motion was made by Supervisor Wilcox, seconded by Supervisor Stapley, and unanimously carried (5-0) to approve settlement agreement between the Vice President, Ambulatory Services, Maricopa Integrated Health Systems and Maricopa County. (ADM409)

**PUBLIC COMMENT**

No member of the public came forward to speak at this time. (ADM605)

**SUPERVISORS'/COUNTY ADMINISTRATIVE OFFICER SUMMARY OF CURRENT EVENTS**

Supervisor Stapley commented on the previous night's vice-presidential debate. Supervisor Wilcox also commented on the debate. Supervisor Wilson took the middle ground by saying he hadn't watched the debate but had gone to the musical, "Fiddler On The Roof" at the Sundome and felt that everyone wanting to see an honest and exceptional production should have been there as well. (ADM606)

Chairman Kunasek called for a five-minute recess.

**~ Chairman Brock left the meeting and did not return ~**

Chairman Kunasek reconvened the meeting and reopened the Public Comment section to allow Charlie Harrison, a citizen who had signed up to speak but listed no item number and so was not called earlier, to come forward at this time. He informed Mr. Harrison that the Board Members would not be allowed under statute to respond to his message.

Mr. Harrison, a real estate agent, said he was upset about the building moratorium in Whittman and the way the Board was handling it. He reported that many people who had purchased property in that area are now unable to build because of it. He said that he knows of no one who had any advance notice of this and called it, "the worst of bad government." He reported that the Governor's Office felt the County is

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in violation of the law, and asked about an opinion that is due from Attorney General Terry Goddard that is supposed to comment "on this horrible situation."

Chairman Kunasek said that everything possible was being done to bring closure to this issue.

**PLANNING AND ZONING**

David Smith left the dais at the end of this portion of the Board meeting. Four Board Members remained in session, Supervisors Stapley, Kunasek, Wilson and Wilcox. Joy Rich, Chief Regional Development Services Officer, Darren Gerard, Deputy Planning and Development Director, and Terry Eckhardt, County Counsel, came forward to present the following Planning and Zoning cases. Votes of the Members will be recorded as follows: (aye-no-absent-abstain).

**CONSENT AGENDA DETAIL:**

1.     **Z2004039        District 3**  
       **Applicant:**     Stanley Consultants, Inc. for Anthem Arizona LLC.  
       **Location:**     Northern terminus of Anthem Hills Dr. in the northeast portion of the Anthem master-planned community (in the Anthem area)  
       **Request:**        Plan of Development for a golf clubhouse in the C-2 CUPD zoning district – Anthem Clubhouse II (14.68 ac.)

**COMMISSION ACTION:** Commissioner Jones moved to recommend approval of Z2004039. Commissioner Pugmire seconded the motion, which passed with unanimous vote of 6-0, subject to the following stipulations:

- a.     Development of the site shall comply with the site plan entitled "Anthem Country Club Clubhouse II", consisting of five (5) sheets, dated June 9, 2004 and stamped received June 15, 2004, except as modified by the following stipulations.
- b.     Development of the site shall comply with the narrative report entitled "Anthem Clubhouse II", consisting of six (6) pages, dated June 2004 and stamped received June 15, 2004, except as modified by the following stipulations.
- c.     Prior to issuance of zoning clearance, the applicant shall seek review and comment from the applicable fire protection agency, and shall provide written confirmation that the site will be developed in accordance with their requirements.
- d.     All transformers, back-flow prevention devices, utility boxes and all other utility related ground mounted equipment shall be painted to complement the development and shall be screened with landscape material where possible.
- e.     All trees shall be double-staked when installed.
- f.     A continuous parapet shall screen all roof-mounted equipment.
- g.     Major changes to this site plan (the site plan and narrative report) shall be processed as a revised application in the same manner as the original application with final determination made by the Board of Supervisors following recommendation by staff and the Planning and

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Zoning Commission. Minor changes may be administratively approved by staff of the Planning and Development Department.

- h. Noncompliance with the plan of development (the site plan and narrative report) conditions of approval will be treated as a violation in accordance with provisions of the Maricopa County Zoning Ordinance.
- i. Prior to zoning clearance, developer(s) and/or builder(s) shall establish emergency fire protection services, covering all real property contained within the project area during course of construction and shall obtain a 'will serve' letter substantiating coverage from the appropriate Fire Department servicing the site.
- j. Development will comply with all recommendations in MCDOT approved Traffic Impact Study (TIS).
- k. Prior to development, a drainage clearance must be obtained from the FCD.

Motion was made by Supervisor Wilcox, seconded by Supervisor Stapley, and unanimously carried (4-0-1) to concur with the recommendation of the Planning Commission for approval with stipulations "a" through "k."

**REGULAR AGENDA DETAIL:**

**2. CPA2004-002 District 4**

**Applicant:** Gallagher & Kennedy, P.A. for Arizona-American Water Company  
**Location:** Northwest corner of Cactus Rd. & Perryville Rd. alignment (in the Surprise area)  
**Request:** Plan Amendment to the White Tank/Grand Avenue Area Plan to change the land use classification of the subject site from Rural Residential to Public Facilities – White Tanks Regional Water Treatment Plant (45.95 ac.)

**COMMISSION ACTION:** Commissioner Jones moved to recommend approval of CPA2004002. Commissioner Aster seconded the motion, which passed with unanimous vote of 6-0, subject to the following stipulations:

- a. Development and use of the site shall comply with the memorandum from Rodney Q. Jarvis of Gallagher and Kennedy, P.A. with subject description of "Near NWC of Cactus Road and 187<sup>th</sup> Avenue CPA for 46 acres (the "Site")" consisting of 4 pages dated July 29, 2004, except as modified by the following stipulations.
- b. Any change with respect to use and intensity shall be processed as a revised application with approval by the Maricopa County Board of Supervisors upon recommendation by the Maricopa County Planning and Zoning Commission.

Joy Rich, Chief Regional Development Services Officer, said she would take the plan amendment CPA-2004-002 and Special Use Permit Z2004-037, both related to a wastewater treatment plant, together and there would be a separate vote. The plan amendment would change the land use classification of the site from rural residential to public facilities. She said there is no known opposition to the request and the recommendation was for approval.

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Motion was made by Supervisor Wilson, seconded by Supervisor Stapley, and unanimously carried (4-0-1) to concur with the recommendation from the Planning Commission for approval with stipulations "a" and "b."

- 3.      Z2004-037      District 4**  
**Applicant:**      Gallagher & Kennedy, P.A. for Arizona-American Water Company  
**Location:**      Northwest corner of Cactus Rd. & Perryville Rd. alignment (in the Surprise area)  
**Request:**      Special Use Permit (SUP) for a water treatment plant in the Rural-43 zoning district – White Tanks Regional Water Treatment Plant (45.95 ac.)

**COMMISSION ACTION:** Commissioner Jones moved to recommend approval of Z2004037. Commissioner Pugmire seconded the motion, which passed with unanimous vote of 6-0, subject to the following stipulations:

- a.      Development and use of the site shall comply with the site plan entitled "White Tanks WTP" consisting of two (2) full-size sheets, dated revised August 5, 2004 and stamped received August 17, 2004 except as modified by the following stipulations.
- b.      Development and use of the site shall comply with the landscape and elevation illustrations consisting of two (2) full-size sheets, stamped received August 17, 2004 except as modified by the following stipulations.
- c.      Development and use of the site shall comply with the narrative report entitled "White Tanks Regional Water Treatment Plant" consisting of thirteen (13) pages, dated revised August 5, 2004 and stamped received August 6, 2004 except as modified by the following stipulations.
- d.      For screening purposes, a minimum 10' wide landscaping strip will be required external to the security fencing to surround the entire site except along the canal.
- e.      All landscaping shall be maintained in good health and replaced as necessary for the life of the Special Use Permit (SUP) approval.
- f.      All landscaping with the County right-of-way shall be in compliance with Maricopa County Department of Transportation regulations.
- g.      Dedication of additional rights-of-way to bring the total half-width dedication to 55' (plus 10' highway easement) for Cactus Road and 55' for Perryville Road shall occur immediately after approval of this request by the Board of supervisors, and prior to zoning clearance. Contact Maricopa County Road Dedication/Acquisition Division at 602-506-1421.
- h.      Prior to development, the applicant shall coordinate with the Maricopa County Parks and Trails Department to ensure proper alignment and mitigation of impacts along the portion of the site that borders the regional trail. Documentation from this coordination shall be submitted to the Maricopa County Planning and Development Department for review. In no event shall the trail be required to locate inside the security fencing.
- i.      Prior to development, a drainage clearance to include submittal of a final drainage report must be approved by the Maricopa County Flood Control District.

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- j. All outdoor lighting shall be designed as recommended by the International Dark-Sky Association and shall conform to the Maricopa County Zoning Ordinance.
- k. Development of the site shall be in compliance with all applicable Maricopa County Air Quality rules and regulations.
- l. The interior driveways and parking spaces shall be surfaced with a form of dust proofing deemed acceptable by the Maricopa County Department of Environmental Services at the time of zoning clearance for any structure.
- m. When possible, all transformers, back-flow prevention devices, utility boxes and all other utility-related, ground-mounted equipment shall be painted to complement the development and shall be screened with landscape material where possible. All H.V.A.C. units shall be ground-mounted or screened by a parapet.
- n. Prior to zoning clearance, developer(s) and/or builder(s) shall establish emergency fire protection services, covering all real property contained within the project area during course of construction and shall obtain a 'will serve' letter substantiating coverage from the appropriate Fire Department servicing the site.
- o. The applicant shall submit an annual written report outlining the status of the development until such time as the Special Use Permit expires. The first report shall be submitted on October 6, 2005. The status report shall be reviewed by staff to determine compliance with stipulations and whether the report needs to be reviewed by the Planning and Zoning Commission.
- p. This Special Use Permit shall expire fifty (50) years from the date of approval by the Board of Supervisors, or upon expiration of the lease to the applicant, or upon termination of the use, whichever occurs first. All of the site improvements shall be removed within 60 days of such termination or expiration.
- q. Major changes to this Special Use Permit shall be processed as a revised application in the same manner as the original application, with final determination made by the Board of Supervisors following recommendation by staff and the Planning and Zoning Commission. Minor changes may be administratively approved by staff of the Planning and Development Department.
- r. Non-compliance with the regulations administered by the Maricopa County Environmental Services Department, Maricopa County Department of Transportation or the Maricopa County Flood Control District may be grounds for initiating a revocation of this Special Use Permit as set forth in the Maricopa County Zoning Ordinance.
- s. Noncompliance with the conditions of approval will be treated as a violation in accordance with the Maricopa County Zoning Ordinance. Further, noncompliance of the conditions of approval may be grounds for the Commission to take action in accordance with the Maricopa County Zoning Ordinance.

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Motion was made by Supervisor Wilson, seconded by Supervisor Stapley, and unanimously carried (4-0-1) to concur with the recommendation from the Planning Commission for approval of this SUP with stipulations "a" through "s."

- 4. DMP2002-005 District 4 (Continued from 09-22-2004)**  
**Applicant:** CMX, LLC  
**Location:** A 9-mile long strip of land along Perryville Rd., usually varying in width from ¼-mile to 1-mile, from Bell Rd. on the north (in the Surprise area) stretching to Camelback Rd. on the south (in the west Glendale area)  
**Request:** Development Master Plan (DMP) – Zanjero Trails (2,665.5 ac.)

**COMMISSION ACTION:** Commissioner Jones moved to recommend denial of DMP2002005. Commissioner Smith seconded the motion, which passed with a majority vote of 5-1, with Commissioner Pugmire dissenting.

Joy Rich said that this proposal does not fully comply with the County's area plan but as a Development Master Plan it would be a de-facto amendment to that plan and would be permitted. Staff had concerns about "the mixture of uses" (commercial and employment) based on the densities originally provided and had recommended denial to the Planning Commission. The Commission, in turn, also recommended denial by a majority vote. Additional discussion has since occurred with the applicant on the density issue and the density has been reduced. Ms. Rich said that the recommendation for denial could now be reversed by amending several of the stipulations and approving them at this meeting.

David McGuire, representing the applicant, said the Maricopa Water District is a municipal district that provides water and power to 40,000 acres in the West Valley area. He said the property is unique in size, being narrow and nine miles long. He added that neighbors are also shareholders and most of them are in favor of this project. He said there are more than 12 miles of trails included in the layout of the property including equestrian trails. He explained that the Maricopa Water District has been working with the Flood Control District to remove 100 homes and hundreds of acres from the flood plain. He said the water treatment plant would greatly reduce the reliance on ground water in the area.

**~ Supervisor Wilcox left the meeting ~**

Mr. McGuire reported that the applicant has worked extensively with the homeowners in the region to eliminate problems. They have also been working to provide a sewer solution for the region. Land has been donated to two school districts, and they have been in contact with Luke Air Force Base on compliance regulations.

Those citizens signing up to support this project included Dr. Julianne Lein, Litchfield School District, Vern Wolfley, Dysart Unified School District, Skip Mancini, Zanjero Trails, Denise Wilkinson, Clearwater Farms #1, Udo Meyer, Clearwater Farms. Nicoya Ritter, Waddell Haciendas Landowner Association, spoke in opposition of the plan.

Julianne Lein and Vern Wolfley both thanked the applicant for the donation of land to their respective school districts and both said they had enjoyed the working association.

Mr. Mancini reported that the Zanjero Trails homeowners were very pleased with Mr. McGuire's cooperative efforts in dealing with them and were very appreciative of the trails system that was provided.

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Udo Meyer said that Mr. McGuire had come to the board of directors of their HOA early on to inform them of the plans for the water district. He said residents were very happy with the negotiations and compromises that had been made and it appeared that Zanjero Trails would be a good neighbor.

**~ Supervisor Wilcox returned to the meeting ~**

While in opposition, Ms. Ritter acknowledged that Mr. McGuire had taken all of the HOA concerns and responded to each one fairly. She said there were still some concern on the width of the horse trails and for the safety of riders at a corner on Cactus, where there is a break in the property line. She also had concerns about rumors that Waddell Road would be extended across the canal and possibly be made into a main thoroughfare, which she was opposed to. Supervisor Wilson said that the City of Surprise would have to be contacted regarding that possibility.

In recognizing the unique perplexities attending this nine-mile long development, as well as the cordial negotiations that were held, Supervisor Wilson said he had coped with it all by considering mile-long segments and solving each in turn. He said that Planning and Zoning had recommended denial, "and I very seldom go against Planning and Zoning, but I am now very satisfied with the outcome."

Joy Rich reported on suggested changes to stipulations "a", "n" and "dd." Discussion followed on these changes and on possible future encroachments on White Tank Regional Park.

Motion was made by Supervisor Wilson, seconded by Supervisor Stapley, and unanimously carried (4-0-1) to approve this project with stipulations "a" through "hh," as amended.

- a. \*Development shall comply with the Development Master Plan document entitled "Zanjero Trails Development Master Plan", a bound document, dated revised February 9, 2004 and stamped received February 10, 2004, including all exhibits, maps, and appendices – as modified by the packet of Narrative Report Revisions packet dated June 7, 2004 and stamped received June 11, 2004, and as further modified by the Zanjero Trails Land Use Plan (parcel chart) dated October 5, 2004. Within 30 days of Board of Supervisors approval, the applicant shall submit ~~three~~ a revised ~~copies of the~~ Development Master Plan document reflecting all changes recommended by the Planning and Zoning Commission and approved by the Board of Supervisors.
- b. Changes to the Zanjero Trails Development Master Plan with regard to use and intensity, or the stipulations approved by the Maricopa County Board of Supervisors, shall be processed as a revised application with approval by the Board of Supervisors upon recommendation by the Maricopa County Planning and Zoning Commission. Revised applications shall be in accordance with the applicable Development Master Plan Guidelines, subdivision regulations, and zoning ordinance in effect at the time of application(s) submission. The Maricopa County Planning and Development Department may approve minor changes administratively as outlined in the Maricopa County Development Master Plan Guidelines in effect at the time of amendment. Non-compliance with the approved Zanjero Trails Development Master Plan, including the narrative report, maps, and exhibits, or the stipulations of approval will be treated as a violation in accordance with the provisions of the Maricopa County Zoning Ordinance.
- c. All stipulations of approval shall remain in effect in the event of a change in name of the Zanjero Trails Development Master Plan.

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- d. If the initial final plat has not been approved within six (6) years from the date of Development Master Plan approval, this development master plan will be scheduled for public hearing by the Maricopa County Board of Supervisors, upon recommendation by the Maricopa County Planning and Zoning Commission, to consider revocation of the adopted development master plan. Further, should this development master plan be rescinded, all zoning and other entitlement changes approved as part of the Zanjero Trails Development Master Plan shall also be considered for revoked by the Board of Supervisors, upon recommendation of the Commission, to the previous entitlements.
- e. Prior to approval of any final plat, the master developer shall enter into a development agreement with Maricopa County that addresses short- and long-term service, infrastructure, operation, maintenance, and financial assurance needs of Maricopa County agencies necessary to provide adequate services and infrastructure to future residents of the Zanjero Trails Development Master Plan. Further, prior to approval of any final plat this development agreement shall be signed by both the master developer and the designated Maricopa County representative(s) and provided to the Maricopa County Planning and Development Department for public record. Maricopa County reserves the right to modify the development agreement if it is determined that such changes are necessary due to changing circumstances or conditions, although such modifications are subject to approval by the Board of Supervisors. The master developer may also petition for modifications, which are also subject to Maricopa County Board of Supervisors approval.
- f. No development shall occur in unincorporated Maricopa County after the date or timeframe identified in the preannexation agreement between the Maricopa Water District and the City of Surprise, entitled "Pre-Annexation Development Agreement (Zanjero Trails)" consisting of 24 pages and recorded with the Maricopa County Records Office February 26, 2004 (Docket no. 04-0191607). This preannexation agreement shall be signed by both the Zanjero Trails master developer and the City of Surprise.
- g. Prior to approval of any final plats, the master developer shall provide the Maricopa County Planning and Development Department with a written document, signed by both the master developer and each of the applicable school districts, which acknowledges that the master developer has met the school districts' needs for servicing future residents of the Zanjero Trails Development Master Plan. This includes written confirmation from all applicable school districts that the school locations, types, and acreages shown are acceptable, and that no high school site(s) are necessary within the Zanjero Trails Development Master Plan.
- h. The master developer shall notify future homeowners that they are located within the State-defined "Territory in the Vicinity of a Military Airport" with the following language:  
  
"You are buying a home or property in the "vicinity of a military airport" as described by State of Arizona statute A.R.S. §28-8481. Your house should include sound attenuation measures as directed by State law. You will be subject to direct overflights and noise by Luke Air Force Base jet aircraft in the vicinity.

Luke Air Force Base executes over 200,000 flight operations per year, at an average of approximately 170 overflights per day. Although Luke's primary flight paths are located

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within 20 miles from the base, jet noise will be apparent throughout the area as aircraft transient to and from the Barry M. Goldwater Gunnery Range and other flight areas.

Luke Air Force Base may launch and recover aircraft in either direction off its runways oriented to the southwest and northeast. Noise will be more noticeable during overcast sky conditions due to noise reflections off the clouds.

Luke Air Force Base's normal flying hours extend from 7:00 a.m. until approximately midnight, Monday through Friday, but some limited flying will occur outside these hours and during most weekends.

For further information, please check the Luke Air Force Base website at [www.luke.af.mil/urbandevelopment](http://www.luke.af.mil/urbandevelopment)."

Such notification shall be recorded on all final plats, be permanently posted on not less than a 3 foot by 5 foot sign in front of all home sales offices, be permanently posted on the front door of all home sales offices on not less than an 8½ inch by 11 inch sign, and be included in all covenants, conditions, and restrictions (CC&Rs) as well as the Public Report and conveyance documents.

In addition, all habitable buildings constructed within this project shall be constructed with a minimum R18 exterior wall assembly, a minimum of R30 roof and ceiling assembly, dual-glazed windows and solid wood, foam-filled fiberglass or metal doors to the exterior to achieve a maximum interior noise level of 45 decibels.

- i. The Zanjero Trails master homeowners association shall be responsible for the maintenance and upkeep of all private roads, public open spaces and amenities, washes, parks, roadway median landscaping, landscaping within public rights-of-way, and all pedestrian, bicycle, and multi-use paths.
- j. Prior to approval of each final plat, the master developer shall submit to the Maricopa County Planning and Development Department a landscape inventory and salvage plan which identifies and assesses the native vegetation within the development parcels, and which determines the preservation/disposition for each of the selected native vegetation.
- k. All irrigation water supplied for common/open space areas and lakes shall be provided entirely by a renewable supply of water, such as treated effluent, surface water, or Central Arizona Project (CAP) water, within five (5) years after issuance of the first building permit. Interim water for the purposes noted may be supplied by groundwater and shall comply with all Arizona Department of Water Resources regulations. Proof of conversion from groundwater to a renewable water supply shall be provided to the Maricopa County Planning and Development Department within the five year requirement.
- l. The Zanjero Trails Development Master Plan shall be developed sequentially as depicted on the phasing diagram contained in the Zanjero Trails Development Master Plan narrative report.
- m. \*The total number of residential dwelling units for the Zanjero Trails Development Master Plan shall not exceed ~~9,947~~ 7,664. The total number of dwelling units for the Zanjero

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Trails Master Plan in unincorporated Maricopa County south of Peoria Avenue shall not exceed 6,420 number as indicated in the Zanjero Trails Land Use Plan (parcel chart) dated October 5, 2004. To help ensure compliance, the cumulative number of single and multifamily dwelling units within unincorporated Maricopa County and the City of Surprise, in relation to the identified limit, shall be identified on all plats.

- n. Residential development shall be prohibited on areas with a slope of 15% or greater.
- o. The master developer shall submit a written report to the Maricopa County Planning and Zoning Commission outlining the status of the Zanjero Trails Development Master Plan every three years following Board of Supervisors approval. The status report shall discuss development progress, including the total number of units built and platted, locations of areas/parcels under construction, status of infrastructure development, status of non-residential property, progress on how the stipulations of approval are being implemented, and any other information as requested by the Maricopa County Planning and Development Department.
- p. Until annexation of the entire master plan takes place, the master developer shall notify all future Zanjero Trails Development Master Plan residents that they are not located within an incorporated city or town, and therefore will not be represented by, or be able to petition a citizen-elected municipal government. Notification shall also state that residents will not have access to municipally-managed services such as police, fire, parks, water, wastewater, libraries, and refuse collection. Such notice shall be included on all final plats, be permanently posted on the front door of all home sales offices on not less than an 8½ inch by 11 inch sign, and be included in all homeowner association covenants, conditions, and restrictions (CC&Rs).
- q. All park facilities shall be completed concurrent with any residential development of a respective parcel shown on each plat. Park facilities and amenities shall be identified on all applicable plats, and are subject to review by the Maricopa County Planning and Development Department.
- r. Not less than 23.5 acres shall be reserved for Recreational Open Space (ROS) land use in the general locations depicted on Figure 12 Proposed Land Use Map contained in the Zanjero Trails Development Master Plan narrative report. Each ROS shall be a minimum of 6.5 acres in size and have community amenities, including multi-purpose sports fields sized for soccer and/or baseball use, two (2) playgrounds (tot lots), basketball court (4 half courts) and three (3) ramadas with picnic tables and barbeque grills. Further, the project shall have not less than twenty-nine (29) mini-park sites in the general locations depicted on Figure 15A Conceptual Landscape Plan contained in the Zanjero Trails Development Master Plan narrative report. Each mini-park shall be a minimum of one (1) acre in size and include recreational amenities, including, as a minimum, a small multi-purpose play field, playground (tot lot) and ramada with barbeque grill and 2 picnic tables. At the time of each preliminary plat submission, the master developer shall include a description of the status of the cumulative ROS acreage and mini-park numbers with respect to the requirements of this stipulation. A description of the types of recreational amenities that will be included in the ROS and mini-park areas shall also be submitted with all preliminary plats to the Maricopa County Planning and Development Department.

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- s. Not less than sixty-five (65) acres shall be reserved for general commercial land uses and not less than fifteen (15) acres shall be reserved for commercial office uses. In addition, within sixty (60) days of approval of this DMP by the Board of Supervisors, the master developer shall submit a revised Figure 12 Proposed Land Use Map and revised Table 4 Zanjero Trails Land Use Summary indicating the addition of one (1) Community Retail Center of twelve (12) acres at the southeast corner of Bethany Home Road and 195<sup>th</sup> Avenue (Jackrabbit Road) and three (3) Commercial Office parcels of five (5) acres each, one on each of Camelback Road, Olive Avenue and Peoria Avenue. To help ensure compliance, at the time of each preliminary plat submission the master developer shall include a description of the status of the cumulative number of general commercial and commercial office acreage with respect to the eighty (80) acre requirement.
- t. Unless otherwise agreed to by the applicable school districts, not less than four (4) school sites and a minimum of 48 cumulative net acres shall be reserved for schools. To help ensure compliance, at the time of each preliminary plat submission the master developer shall include a description of the status of the required number and acreage noted in this stipulation.
- u. The master developer shall provide non-vehicular multi-use trails along Perryville Road and along all east-west arterials. Such trails shall be identified on all plats and are subject to approval by Maricopa County.
- v. Prior to approval of the first final plat, the master developer shall provide a "will serve" letter and a Certificate of Convenience and Necessity from a qualified public or private water and wastewater provider demonstrating commitment to serve the entire Zanjero Trails Development Master Plan with water and wastewater service, which is subject to approval by the Maricopa County Department of Environmental Services.
- w. Prior to approval of the first final plat, the master developer shall provide a "will serve" letter for electric power service from Arizona Public Service or another qualified public or private utility demonstrating commitment to serve the entire Zanjero Trails Development Master Plan, which is subject to approval by the Maricopa County Planning and Development Department.
- x. Prior to approval of the first final plat, the master developer shall provide a "will serve" letter for fire protection from Rural Metro Corporation or another qualified public or private fire service provider demonstrating commitment to serve the entire Zanjero Trails Development Master Plan, which is subject to approval by the Maricopa County Planning and Development Department.
- y. Prior to approval of the first final plat, the master developer shall provide a "will serve" letter for telephone service from a qualified public or private telephone provider demonstrating commitment to serve the entire Zanjero Trails Development Master Plan, which is subject to approval by the Maricopa County Planning and Development Department.
- z. Prior to approval of the first final plat, the master developer shall provide a "will serve" letter for refuse collection from a qualified public or private collection provider demonstrating commitment to serve the entire Zanjero Trails Development Master Plan,

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which is subject to approval by the Maricopa County Planning and Development Department.

- aa. An archaeological survey of the subject property shall be conducted prior to approval of any preliminary plat to locate and evaluate any cultural resources on the site. Once complete, a report of the results shall be provided to the Arizona SHPO for review and comment before any ground disturbing activities related to development are initiated. The applicant shall perform an archaeological analysis to evaluate the eligibility of cultural resource sites for the National or State Register of Historic Places. If Register eligible properties cannot be avoided by development activities, then the Arizona SHPO shall determine if a data recovery (excavation) program is necessary. Should federal permits be required for the project, then any archaeological work performed must meet the Secretary of Interior Standards, and will be subject to the National Historic Preservation Act.
- bb. Prior to Planning and Zoning Commission approval of the first preliminary plat, the developer shall enter in a development agreement with the Library District of Maricopa County. Said agreement shall detail whether the developer will provide a site and/or facility for a library branch, or provide a monetary contribution for public library services. Said development may include a quality of life assessment of \$377 per unit that shall be made available to the Maricopa County Library District to be used for operational purposes only.
- cc. One hundred fifty dollars (\$150) per house will be paid by the developer as each residential unit at the time the building permit is issued to a fund trails and park/recreational facilities enhancement and maintenance. The County shall deposit and hold all receipts in the parks enhancement fund for the specific purposes stated above. All interest earned on the fund shall remain an asset of the fund.
- dd. \* A 145-110 foot natural landscape setback shall be provided as measured from the center-line of Olive Ave. within the Zanjero Trails Development Master Plan area.
- ee. The following Department of Transportation stipulations shall apply to development of Zanjero Trails:
  - 1. An approved traffic impact analysis shall be on file with the Maricopa County Department of Transportation. The analysis shall include development phasing and the offsite improvements necessary to accommodate the anticipated traffic demands. The analysis shall be updated with each phase to reflect existing conditions and any changes to the development plan.
  - 2. The traffic analysis shall be updated prior to the first final plat approval to reflect current conditions. Additional lane capacity on offsite alignments will be reviewed with each resubmittal of the traffic analysis. The Applicant shall provide a financial assurance to guarantee the offsite improvements that are recommended in their approved analysis. Subsequent updates of the traffic analysis will be required by the Maricopa County Department of Transportation if changing conditions warrant.

3. Developer shall contribute their proportionate share of offsite regional roadway improvements, based upon their proposed 9,974 total residential units. An area study shall be provided to determine the regional transportation needs and the appropriate contribution. Roadways shall meet county standards in effect at the time they are improved.
4. A development agreement or comparable document shall be executed within 90 days of DMP approval or prior to any, rezoning or preliminary plat approval. This agreement shall further detail transportation issues, including phasing of offsite roadway improvements and proportionate regional contributions referenced in item 3 above.
5. Developer is responsible for assuring paved access to their site at the time of the first final plat. Any improvements to the regional system necessary to provide paved access shall be credited to the developer's contribution referred to in item 3 above.
6. Applicant shall be responsible for submitting their arterial street network to the MAG Transportation Improvement Program for conformity analysis. Approval is required prior to commencing construction.
7. All proposed primary routes (principal arterials or greater) must be consistent with a county approved transportation plans.
8. All-weather access shall be provided to all parcels and on all arterial roadways.
9. A minimum of two (2) access points shall be provided and available to each development phase and/or subdivision unit.
10. An underground conduit system (or comparable technology) shall be provided within the rights-of-way throughout the development to integrate traffic signals and for future ITS uses.
11. Provide neighborhood access to commercial areas by means other than using the arterial street network.
12. Use of neighborhood electric vehicles shall be accommodated in this development. Routes and other design features shall be established, as necessary, to provide safe and efficient circulation in conformance with prevailing laws and requirements at time each phase is submitted for approval.
13. Bike lanes shall be included on all arterial and major collector alignments and meet county standard. A bicycle circulation plan shall be provided with each phase of development.

14. Development should be designed to promote pedestrian and bicycle use and alternative modes of transportation to public facilities within and adjacent to the site, (e.g., bus bays, park-and-ride lots, internal trail systems).
  15. Street lighting installation shall be the responsibility of the developer. A Street Light Improvement District or comparable authority shall be established to provide operation and maintenance.
  16. Landscaping shall conform to Chapter 9 of the MCDOT Roadway Design Manual. Maintenance of landscaping within public rights-of-way shall be the responsibility of the applicant.
  17. Provide the ultimate full or half-width rights-of-way on all arterials consistent with the Maricopa County Major Streets and Routes Plan.
  18. A construction traffic circulation plan shall be provided and approved by Maricopa County Department of Transportation prior to commencing construction.
  19. Applicant shall employ appropriate procedures during construction to comply with Maricopa County dust control requirements.
  20. This project is subject to the Arizona Pollutant Discharge Elimination System (AZPDES) requirements administered by the Arizona Department of Environmental Quality (ADEQ).
  21. Development shall comply with all recommendations of MCDOT-approved Traffic Impact Statement.
- ff. The following Environmental Services Department stipulations shall apply to development of Zanjero Trails:
1. Prior to the approval of the first preliminary plat, comprehensive master plans for providing water and sewer services for this project shall be submitted to and approved by MCESD.
  2. Prior to the approval of any final plat, plans for on-site and off-site water and sewer infrastructure, in accordance with the comprehensive master plan, shall be submitted to and approved by MCESD.
- gg. Prior to approval of the first Preliminary Plat, the following issues will need to be resolved acceptable to the Flood Control District in the Preliminary Drainage Report:
1. The Master Drainage Study is currently using the future conditions model assuming the White Tanks FRS #3 North Inlet Channel will be constructed. However, if this project is not constructed by the Flood Control District and Maricopa Water District, the Master Drainage Study will need to be updated to reflect the correct hydrology. This may cause the need for affected phases to be re-platted.

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2. The drainage conveyance systems for the Master Plan will need to use the District's Rational Method to estimate the flow. The HEC-1 model is not appropriate due to the size and shape of the development.
  3. The White Tanks FRS #3 North Inlet Channel Project will generate the Conditional Letter of Map Revision (CLOMR) and Letter of Map Revision (LOMR) application to FEMA. However, this will not be accomplished until after the channel along the Beardsley Canal is constructed, which is currently scheduled for completion in 2006. Prior to the CLOMR/LOMR, the properties located within the existing floodplain will need to elevate the finished floors one (1) foot above the encroached base flood elevation, and obtain a Floodplain Use Permit from the Regulatory Division of the Flood Control District or an acceptable temporary diversion structure.
  4. An additional floodplain has been delineated within the project area by the Flood Control District as part of the Perryville Road Study. This floodplain has not been submitted to FEMA because the White Tanks FRS #3 North Inlet Channel Project will eliminate this floodplain. However, this floodplain will have to be accounted for by the preliminary drainage report by elevating the properties one (1) foot above the encroached base flood elevation. These properties will also need a floodplain use permit if constructed before the completion of the White Tanks FRS #3 North Inlet Channel Project.
  5. The master planned community will also need to address the current 545 cfs breakout flowing southeast of Beardsley Canal and Olive Avenue. This can be done by delineating the breakout, adjust the phasing of construction subsequent to LOMR acceptance by FEMA, providing a temporary dike to divert the existing breakout, or another solution acceptable to the Flood Control District.
  6. Include all calculations for the designs in the appendices.
  7. Include a digital copy of the drainage map that will include retention basin footprints, time of concentration paths, existing and proposed contours, and basin delineations.
- hh. There shall be no bougainvillea permitted in common area landscaping adjacent to equestrian or multi-use trails.
5. **Z2003-068**      **District 1**  
**Applicant:** Peggy Power  
**Location:** East side of Gilbert Rd., approx. ¼-mile north of Warner Rd. (in the central Gilbert area)  
**Request:** Special Use Permit (SUP) for a wedding/reception center in the Rural-43 zoning district - Cozy Weddings of Gilbert (0.72 ac.)

**COMMISSION ACTION:** Commissioner Pugmire moved to recommend approval of Z2003068. Commissioner Smith seconded the motion, which passed with unanimous vote of 6-0, subject to the following stipulations:

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- a. Development shall be in general conformance with the site plan entitled, "Cozy Weddings of Gilbert" consisting of one (1) full-size sheet, stamped received June 17, 2004, except as modified by the following stipulations. Within 60 days of approval and prior to zoning clearance, the site plan shall be revised. Within 30 days of Board of Supervisors approval, the applicant shall submit a revised site plan of stipulation "a" with two handicap-accessible parking spaces indicated on the plan. The handicap-accessible spaces shall meet all ADA requirements. In addition, the loading and unloading zone shall not be considered a vehicular parking space.
- b. Development of the site shall be in general conformance with the narrative report entitled, "Narrative Report: Title: Cozy Weddings", consisting of eight (8) pages, stamped received June 17, 2004, except as modified by the following stipulations.
- c. Paving of the parking area shall consist of asphalt concrete, asphalt millings or paver stones. Decomposed granite, gravel or aggregate base course shall not be used as a parking area surface. Should the property be rezoned to any Commercial zoning district in the future, asphalt concrete paving shall be required.
- d. The freestanding monument sign shall not be placed within the ultimate sight visibility triangle.
- e. A Right-of-Way Encroachment Permit shall be obtained for any landscaping located within the public right-of-way unless the right-of-way is annexed into the Town of Gilbert, at which time, the Town of Gilbert standards shall apply.
- f. The applicant shall obtain a Building Permit to retrofit the existing single-family residence to meet current commercial building code requirements as applicable. Prior to hosting any events on site, the applicant shall obtain a Certificate of Occupancy for the retrofitted building.
- g. At no time shall the indoor chapel exceed the number of occupants allowed by the applicable commercial building code.
- h. Prior to zoning clearance, the applicant shall provide satisfactory evidence that Rural/Metro Fire Department has been properly apprised of the development on the subject property and that an offer to extend fire protection services has been made with regard to the subject property and the proposed use as a reception center.
- i. The applicant shall remit fees in the amount of \$70.00 to the Planning and Development Department to cover the outstanding balance accrued under tracking number B200314762.
- j. Prior to any construction, a Drainage Clearance in conjunction with a Building Permit must be obtained from the Flood Control District.
- k. Review and approval of plans for this public establishment may be required by Maricopa County Environmental Services Department (MCESD) for food preparation. If persons are employed for food preparation then review and approval by MCESD is required. The applicant shall submit information to MCESD sufficient in detail to determine if the review and approval requirement applies prior to any on-site food preparation.

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- l. This Special Use Permit (SUP) shall expire upon the fifth anniversary of the original approval of the SUP by the Board of Supervisors. Any time extensions shall be treated as a Major Amendment.
- m. The applicant shall submit a written Status Report to the Planning and Development within 30 days of the first anniversary of the approval of this Special Use Permit by the Board of Supervisors. This Status Report shall be reviewed by staff to determine whether the property is in compliance with the stipulations of approval and to ensure compatibility with the neighborhood. The Status Report may be approved by staff or, if in the opinion of staff the stipulations have not been met or the facility is not compatible with the neighborhood, the Status Report may be forwarded to the Planning and Zoning Commission for further action, including initiating action for a possible revocation of the Special Use Permit.
- n. All outdoor lighting shall conform to the Maricopa County Zoning Ordinance.
- o. Events shall be limited to 10:00 a.m. – 10:00 p.m. Monday through Saturday, and 12:00 noon – 10:00 p.m. Sunday. Only one event will be held at a time. The Cozy Weddings website shall reflect these hours of operation.
- p. Events will be limited to 52 occupants including guests, vendors, and staff. The applicant shall revise the Cozy Weddings website to reflect the size of events not to exceed 52 guests, vendors and staff or the appropriate number of occupants for events held in the chapel facility based on applicable commercial code requirements, whichever is more limiting.
- q. At least 24 parking spaces shall be provided on-site, two (2) of which must be handicap accessible.
- r. The applicant shall provide a 20' landscape setback from the south property line.
- s. If right-of-way is within County jurisdiction, access to the site shall be from Gilbert Road via a driveway no less than 24 feet in width and up to 30 feet in width. Any portion of the driveway within the Town of Gilbert shall be subject to the town's standards.
- t. Major changes to this Plan of Development (the site plan and narrative report), or the conditions of approval, shall be processed as a revised application in the same manner as the original application, with final determination made by the Board of Supervisors following recommendation by staff and the Planning and Zoning Commission. Minor changes may be administratively approved by staff of the Planning and Development Department.
- u. Noncompliance with the Plan of Development (the site plan and narrative report) and conditions of approval will be treated as a violation in accordance with provisions of the Maricopa County Zoning Ordinance.

Joy Rich outlined the Commission action on this item. She said that the applicant would like to have stipulation "c" (to pave the parking lot) removed but staff did not agree with this request feeling that paving was necessary to reduce dust.

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Peggy Power, applicant, said that Gilbert Road is being widened in front of her property and trucks and other heavy duty machines pull onto her lot for expediency, taking her fence down and putting it back as necessary. She does not object to paving her parking lot but does not want to do it until the construction is completed so her paved area won't be compromised by heavy equipment traveling over it. She said that Salt River Project is moving everything underground and there are big trenches to deal with. Discussion ensued on setting a date certain for the paving, with a possibility of either six-months to a one year extensions. She also asked that stipulation "r" – requiring a setback - be removed, as it is no longer required by the city. Joy Rich said there was no objection to removing stipulation "r."

Ms. Power also asked about the two requirements for handicapped-parking spaces in stipulation "a" saying that the ADA guide for a business as small as hers would only require one space. Joy Rich said the ADA requirement is given as 4% or 5% of the total number of spaces, and the County's requirement is for 5% causing the fraction to be rounded up to two spaces.

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (4-0-1) to concur with the recommendation of the Planning Commission for approval with stipulations "a" through "u" as listed above and amended below.

- c. Paving of the parking area shall consist of asphalt concrete, asphalt millings or paver stones. Decomposed granite, gravel or aggregate base course shall not be used as a parking area surface. Should the property be rezoned to any Commercial zoning district in the future, asphalt concrete paving shall be required. Paving shall be completed within six months.

r. ~~The applicant shall provide a 20' landscape setback from the south property line.~~

- 6.      Z2004-049      District 4**  
**Applicant:**      Max Mozoon for Four Valleys, LLC.  
**Location:**      Southeast corner of Dixileta Dr. & 223<sup>rd</sup> Ave. (in the Wittmann/Surprise area)  
**Request:**      Rezone from Rural-43 to Rural-43 RUPD – Trail of Light (60.12 ac.)

**COMMISSION ACTION:** Commissioner Smith moved to recommend approval of Z2004049. Commissioner Aster seconded the motion, which passed with unanimous vote of 6-0, subject to the following stipulations:

- a. Development of the property shall be generally consistent with zone change exhibit entitled "Preliminary Plat and Zone Change Exhibit for Trail of Light" consisting of three (3) full-size sheets stamped by the Civil Engineer June 22, 2004, and stamped received June 25, 2004, except as modified by the following stipulations.
- b. Development of the property shall be generally consistent with the revised, untitled narrative report, consisting of three (3) pages, stamped received June 25, 2004, except as modified by the following stipulations.
- c. All outdoor lighting shall conform to the Maricopa County Zoning Ordinance.
- d. Development and use of the site shall comply with requirements for fire hydrant placement and other fire protection measures as deemed necessary by the applicable fire department.

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- e. When possible, all transformers, back-flow prevention devices, utility boxes and all other utility-related, ground-mounted equipment shall be painted to complement the development and shall be screened with landscape material where possible. All HVAC units shall be ground-mounted
- f. Major changes to the RUPD plan shall be processed as a revised application, with approval by the Board of Supervisors upon recommendation of the Planning and Zoning Commission. Minor changes may be administratively approved by the Planning and Development Department.
- g. Noncompliance with the conditions of approval will be treated as a violation in accordance with Chapter 7 (Violation and Penalty) of the Maricopa County Zoning Ordinance. Further, noncompliance of the conditions of approval may be grounds for the Planning and Zoning Commission to take action in accordance with Article XXVII, Section 2806 (Conditional Zoning).
- h. Prior to zoning clearance, developer(s) and/or builder(s) shall establish emergency fire protection services, covering all real property contained within the project area during course of construction and shall obtain a 'will serve' letter substantiating coverage from the appropriate Fire Department servicing the site.

Joy Rich outlined the Commission action on this item. She recommended a modification to stipulation "g", see below. There were no speakers.

Motion was made by Supervisor Wilson, seconded by Supervisor Stapley, and unanimously carried (4-0-1) to concur with the recommendation from the Planning Commission for approval with stipulations "a" through "h" and with the modification to stipulation "g" as follows:

- g. Noncompliance with the conditions of approval will be treated as a violation in accordance with ~~Chapter 7 (Violation and Penalty)~~ of the Maricopa County Zoning Ordinance. Further, noncompliance of the conditions of approval may be grounds for the Planning and Zoning Commission to take action in accordance with the Maricopa County Zoning Ordinance Article XXVII, Section 2806 (Conditional Zoning).

**7. S2003-053 District 4 CONTINUED**

**Applicant:** Evan Crane, Crane Associates for Peak View Ranch, LLC  
**Location:** Southeast corner of 235<sup>th</sup> Ave. & Dixileta Dr. – approx. 1-mi. northwest of the LAFB Aux. 1 Airbase (in the Surprise/Wittmann area)  
**Request:** Preliminary Plat in the Rural-43 zoning district, with a waiver to provision of an arterial right-of-way dedication - Peak View Ranch Units 2 & 3 (334.2 ac.)

**COMMISSION ACTION:** Commissioner Jones moved to recommend denial of S2003053. Commissioner Smith seconded the motion, which passed with a unanimous vote of 6-0.

Joy Rich outlined the Planning Commission action on this item and read a letter from Luke Air Force Base to the Commission listing problematic concerns. Because of the number and type of issues involved, the Planning Commission unanimously voted to recommend denial.

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Chairman Kunasek called for the applicant's representative and others who had signed up to speak to come forward with brief remarks.

Joel Sannes, Peak View Ranch LLL, discussed the history of this application, Luke's former position regarding it and also questioned whether or not the Board of Supervisors has the legal right to deny this application, using §307 of the subdivision regulations. He said that 235 homes would be affected by such a decision. He reported that this land was not within the 65 LDN area set by Luke when the property was bought or when the preliminary plat approval was applied for in August 2003. Luke subsequently changed the 65 LDN contour after completion of a new study on the F-16 noise impact on the area. Since the contour changed there is a portion of the subject property that now falls within the LDN contour and consequently the changed contour severely affects the some property owner's rights. He indicated that the first question is whether this application is prohibited by state legislation. H.B. 2141 adopted amendments setting some new standards for development near Luke's LDN contours. He said that Peak View Ranch would be grandfathered in both of the new legislative provisions and that this was acknowledged in a letter he received from Luke in June 2004. He discussed §307 of the subdivision regulations stating why he felt denial on the grounds of "in the best public interest" by an executive body such as the Board of Supervisors would not be proper in this instance.

Terry Eckhardt responded to information given by Mr. Sannes as follows: He said that after meeting with the Attorney General's Office he also believed the grandfathering clause in the statute would come into effect if Peak View was approved. County Counsel will meet again today with the A.G.'s representative to further clarify their interpretation. He added that he disagreed with Mr. Sannes' claim that the Board does not have the authority to deny this application, saying there were no Arizona cases to substantiate his claim. He added that he would like to have a judge tell him that the Board does not have this kind of authority.

Col. Mitchell, Luke Air Force Base, said he stood on his comments referencing the protection of Luke Air Force Base made to the Board of Supervisors in May 2004, and also by the comments in the letter read by Joy Rich. He reread one paragraph of the letter to emphasize their concern on the environmental impact due to noise and the lack of concern on operational issues. He said the problem is that the 65 LDN line "does in fact fall on top of this property" and that lawyers would have to decide how much flexibility there is based on that fact. He reiterated that aircraft flying below 2,000 feet holds a significant hazard to people on the ground because of the lack of options that this low altitude gives to the pilot. Aircraft over the referenced property would fly at 2,500 feet.

Supervisor Stapley said the desire of the Board is to protect the rights of property owners who fall within an exception of the legislation if this is legally possible and he felt that this case should be continued, as it was too problematic to try to solve today.

Chairman Kunasek said the problem to property owners of the "movable LDN lines" both now and for the future was important to consider before making a decision, since these lines could seemingly be changed fairly easily. He stated, "Property owners who have no intention of building or developing their land today could have their development rights wiped-out by the arrival of the next jet if it's louder than the last jet" inferring that the lines would then change again. He said the mission to preserve Luke AFB is very important to this Board, but so is the preservation of individual property rights.

In responding to a question from the Chairman, Terry Eckhardt said that the legislature has "put the county right in the middle of this question since the statute can be interpreted in several ways. Today's meeting with the A.G.'s office is for them to tell us how they are going to interpret various portions of it." He said that if grandfathering covers existing subdivisions they would also ask the A.G.'s office "what

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about noise attenuation and lot-splitting of non-subdivision property already zoned Rural-43, which he felt could cause the most conflicts.

Motion was made by Supervisor Wilson, seconded by Supervisor Stapley, and unanimously carried (4-0-1) to continue this item to the November 3<sup>rd</sup> meeting to verify and consider additional information.

- 8. TA2004-002 All Districts**  
**Applicant:** Commission Initiative  
**Request:** Text Amendment to the Drainage Regulations for Maricopa County in order to transfer the administrative authority from the Flood Control District of Maricopa County to the Maricopa County Planning and Development Department. This will designate the Maricopa County Planning and Development Department as the Drainage Administrator through the Planning Director and authorize the Board of Adjustment to serve as the Drainage review Board; and to adopt a new format for the Drainage Regulations to match the format of the Maricopa County Zoning Ordinance. This will change the Articles in the Drainage Regulations to Chapters. The body of the Drainage Regulations will remain the same.

**COMMISSION ACTION:** Commissioner Smith moved to recommend approval of TA2004002. Commissioner Pugmire seconded the motion, which passed with a unanimous vote of 6-0.

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (4-0-1) to concur with the recommendation of the Planning Commission for approval of this text amendment as summarized above and detailed below.

**ARTICLE III CHAPTER 3. DEFINITIONS.**

10. **Drainage Administrator** - ~~the Flood Control District of Maricopa County through its Chief Engineer and General Manager.~~ THE DIRECTOR OF THE MARICOPA COUNTY PLANNING AND DEVELOPMENT DEPARTMENT OR HIS DULY AUTHORIZED REPRESENTATIVE.
12. **Drainage Clearance (Final)** - A document issued by the ~~Flood Control District~~ DRAINAGE ADMINISTRATOR when a final inspection has been completed which indicates that the site was developed in accordance with the approved plan.
23. **Hillside District** - That area within the County's ~~Hillside Development Overlay Zoning District.~~ DEFINED AS HILLSIDE IN THE MARICOPA COUNTY ZONING ORDINANCE.

**ARTICLE IV CHAPTER 4. ADMINISTRATION.**

**Section 401. Drainage Administrator.**

The Board of Supervisors of Maricopa County shall appoint the ~~District as Administrator through the Chief Engineer and General Manager~~ DIRECTOR OF THE MARICOPA COUNTY PLANNING AND DEVELOPMENT DEPARTMENT OR HIS DULY AUTHORIZED REPRESENTATIVE AS THE DRAINAGE ADMINISTRATOR who shall enforce the provisions of this Regulation.

**ARTICLE V CHAPTER 5. DRAINAGE REVIEW BOARD, APPEALS AND VARIANCES**

**Section 501. Drainage Review Board.**

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Pursuant to the authority granted in ARS 11-251, the Board of Supervisors shall appoint the ~~Flood Control Advisory Board~~ MARICOPA COUNTY BOARD OF ADJUSTMENT as a Drainage Review Board which shall hear requests for variances to this regulation and appeals from interpretations made by the Drainage Administrator in accordance with the rules of this section. ~~The members of the Drainage Review Board shall serve without compensation except that their reasonable and necessary expenses incurred on board business may be reimbursed.~~

1. The Drainage Review Board shall select a chair and a vice chair from among its own members who shall have the power to administer oaths and take evidence.
2. The Drainage Review Board shall by resolution fix the time and place of its meetings. The meetings shall be open to the public; minutes of its proceedings and records of its examinations and other official actions shall be kept and filed in the office of the ~~Flood Control District~~ MARICOPA COUNTY PLANNING AND DEVELOPMENT DEPARTMENT as a public record.

**Section 503. Drainage Variance.**

Conditions for the issuance of a variance:

1. ~~The Board of Supervisors, the Drainage Review Board, or the Drainage Administrator as the case may be~~ shall hear and decide requests for variance from the requirements of the Regulation.
2. Before granting a variance ~~the Board of Supervisors, the Drainage Review Board, or the Drainage Administrator~~ shall find that each of the following criteria are met:
  - a. The grant will not result in an increase in the 100-year peak flow or discharge; and
  - b. By reason of special physical circumstances, location or surroundings of the property, strict application of the Regulation would deprive the property of privileges enjoyed by similar property; and
  - c. The variance would not constitute a grant of special privilege inconsistent with the limitations on similar property; and
  - d. The variance request is the minimum necessary, considering the flood hazard, to afford relief; and
  - e. There is a showing of good and sufficient cause; and
  - f. Failure to grant the variance would result in exceptional hardship to the applicant; and
  - g. Granting the variance will not result in additional threats to public safety, health, welfare, or extraordinary public expense, create a nuisance, the victimization of or fraud on the public and that the variance does not conflict with existing local laws or ordinances.

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3. The ~~Board of Supervisors, the Drainage Review Board, or the Drainage Administrator~~ may attach such conditions or restrictions to the granting of a variance as it determines necessary to reduce or eliminate potential threats to public safety, health, welfare or to public or private property resulting from the granting of the variance. The applicant ~~among other things~~ may be required to post bonds, assurances or other security to guarantee compliance with the conditions and restrictions imposed.

**ARTICLE VI CHAPTER 6. GENERAL PROVISIONS.**

2. Retention of Storm Drainage.
  - f. Utility lines and structures shall not be located within drainage facilities unless approved by the utility company and the ~~Flood Control District~~ MARICOPA COUNTY PLANNING AND DEVELOPMENT DEPARTMENT.
3. Stormwater Disposal.

~~Unless otherwise approved by the Drainage Administrator,~~ On-site runoff that has been retained shall be disposed of within 36 hours either by percolation, drywells or draining into an approved drainage way. Flows from basins shall not exceed pre-development flows and shall be in the location and direction of the historic flows. If runoff is to be conveyed by an underground system, complete detailed plans shall be submitted.

**Section 901. Development Drainage Report/Plan.**

2. Provisions shall be made for conveyance of runoff through the site and the discharge of runoff at the lower boundary and at the same location and as near as possible to the same conditions as before development, ~~except as approved by the Drainage Administrator;~~

**ARTICLE XI CHAPTER 11. AREA DRAINAGE MASTER STUDY.**

**Section 1101. Adoption.**

Whenever an Area Drainage Master Study authorized under this regulation has been completed, such plan including uniform rules for development may be submitted to the Board of Supervisors for adoption as an Area Drainage Master Plan. If adopted by the Board of Supervisors, the ~~District~~ FLOOD CONTROL DISTRICT OF MARICOPA COUNTY shall enforce the Area Drainage Master Plan under this Regulation.

**Section 1102. Public Notification.**

During the preparation of an Area Drainage Master Plan, the owners of record of real property within the drainage master plan area shall be publicly notified by the ~~District~~ FLOOD CONTROL DISTRICT OF MARICOPA COUNTY so that the owners may have an opportunity to provide input to the planning process.

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|----|-------------------|--|
| 9. | <b>TA2004-003</b> | <b>All Districts</b>   |
|    | <b>Applicant:</b> | Commission Initiative  |
|    | <b>Request:</b>   | Text Amendment to the Maricopa County Local Additions and Addenda in order to amend Section 209 to add noise reduction requirements for buildings within the vicinity of an ancillary military airport as defined by State Statute and to make |

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additional revisions to adopt and amend the 2003 International Building Code, 2003 International Residential Code, 2003 International Mechanical Code and 2002 National Electrical Code.

**COMMISSION ACTION:** Commissioner Aster moved to recommend approval of TA2004003. Commissioner Smith seconded the motion, which passed with a unanimous vote of 6-0.

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (4-0-1) to concur with the recommendation of the Planning Commission for approval of this text amendment, as follows:

**NOISE LEVEL REDUCTION:** Any building within the vicinity of a military airport or ancillary military facility as defined by State Statute shall have a noise level reduction incorporated in the design and construction of any residential building or portions of buildings where the public is received, office areas and where normal noise level is low for first occupancy, including libraries, schools and churches, pursuant to building permits issued after December 31, 2001 in order to achieve a maximum interior noise level of forty-five decibels in areas within noise contours described in Section 1007. of the Maricopa County Zoning Ordinance. All residential buildings in territory in the vicinity of a military airport but outside the noise contours as described in this section shall be constructed with a minimum of R18 exterior wall assembly, a minimum of R30 roof and ceiling assembly, dual-glazed windows and solid wood, foam-filled fiberglass or metal doors to the exterior or, if the specified building standards are not met, the County may approve as an alternative, a certification by an architect or engineer registered pursuant to A.R.S. Title 32, Chapter 1 to achieve a maximum interior noise level of forty-five decibels at the time of final construction.

Section 209 has been revised to add language requiring noise reduction for buildings within the vicinity of an ancillary military facility as defined by State Statute. Thus, noise reduction will be required for all buildings in the vicinity of Luke Air Force Base main field and their ancillary field in the northwest. This revision is necessitated by a recent change in State Statute.

Chapter 3, Section 301 has been revised to delete the entire section and replace it with a new section that adopts the 2003 International Building Code (IBC) as the building code for Maricopa County with the amendments that have been approved by the Maricopa Association of Governments (MAG) and the Arizona Building Officials (AZBO). Many of the amendments are the same as the previous amendments to the 2000 IBC. Rather than attempting to change each part of the section the entire section is being deleted and replaced with the new section. These same amendments will be adopted by all other Valley and State jurisdictions adopting the 2003 IBC.

Chapter 3, Section 302 has been revised to delete the entire section and replace it with a new section that adopts the 2003 International Residential Code as the residential building code for Maricopa County with the amendments that have been approved by MAG and AZBO. All comments above related to the IBC also apply here.

Chapter 3, Section 303 has been revised to delete the entire section and replace it with the single line: The 2003 International Mechanical Code has been adopted as the Mechanical Code for Maricopa County with one amendment to delete Section 301.2.

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Chapter 3, Section 304 is not being amended as we are still required by State Statute to use the 1994 Uniform Plumbing Code.

Chapter 3, Section 305 has been revised to delete the entire section and replace it with a new section that adopts the 2002 National Electrical Code as the electrical code for Maricopa County with the amendments that have been approved by MAG and AZBO. All comments above related to the IBC also apply here.

**MEETING ADJOURNED**

There being no further business to come before the Board, the meeting was adjourned.

\_\_\_\_\_  
Andrew Kunasek, Chairman of the Board

ATTEST:

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Fran McCarroll, Clerk of the Board